**Instructional Council**

**2018-2021 Strategic Goals & Activities**

Identify methods to ensure consistency of instruction across the institution **(Barton Strategic Goals #1 & #3/HLC Criterion #3A3)**

* Communicate expectations
* Discipline/program faculty meetings
* System alignment to include student service processes

Promote professional development opportunities **(Barton Strategic Goals #1 and #4/HLC Criterions #3C4, #3C6)**

* Faculty orientation (full-time; regular, part-time and adjunct)
* Staff orientation
* Teaching & Learning Institute

Adopt Updated General Education program **(Barton Strategic Goals #1 and #3/HLC Criterions #3B1, #3B2)**

* Commission committee to research
* Seek faculty feedback
* Recommend updated program

Strengthen Academic Integrity expectations and safeguards **(Barton Strategic Goal #1/HLC Criterion #3D5)**

* Commission Academic Integrity Council
* Identify definitions and student expectations; update procedure as warranted
* Acquire student authenticity tools; train faculty to use
* Enhance student messaging

Update Program Review process **(Barton Strategic Goal #3/HLC Criterion #4A1)**

* Assess current program review system
* Identify enhancements including reported data and automated process

Foster student engagement through student interaction strategies **(Barton Strategic Goal #1/HLC Criterions #3B3, #3D4, #3C4)**

* Identify requirements and expectations in the learning process
* Assess learning spaces for effective learning outcomes
* Provide faculty training

Enhance use of data to guide decision-making **(Barton Strategic Goal #3HLC Criterions #4C2, #4C3, #4C4)**

* Increase requests for data
* Review results and apply strategies to support improved learning opportunities and student success
* Update student evaluation process (administration and review)

Research alternate methods for staff and faculty evaluation **(Barton Strategic Goals #1, #3 and #4HLC Criterion #3C3)**

* Collaborate with Human Resources
* Seek automated system to reduce time and expand results

Prioritize retention, persistence and completion strategies **(Barton Strategic Goal #1/HLC Criterion #4C1)**

* Submit a Title III grant
* Identify systems and processes to improve retention, persistence and completion outcomes; implement and evaluate

**References:**

Barton Strategic Goals

1. Drive Student Success
2. Cultivate Community Engagement
3. Emphasize Institutional Effectiveness
4. Optimize Employee Experience

Higher Learning Commission (HLC)

1. Criterion #3 – Teaching & Learning: Quality, Resources, and Support
2. Criterion #4 – Teaching & Learning: Evaluation Improvement