



HLC Accreditation Evidence

- **Key Performance Indicators**

- URL:

<https://www.bartonccc.edu/planning/documents>

Office of Origin:

- Institutional Effectiveness

Contact(s):

- Director of Institutional Effectiveness

Key Performance Indicators (KPI's)

Key Performance Indicators are tracked at the institutional level with shared characteristics:

- KPI's align with the Mission by tracking the progress of values that will fulfill our Vision.
- KPI's align with the Core Priorities, defining what we will measure to determine success.
- KPI's establish a history and timeframe for improvement documenting the effect of the Strategic Goal implementation.
- KPI's meet or exceed external educational standards:
 - Kansas Board of Regents' "Building a Future" Strategic Plan: as part of the state's system of higher education Barton must help move the needle on the state's education and economic development objectives.
 - The Higher Learning Commission's "Open Pathways" accreditation follows a 10-year cycle and is focused on quality assurance and institutional improvement.

Key Performance Indicators by Strategic Goal

1. Advance student entry, reentry, retention, and completion strategies
 - 1.1. Fall to fall retention – full and part time**
 - 1.2. Fall to spring retention – full and part time**
 - 1.3. Course completion**
 - 1.4. Degree/certificate completion**
 - 1.5. Program completion (100%, 150%, 200%)**
2. Foster excellence in teaching and learning
 - 2.1. Student learning outcomes/program assessment**
 - 2.2. Ratio of faculty to students**
 - 2.3. Ratio of staff to students**
 - 2.4. Ratio of full-time to part-time faculty**

Key Performance Indicators by Strategic Goal Continued:

- 3. Expand partnerships & public recognition of Barton Community College
 - 3.1. Partnerships**
 - 3.2. Total Headcount/Credit Hour/Applications**
- 4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth
 - 4.1. Noel Levitz/Student Services Survey**
 - 4.2. Climate Survey – Student Perceptions**
 - 4.3. PACE Employee Climate Survey**
- 5. Develop, enhance, and align business processes
 - 5.1. Composite Financial Index**
 - 5.2. Total Grant Dollars Raised**
 - 5.3. Full Time/Part Time Faculty Turnover***
 - 5.4. Full Time/Part Time Staff Turnover***
 - 5.5. Adjunct Faculty Turnover***

*KPI's 5.3, 5.4, & 5.5 tracked, not displayed on the KPI Dashboard.

Reporting Metrics

KPI's Barton's planning process provides a systematic means of analyzing the current state of progress in achieving the college Mission and goals. Related KPI's will be reported on a dashboard as the following nine metrics detailed below:

1. Student Success	2. Student Completion	3. Student Learning
<ul style="list-style-type: none"> • KPI 1.1: Fall to Fall Retention – Full and Part Time • KPI 1.2: Fall to Spring Retention – Full and Part Time 	<ul style="list-style-type: none"> • KPI 1.3: Course Completion • KPI 1.4: Degree/Certificate Completion • KPI 1.5: Program Completion (100%, 150%, 200%) 	<ul style="list-style-type: none"> • KPI 2.1: Student Learning Outcomes/Program Assessment
4. Ratios	5. Partnerships	6. Enrollments
<ul style="list-style-type: none"> • KPI 2.2: Ratio of Faculty to Students • KPI 2.3: Ratio of Staff to Students • KPI 2.4: Ratio of Full-time to Part-time Faculty 	<ul style="list-style-type: none"> • KPI 3.1: Partnerships 	<ul style="list-style-type: none"> • KPI 3.2: Total Headcount/ Credit Hour/Applications
7. Barton Experience	8. Composite Financial Index	9. Grants
<ul style="list-style-type: none"> • KPI 4.1: Ruffalo Noel Levitz Student Services Survey • KPI 4.2: Climate Survey – Student Perceptions • KPI 4.3: P.A.C.E. Employee Climate Survey 	<ul style="list-style-type: none"> • KPI 5.1: Composite Financial Index 	<ul style="list-style-type: none"> • KPI 5.2: Total Grant Dollars Raised

Metric Dashboard

Metric will be displayed as graphics with accompanying web pages for additional detail:

