HLC Accreditation Evidence

Title: Key Performance Indicators

URL:
https://docs.bartonccc.edu/strategicplan/documents/KeyPerformanceIndicators.pdf

Office of Origin: Institutional Effectiveness

Contact(s):

- Director of Institutional Effectiveness

![BARTON INSTITUTIONAL EFFECTIVENESS]

BARTON KEY PERFORMANCE INDICATORS

Key Performance Indicators are tracked at the institutional level with shared characteristics:

- KPI's align with the Mission by tracking the progress of values that will fulfill our Vision.
- KPI's align with the Core Priorities, defining what we will measure to determine success.
- KPI's establish a history and timeframe for improvement documenting the effect of the Strategic Goal implementation.
- KPI's meet or exceed external educational standards:
    - Kansas Board of Regents' "Building a Future" Strategic Plan: as part of the state's system of higher education Barton must help move the needle on the state's education and economic development objectives.
    - The Higher Learning Commission's "Open Pathways" accreditation follows a 10-year cycle and is focused on quality assurance and institutional improvement.

Key Performance Indicators by Strategic Goal

1. Advance student entry, reentry, retention, and completion strategies
    - **1.1. Fall to fall retention – full and part time**
    - **1.2. Fall to spring retention – full and part time**
    - **1.3. Course completion**
    - **1.4. Degree/certificate completion**
    - **1.5. Program completion (100%, 150%, 200%)**
2. Foster excellence in teaching and learning
    - **2.1. Student learning outcomes/program assessment**
    - **2.2. Ratio of faculty to students**
    - **2.3. Ratio of staff to students**
    - **2.4. Ratio of full-time to part-time faculty**

Key Performance Indicators by Strategic Goal *continued:*

3. Expand partnerships & public recognition of Barton Community College
    - **3.1. Partnerships**
    - **3.2. Total Headcount/Credit Hour/Applications**
4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth
    - **4.1. Noel Levitz/Student Services Survey**
    - **4.2. Climate Survey – Student Perceptions**
    - **4.3. PACE Employee Climate Survey**
5. Develop, enhance, and align business processes
    - **5.1. Composite Financial Index**
    - **5.2. Total Grant Dollars Raised**
    - **5.3. Full Time/Part Time Faculty Turnover***
    - **5.4. Full Time/Part Time Staff Turnover***
    - **5.5. Adjunct Faculty Turnover***

*KPI's 5.3, 5.4, & 5.5 tracked, not displayed on the KPI Dashboard.

Reporting Metrics

KPI's Barton's planning process provides a systematic means of analyzing the current state of progress in achieving the college Mission and goals. Related KPI's will be reported on a dashboard as the following nine metrics detailed below:

1. Student Success	2. Student Completion	3. Student Learning
• KPI 1.1: Fall to Fall Retention – Full and Part Time • KPI 1.2: Fall to Spring Retention – Full and Part Time	• KPI 1.3: Course Completion • KPI 1.4: Degree/Certificate Completion • KPI 1.5: Program Completion (100%, 150%, 200%)	• KPI 2.1: Student Learning Outcomes/Program Assessment

4. Ratios	5. Partnerships	6. Enrollments
• KPI 2.2: Ratio of Faculty to Students • KPI 2.3: Ratio of Staff to Students • KPI 2.4: Ratio of Full-time to Part-time Faculty	• KPI 3.1: Partnerships	• KPI 3.2: Total Headcount/ Credit Hour/Applications

7. Barton Experience	8. Composite Financial Index	9. Grants
• KPI 4.1: Ruffalo Noel Levitz Student Services Survey • KPI 4.2: Climate Survey – Student Perceptions • KPI 4.3: P.A.C.E. Employee Climate Survey	• KPI 5.1: Composite Financial Index	• KPI 5.2: Total Grant Dollars Raised

Alignment

The Mission Statement align with the Core Priorities, Strategic Goals and KPI Metrics below.

Mission Statement	Core Priority	Strategic Plan Goals	KPI Metrics
"Learning Opportunities" "Support Student Needs"	Drive Student Success	1. Advance student entry, reentry, retention, and completion strategies.	1. Student Success 2. Student Completion
		2. Foster excellence in teaching and learning.	3. Student Learning 4. Ratios
"Support Community Needs"	Cultivate Community Engagement	3. Expand partnerships & public recognition of Barton Community College.	5. Partnerships 6. Enrollments
"Support Employee Needs"	Optimize the Barton Experience	4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth.	7. Barton Experience
"Exceptional and Affordable"	Emphasize Institutional Effectiveness	5. Develop, enhance, and align business processes.	8. Composite Financial Index 9. Grants

2

Metric Dashboard

Metric will be displayed as graphics with accompanying web pages for additional detail: