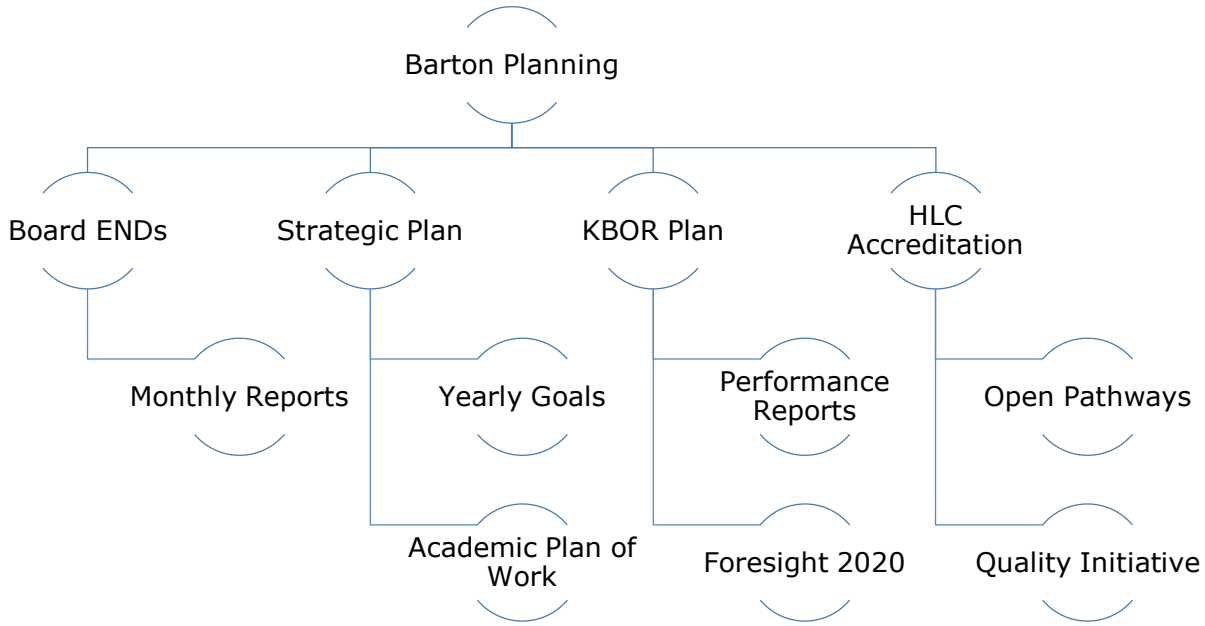
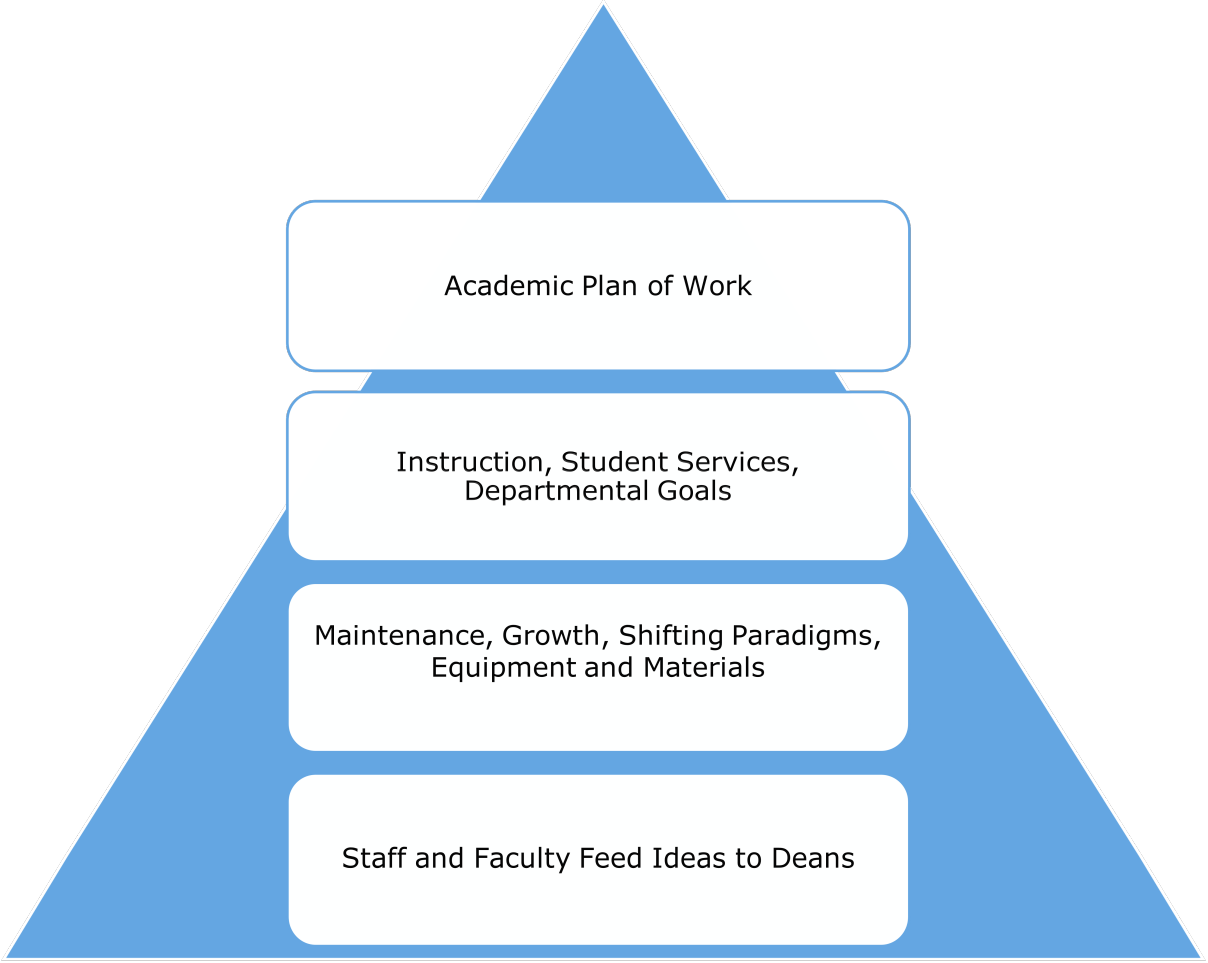
Barton Community College Strategic Plan FY2106-2021



