AGENDA/MINUTES						
Team Name	Executive Leadership Retreat					
Date	6/13/22					
Time	9:30 AM to 3:00 PM					
Location	Camp Aldrich					

Facilitator Todd Mobray Recorder Lora					Zink		
							sent X sent O
Х	Todd Mobray	Х	Dr. Carl Heilman	0	Karly Little	Х	Elaine Simmons
Х	Amanda Alliband	0	Jenna Hoffman	Х	Angela Maddy	Х	Brandon Steinert
Х	Lindsey Bogner	Х	Brian Howe	Х	Claudia Mather	Х	Kurtis Teal
Х	Kara Brauer	Х	Stephanie Joiner	Х	Cathie Oshiro	Х	Randy Thode
Х	Mark Dean	Х	Michelle Kaiser	Х	Myrna Perkins		
Х	Joseph Harrington	Х	Dr. Kathleen Kottas	Х	Trevor Rolfs	Х	Lora Zink
G	uests						
Ne	ew Business						Reporter
	a. Keychain b. Pamphlet c. Suggestions II. Reports a. Student Success						Todd Mobray
i. <u>SSA Strategic Alignment</u> ii. <u>Strategic Plan Image</u> iii. <u>Retention Goals through AY 26-27.pdf</u>						Stephanie Joiner VP Angela Maddy	
b. 21-22 Surveys i. <u>Climate Survey Results 2019 - chart.pdf</u> ii. <u>Climate Survey Results 2022.pdf</u> iii. <u>Sampling of SS Survey Responses 6-22 Exec. Leadership</u>							VP Angela Maddy
c. Accreditation Update i. <u>Accreditation Update June 2022.pdf</u> ii. <u>Points for Monday 3.0</u>							Accreditation Team Myrna Perkins Cathie Oshiro
II	I. LUNCH						Taco Bar
Ο	d Business						Reporter
	I. <u>Strategic Plan</u>						Todd Mobray
	I. <u>Strategic Plann</u>	ing Tin	neline				
11	I. <u>Strategic Plann</u>	ing Fra	amework				
١٨	/. <u>Key Performan</u>	<u>ce Indi</u>	cators and Alignment				

V.	KPI Dashboard – Changes?	
VI.	Narrative Pages	
	<ul> <li>a. <u>Student Success</u></li> <li>b. <u>Student Completion</u></li> <li>c. <u>Student Learning</u></li> <li>d. <u>Ratios</u></li> <li>e. <u>Partnerships</u></li> <li>f. <u>Enrollment</u></li> <li>g. <u>Barton Experience</u></li> <li>h. <u>Composite Financial Index</u></li> <li>i. <u>Grant and P.E.T.E Dollars</u></li> </ul>	
Actio	n Items	Assigned To
•	Highlighted items are completed Mission Awareness	Todd Mobray
	<ul> <li>Keychains to employees, Barton vehicles, new hires, etc.</li> <li>Provide to new hires, speaking engagements, campus visitors.</li> <li>Document needs non-discrimination notice.</li> <li>Language needs to better match goals and mission.</li> </ul>	
•	<ul> <li>Reports <ul> <li>New student success goals approved: Full time 60%, Part Time 30%</li> <li>Survey management and coordination team needed.</li> </ul> </li> </ul>	
•	<ul> <li>Strategic Plan</li> <li>Documents to be reduced to Summary and Full Framework/Plan.</li> </ul>	
•	<ul> <li>KPIs</li> <li>Turnover removed</li> <li>Student Success narrative update and KPI 1.3 to Metric 1</li> <li>Change Essential Skills to Fundamental Skills on Dashboard</li> <li>P.E.T.E. removed from Grants</li> <li>Partnership top department and partners replaced with types of partnership</li> <li>Experience percentages need to be aligned</li> <li>Academic Year (AY) and Fiscal Year (FY) need definitions</li> <li>Academic Year (AY) = Based on state funding is summer-fall-spring; Based on Financial Aid is fall-spring-summer; Based on KBOR Performance agreements is fall-spring</li> <li>Fiscal Year (FY) = July 1st - June 30th</li> </ul>	

ENDS:

- 1. Fundamental Skills
- 2. Work Preparedness
- 3. Academic Advancement

4. Barton Experience

- 5. Regional Workforce Needs
- 6. Barton Services and Regional Locations
- 7. Strategic Planning
- 8. Contingency Planning

# Barton Core Priorities/Strategic Goals

#### **Drive Student Success**

- 1. Advance student entry, reentry, retention, and completion strategies.
- 2. Foster excellence in teaching and learning.

#### Cultivate Community Engagement

3. Expand partnerships & public recognition of Barton Community College.

### **Optimize the Barton Experience**

4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth.

## **Emphasize Institutional Effectiveness**

5. Develop, enhance, and align business processes.