Strategic Planning – High Level Who does what – updated 07/17/2018

**Board**

* approves Strategic Framework
* receives monthly updates
* provide input

**President, VP Instruction, VP Student Services, VP Administration, Dean Information Services, Dean Institutional Effectiveness**

Manage strategic development of college’s financial resources

allocate resources to support critical ongoing operations and special improvement projects

**Executive Leadership Council (Includes student membership)**

* defines Strategic Framework
* defines Core Priorities (4)
* defines Goals (8 or 9) 1, 2 or 3 for each Core Priorities – 1 goal must contain paradigm shifting action item.

1. Drive Student Success
2. Cultivate Community Engagement
3. Optimize Employee Experience
4. Emphasize Institutional Effectiveness

Develops the strategic plan (Can use two-year academic plan or create new one)

**Presidents Staff**

* monitors plan monthly
* changes strategic plan when necessary
* Manages strategic plan implementation

**VP, Academic Deans & Student Services**

* produce Academic/Student Services provides unified division plan (Plan of Work for 2 years) in collaboration with department leaders
* Communicate with students through various methods for input and collaboration

**Division/Department leaders/All Employees/Students**

* define support plans (tactical) for Academic/Student Services Plan of work
* shape institutional strategy
* improve processes
* identify both long and short-term improvements
* define how limited institutional resources need to be allocated
* develop formal performance management plans
* Communicate with stakeholders through various methods for input and collaboration