

## Board END: Strategic Plan

The College mission will be supported by strategic planning emphasis.

- The institutional mission of the college will be supported by strategic planning goals and objectives.
- Accreditation requirements of the Higher Learning Commission will be satisfied through the development and implementation of strategic planning goals and objectives.
- Kansas Board of Regents policies and mission will be satisfied through the development and implementation of strategic planning goals and objectives.
- Strategic planning goals and objectives shall be measurable in order to demonstrate their effectiveness and to provide accountability to the public

In FY10, the college acknowledged the need for development of a new strategic guide for the next five years (2012-2016). Accordingly, the Barton community initiated the first steps in contributing to the development of the Barton Success Plan (Strategic Plan) beginning in spring 2010. As has been shared over the course of the preceding 15 months, progress has been on-going and there have been multiple points of opportunity for input and constructive evaluation. Click for [Visual of the planning process](#).

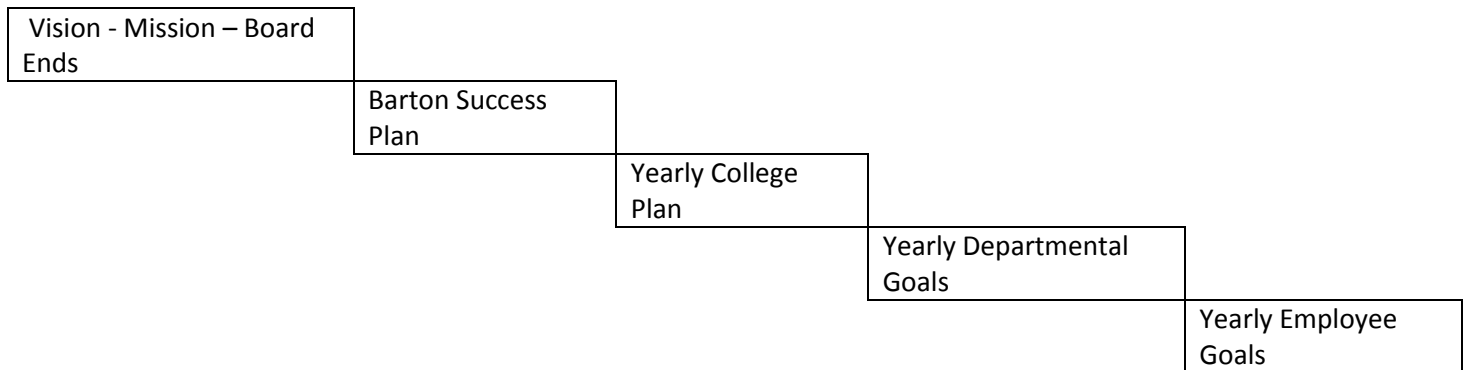
A second draft has been packaged and is being provided for your review and comment. The [Institutional Planning Document](#) identifies the key components that contributed to the development of the Barton Success Plan and the four goals of the Success Plan are outlined on page 24. The extension of the Barton Success Plan is found in the [second attachment](#) where it is placed in a yearly operational format and we can measure our achievement in meeting the four goals of the Success Plan. Many have participated in developing the first draft of the Barton Success Plan 2011-2012. It will be a critical document that will allow for tracking of institutional accountability. [Strategic plan web site](#)

Throughout the calendar year, the college gives the Board monitoring reports based on the Key Performance Indicators (KPI) approved by the board. ([Board ENDS Monitoring Reports details](#)) These KPI are in the forms of surveys, benchmark reports, pass rates, assessment scores, advisory committees, events, and data sets.

