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## Mission to Board END Linkage

Linking the Mission to Barton's guiding ENDS ensures a consistent flow from Mission to Yearly Priorities.

Directive from [Board Policy Governance®<sup>1</sup> Manual](#).

ENDS<sup>2</sup>: The board defines which human needs are to be met, for whom and at what cost. Written with a long-term perspective, these mission-related policies embody the board's long-range vision.

The Mission of Barton Community College is to provide quality educational opportunities that are accessible, affordable, continuously improving and student focused. Barton is driven to provide an educational system that is learning-centered, innovative, meets workforce needs, strengthens communities, and meets the needs of a diverse population. (01/24/2017)

Barton's Board ENDS are:

1. Essential Skills
2. Work Preparedness
3. Academic Advancement
4. Regional Workforce Needs
5. "Barton Experience"
6. Barton Services and Regional Locations
7. Strategic Planning
8. Contingency Planning

Below is linkage of the various parts of the Mission to the applicable END.

1. Essential Skills
  - a. continuously improving
  - b. student focused
  - c. learning-centered
  - d. meets needs of a diverse population
2. Work Preparedness
  - a. quality educational opportunities
  - b. student focused
  - c. learning-centered
  - d. innovative
  - e. strengthens communities
  - f. meets needs of a diverse population
3. Academic Advancement
  - a. quality educational opportunities
  - b. accessible
  - c. continuously improving
  - d. learning-centered

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- e. innovative
- f. student focused
- g. meets the needs of a diverse population
- 4. Regional Workforce Needs
  - a. quality educational opportunities
  - b. accessible
  - c. innovative
  - d. meet workforce needs
  - e. learning-centered
  - f. strengthens communities
  - g. meets the needs of a diverse population
- 5. "Barton Experience"
  - a. quality educational opportunities
  - b. strengthens communities
  - c. student focused
  - d. needs of a diverse population
- 6. Barton Services and Regional Locations
  - a. quality educational opportunities
  - b. meets workforce needs
  - c. strengthens communities
  - d. meets the needs of a diverse population
- 7. Strategic Planning
  - a. quality educational opportunities
  - b. learning-centered
  - c. strengthens communities
  - d. innovative
  - e. meets the needs of a diverse population
- 8. Contingency Planning
  - a. Innovative
  - b. learning-centered
  - c. strengthens communities
  - d. meets the needs of a diverse population

<sup>1</sup>Policy Governance® – A unique method of organizational governance that focuses the organization's leadership outward toward "ENDS," rather than inward and institutional means.

<sup>2</sup>ENDS – Organizational products, impacts, benefits, outcomes, recipients, and their relative worth (what good for which people at what cost).