Barton Two Year Academic Plan of Work Model



Barton Community College Strategic Plan FY2106-2021

Two-year – Academic Plan of Work

Drive Student Success

1. *Improve Student Success and Completion*
    a. Standardize placement testing across Barton to Accuplacer
    b. Develop a Student Success Initiative to drive retention and completion, enhance advisement, and offer basic/essential skills for success
2. *Enhance the Quality of Teaching and Learning*
    a. Provide access to instructional resources and professional development for faculty to support student success in various delivery methods
    b. Evaluate need for additional faculty and staff to support continued growth in student enrollment

Cultivate Community Engagement

3. *Cultivate and Strengthen Partnerships*
    a. Maintain and develop partnerships with universities and area school districts; identify ways to enhance post-secondary opportunities for students
    b. Explore new partnerships in support of new programs and services; nurture existing partnerships *
4. *Reinforce Public Recognition of Barton Community College*
    a. Develop communication and marketing initiatives for BartOnline, academic events & programs, and workforce/CTE programs
5. *Provide Learning Experiences for the community*
    a. Offer short professional development and community centered courses both online and on-campus

Emphasize Institutional Effectiveness

6. *Develop, enhance, and align business processes*
    a. Enhance online services for students and employees – single registration, enhance portal
    b. Identify and implement strategies to reallocate and increase revenue, and reduce expenses
7. *Provide a welcoming and safe environment*
    a. Establish position and professional development for Title IX & Disabilities
    b. Implement additional technologies to enhance campus safety

Optimize Employee Experience

8. *Support a diverse culture in which employees are engaged and productive*
    a. Support & Recognize Professional Development of faculty and staff
    b. Create a work environment that prioritizes personal, inter-division, and team development.

* The 2-year Academic Plan must contain one paradigm shifting action item