Position				Sick Leave		Vacation Max.		Club 1	Flex Plan -	403(b) - 1,000	Hartford Optional Amount [See Note 1	Health Ins/	KPERS -
Code	Position Class	Personal Leave Accrual	Sick Leave Accrual	Max. Accr.	Vacation Accrual	Accr.	Aflac	Fitness	910 Hours	Hours	below]	Health Life	630 Hours
10	President	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	14 vacation hours per month years 0-4; 16 vacation hours per month years 5-9; 18 vacation hours per month years 10-14; 20 vacation hours per month years 15-19; and 22 vacation hours per month years 20 and after	years 0-4 and 350 hours	Yes	Yes	Yes	Yes	\$105,000	Yes	Yes
20	Vice President and Deans	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	14 vacation hours per month years 0-4; 16 vacation hours per month years 5-9; 18 vacation hours per month years 10-14; 20 vacation hours per month years 15-19; and 22 vacation hours per month years 20 and after	320 hours years 0-4 and 350 hours years 5 and after	Yes	Yes	Yes	Yes	\$55,000	Yes	Yes
30	9-10 Month Full Time Faculty	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	None	N/A	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
*35	11-12 Mo FT Faculty-BT Campus	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	10-14; 16 vacation hours per month years 15-19; and 18 vacation hours per month years	240 hours years 0-4 and 264 hours years 5 and after [See Note 3 below]	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
*36	11-12 MO FT Faculty-FR & FL Campus	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	20 vacation hours per month years 0-4; 22 vacation hours per month years 5-9; 24 vacation hours per month years 10-14; 26 vacation hours per month years 15-19; and 28 vacation hours per month years 20 and after [See Note 3 below]	240 hours years 0-4 and 264 hours years 5 and after [See Note 3 below]	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
			·									Dibl- 10	
40	AdjFac/ExmptStaff(NoBnfts)	4 hrs. per fiscal year	None	N/A	None	N/A	No	No	No	No	None	Possible [See Note 4 below]	No
45	PT Faculty	8 hrs. per fiscal year	None	N/A	None	N/A	No	Possible [See Note 5 below]	Possible [See Note 2 below]	Possible [See Note 2 below]	None	Possible [See Note 4 below]	Yes
					8 vacation hours per month years 0-4; 12 vacation hours per month years 5-9; 14	240 hours years 0-4 and 264 hours years 5 and			•				
50	FT Exempt Staff	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	vacation hours per month years	after	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
51	FT Exempt-Less Than 12 Mos.	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	None	N/A	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes