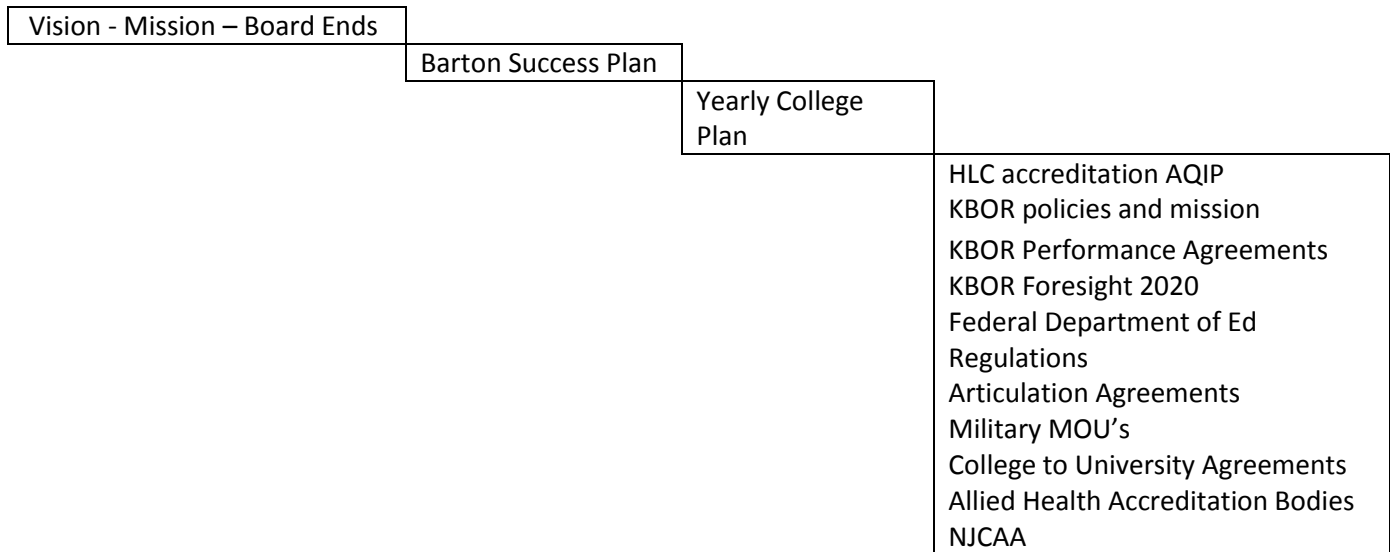
The Barton Success Plan contains four goals which will guide the college strategic planning efforts to ensure yearly goals are measurable, effective and when coupled with the Board ENDS monitoring reports KPI's will provide accountability to the public.

1. Maximize student learning and success.
2. Take full advantage of educational opportunities with service regions
3. Facilitate a culture of innovation, excellence and quality improvement
4. Ensure efficient management and stewardship of resources

Below is a visual on how planning flows from Board to individual employee.



To ensure efficiency through innovation and change the chart below shows external influences and requirements.



Planning at Barton is a constantly evolving and changing process. Each level of the college produces yearly college plans which support the ever changing landscape of the educational environment.

In the spring of 2012 Barton received System Portfolio Feedback report. This report has been distributed across the college. As departments prepare their yearly college plan, priority is given to the portfolio identified areas of improvement. A PowerPoint overview can be accessed [here](#).

Below is a listing of results.

- SS – Super Strengths -- 2
- S – Strengths -- 87

- ? – Undecided -- 0
- O – Opportunities -- 76
- OO – Outstanding Opportunities -- 2

Various teams and departments are currently reviewing the details of the document and will be incorporating the areas of Opportunity and Outstanding Opportunities into their respective plans.

Feedback Report	Total Questions	SS	S	O	OO
Category 1 Helping Students Learn					
	34	0	21	13	0
Category 2: Accomplishing other Distinctive Objectives					
	16	0	8	7	1
Category 3: Understanding Students and Other Stakeholders Needs					
	15	0	5	10	0
Category 4: Valuing People					
	24	0	16	8	0
Category 5: Leading and Communicating					
	18	0	9	9	0
Category 6: Supporting Institutional Operations					
	15	1	6	8	0
Category 7: Measuring Effectiveness					
	13	0	6	6	1
Category 8: Planning Continuous Improvement					
	15	0	12	3	0
Category 9: Building Collaborative Relationships					
	15	1	5	9	0

Barton has a Quality Checkup Visit upcoming in November and a strategy forum in October.