

**REGULAR MEETING OF THE  
BOARD OF TRUSTEES  
BARTON COUNTY COMMUNITY COLLEGE**

Tuesday, December 11, 2018  
Room F-30, lower level, Fine Arts Building  
Note: Support documents will be linked as available.

1. **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**  
Mike Johnson, Board Chair will call the meeting to order.
2. **OFFICIAL BOARD MEETINGS**
3. **INTRODUCTION OF GUESTS AND NEW EMPLOYEES**  
Carl Heilman, President will provide introductions.
4. **PUBLIC COMMENT**  
Mike Johnson, Board Chair will invite public comments.
5. **LEADERSHIP INSTITUTE**  
Whitney Asher, Leadership Institute Coordinator will present.
6. **FACULTY COUNCIL REPORT**  
Mike Cox, Faculty council chair will give this report.
7. **STRATEGIC PLANNING REPORT**  
Charles Perkins, Dean of Institutional Effectiveness will provide this update.
8. **MID YEAR SALARY REVIEW**  
Carl Heilman, President and Mark Dean, Vice President of Administration will present for the Board's consideration.
9. **CONSENT AGENDA**  
Routine items are presented for action in one motion. Any Trustee may remove an item from the consent agenda for individual discussion and action. It is recommended that the Board approve the consent agenda as presented.
  - a. [Audit Bid](#)
  - b. [Personnel](#)
  - c. [BOT Meeting Minutes of November 27, 2018](#)
10. **INCIDENTAL INFORMATION AND DISCUSSION ITEMS**
  - a. [President's Report of Monthly Activities](#)
  - b. KACCT/Board Chair Report by Mike Johnson, Board Chair
  - c. KBOR Update by Carl Heilman, President
  - d. [Upcoming Events](#)
  - e. Miscellaneous

11. **EXECUTIVE SESSION**  
In compliance with KSA 75-4319(a), the Board will recess to executive session in compliance with the Kansas Open Meetings Act.
  12. **PUBLIC COMMENT**  
Mike Johnson, Board Chair will again invite public comments.
  13. **ADJOURNMENT**
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**Drive Student Success**

1. *Prioritize retention and completion strategies*
2. *Enhance the Quality of Teaching and Learning*

**Cultivate Community Engagement**

3. *Cultivate and Strengthen Partnerships*
4. *Reinforce Public Recognition of Barton Community College*
5. *Provide Cultural and Learning Experiences for the community*

**Emphasize Institutional Effectiveness**

6. *Develop, enhance, and align business processes*
7. *Cultivate a service-minded, welcoming and safe environment*

**Optimize Employee Experience**

8. *Support a culture in which employees are engaged and productive*
9. *Develop, enhance, and align business human resource processes*