			Sick Leave		Vacation Max.		Club 1	Flex Plan -	403(b) - 1.000	Optional Amount [See Note 1	Health Ins/	KPERS -
Position Class	Personal Leave Accrual	Sick Leave Accrual	Max. Accr.	Vacation Accrual		Aflac		910 Hours	Hours	below]		630 Hours
vomat Ctoff (DartBonofita)	9 hrs. nor fiscal year	None	NI/A	None	NI/A							Voo
xempi Sian (Faribenenis)	o nirs. per nscar year	None	IN/A		IN/A	INO	belowj	belowj	2 Delow]	None	Note 4 below]	162
				years 0-4; 10 vacation hours								
				per month years 5-9; 12								
	401 6 1	0.001	0001			.,	.,		v	000 000		V
ourly Staff	16 hrs. per fiscal year	8.00 nrs. per month	960 nours	20 and after	atter	Yes	Yes	Yes	Yes	\$30,000	Yes	Yes
ourly-Less Than 12 Mos.	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	None	N/A	Yes	Yes	Yes	Yes	\$30,000	Yes	Yes
lourly Staff (PartBenefits)	None	worked	960 hours	None	N/A	No	below]	below]	2 below]	None	Note 4 below]	Yes
											D::LI- 10	
Jourly Staff (No Renefits)	None	None	N/A	None	NI/A	No	No	No	No			No
lourly Stair (No Delients)	None	None	IN/A	None	IN/A	INO	INO	INO	INO	INOTIC	Note 4 Delow]	INO
											Possible (See	
lourly Staff (Temp)	None	None	N/A	None	N/A	No	No	No	No			No
												No
(Study (Student)	None	None	N/A	None	N/A	No	No	No	No	None	No	No
1 / 1 :106 :												
lo lo pi	empt Staff (PartBenefits) ourly Staff ourly-Less Than 12 Mos. ourly Staff (PartBenefits) ourly Staff (No Benefits) ourly Staff (Temp) us Employment (Student) Study (Student)	empt Staff (PartBenefits) 8 hrs. per fiscal year 16 hrs. per fiscal year 17 hrs. per fiscal year 18 hrs. per fiscal year 19 hrs. per fiscal year 19 hrs. per fiscal year None 19 hrs. per fiscal year 10 hrs. per fiscal year 10 hrs. per fiscal year 10 hrs. per fiscal year 11 hrs. per fiscal year 12 hrs. per fiscal year 13 hrs. per fiscal year 14 hrs. per fiscal year 15 hrs. per fiscal year 16 hrs. per fiscal year 17 hrs. per fiscal year 18 hrs. per fiscal year 19 hrs. per fiscal year 10 hrs. per fiscal year	empt Staff (PartBenefits) 8 hrs. per fiscal year None 16 hrs. per fiscal year 8.00 hrs. per month 16 hrs. per fiscal year 8.00 hrs. per month Approximately .0462 hrs. per each hour worked None None	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A surly Staff 16 hrs. per fiscal year 8.00 hrs. per month 960 hours surly-Less Than 12 Mos. 16 hrs. per fiscal year 8.00 hrs. per month 960 hours Approximately .0462 hrs. per each hour worked 960 hours burly Staff (PartBenefits) None None N/A surly Staff (No Benefits) None None N/A surly Staff (Temp) None None N/A study (Student) None None N/A loyer/employee paid life insurance coverage.	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A None 7 vacation hours per month years 0-4; 10 vacation hours per month years 10-14; 14 vacation hours per month years 10-14; 14 vacation hours per month years 15-19; and 16 vacation hours per month years 15-19; and 16 vacation hours per month years 20 and after 16 hrs. per fiscal year 8.00 hrs. per month 960 hours None None	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A 7 vacation hours per month years 0-4; 10 vacation hours per month years 5-9; 12 vacation hours per month years 10-14; 14 vacation hours per month years 0-4 and 264 hours years 0-4 and 264 hours years 0-3 and after nurly-Less Than 12 Mos. 16 hrs. per fiscal year 8.00 hrs. per month 960 hours None N/A Approximately .0462 hrs. per each hour worked None N/A None	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A None N/A No 7 vacation hours per month years 0-4; 10 vacation hours per month years 5-9; 12 vacation hours per month years 10-14; 14 vacation hours per month years 15-19; and 16 vacation hours per month years 15-19; and 16 vacation hours per month years 5-19; and 16 vacation hours per month years 5-19; and 16 vacation hours per month years 5-20 and after Yes vacation hours per month years 5-19; and 16 vacation hours per month years 5-19; and 16 vacation hours per month years 5-19; and 16 vacation hours per month years 5-20 and after Yes vacation hours per month years 5-19; and 16 vacation hours per month years 15-19; and 16 vacation hours per month years 10-14; 14 vacation hours per month years 240 hours vacation hours per month years 15-19; and 16 vacation hours per month years 16-19; and 16 vacation hours per month years 10-14; and 16 vacation hours 10-14; and 16 vacation hours 10-14; and 16 vacation	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A None	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A None None N/A None None N/A None None	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A None	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A None	empt Staff (PartBenefits) 8 hrs. per fiscal year None N/A None

²⁻If number of working hours meet or exceed eligibility requirements.

3-If a 12-month faculty member.

⁴⁻Possible Level II health insurance coverage.

⁵⁻Possible if employee receives a check each month in their part-time position.

^{*11} month full-time faculty are NOT eligible for Vacation Leave benefits.

Only full-time employee position codes are eligible for Holiday Pay.

Eligible new employees accrue Sick and Vacation with their first pay check.

Eligible terminating employees accrue Sick and Vacation Leave for their last month of employment if they work through the twentieth (20) day of the month.

Approved 6-17-98 by President's Cabinet

Revised 6-10-21 by Human Resources

Notice: This information is subject to change with or without notice.