# BARTON COMMUNITY COLLEGE

## "Doing Accreditation" Newsletter

## **Criterion 5:** Institutional Effectiveness, **Resources and**

### Planning

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#### **Barton resources**, structures, and processes are sufficient to fulfill its mission, improve the quality of its educational offers, and respond to future challenges and opportunities.

What is some of the evidence Barton's resources are sufficient to fulfill the mission, make improvements and respond to future challenges and opportunities?

- Barton's governance, organizational structure and institutional planning teams is an established systematic method for engaging internal constituencies in planning, policies, and procedures.
- Barton's Trustees adopted the Carver Policy Governance® model on November 21, 1996 which

serves as the foundation for all Board practices and policies.

- Barton's Institutional Planning Teams include cross representation from all institutional levels and locations.
- Barton uses data to reach informed decisions in the best interests of the institution and its constituents. Examples:
  - ✓ Learning Assessment
  - ✓ Instructional Reviews
  - ✓ Employee Compensation
  - ✓ Student Success Academy
  - ✓ Workforce Training
  - ✓ Operational Budget
- Barton's faculty are directly involved in setting academic requirements and policy/processes:
  - ✓ Learning, Instruction, and Curriculum Committee (LICC)
  - ✓ Outcomes Assessment Committee (OAC)

- ✓ Academic Integrity Council
- ✓ Dean's Council
- ✓ Faculty Council
- Competitive compensation, benefits, supportive work environment all indicate Barton's commitment to recruiting and retaining qualified employees.
- Barton has an established budgeting and financial process which includes input from constituencies. The budget is approved each year by the Board of Trustees.
- Barton's Strategic Planning Framework is guided by Barton's mission. The framework takes responsibility for:
  - ✓ Driving Student Success
  - ✓ Cultivating Community Engagement
  - ✓ Optimizing the Barton Experience
  - Emphasizing Institutional  $\checkmark$ Effectiveness

#### C5 Questions the HLC Team Might Ask:

- · What are the different revenue streams for the College?
- · Describe the annual budget process.
- How are assessment results taken into consideration during the budget making process?
- How are instructional review results taken into consideration during the budget decision making process?
- How are strategic planning goals taken into consideration during the budget decision making process?
- What capital improvements (facilities, technology, and equipment) are based

on strategic needs of the institution?

- · How does KBOR fit into the institutional planning?
- Does Barton provide employees the opportunity to provide input into important initiatives?
- What challenges do you believe Barton will need to deal with in the next few years?
- · What is the role of faculty in ensuring academic quality?
- · Give some examples of Barton using data to make decisions.