

KEY PERFORMANCE INDICATORS

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Key Performance Indicators (KPIs) are our vital few performance measures, tracked at the institutional level. KPIs have the following characteristics:

- KPIs align with the Core Priorities
 - Convey a vision for Barton’s future that transcends the timeline of the strategic plan.
 - Define what we will measure to determine success.
- KPIs establish significant but realistic outcomes and establish a timeframe for results.
 - KPIs document the total effect of Strategic Plan implementation.
- KPIs align with the Kansas Board of Regents Building a Future Strategic Plan.
 - As part of the state’s system of higher education, Barton must help move the needle on the state’s education and economic development objectives.

Key Performance Indicators by Core Priority

Drive Student Success

1. Advance student entry, reentry, retention, and completion strategies

- 1.1. Fall to fall retention – full and part time
- 1.2. Fall to spring retention – full and part time
- 1.3. Course completion
- 1.4. Degree/certificate completion
- 1.5. Program completion (100%, 150%, 200%)

2. Foster excellence in teaching and learning

- 2.1. Student learning outcomes/program assessment
- 2.2. Ratio of faculty to students
- 2.3. Ratio of staff to students
- 2.4. Ratio of full-time to part-time faculty

Cultivate Community Engagement

3. Expand partnerships & public recognition of Barton Community College

- 3.1. Partnerships
- 3.2. Total Headcount/Credit Hour/Applications

Optimize the Barton Experience

4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth

- 4.1. Noel Levitz/Student Services Survey
- 4.2. Climate Survey – Student Perceptions
- 4.3. PACE Employee Climate Survey

Emphasize Institutional Effectiveness

5. Develop, enhance, and align business processes

- 5.1. Composite Financial Index
- 5.2. Total Grant Dollars Raised
- 5.3. Full Time/Part Time Faculty Turnover
- 5.4. Full Time/Part Time Staff Turnover
- 5.5. Adjunct Faculty Turnover

Reporting

KPI's will be reported on a dashboard as the following 10 Metrics.

Student Retention	Student Completion	Student Learning	Student Ratios	Partnerships
<ul style="list-style-type: none"> KPI 1.1: Fall to Fall Retention – Full and Part Time KPI 1.2: Fall to Spring Retention – Full and Part Time 	<ul style="list-style-type: none"> KPI 1.3: Course Completion KPI 1.4: Degree/ Certificate Completion KPI 1.5: Program Completion (100%, 150%, 200%) 	<ul style="list-style-type: none"> KPI 2.1: Student Learning Outcomes/ Program Assessment 	<ul style="list-style-type: none"> KPI 2.2: Ratio of Faculty to Students KPI 2.3: Ratio of Staff to Students KPI 2.4: Ratio of Full-time to Part time Faculty 	<ul style="list-style-type: none"> KPI 3.1: Partnerships
Student Enrollments	Barton Experience	Composite Financial Index	Grant Dollars	Turnover
<ul style="list-style-type: none"> KPI 3.2: Total Headcount/ Credit Hour/ Applications 	<ul style="list-style-type: none"> KPI 4.1: Noel Levitz/Student Services Survey KPI 4.2: Climate Survey – Student Perceptions KPI 4.3: PACE Employee Climate Survey 	<ul style="list-style-type: none"> KPI 5.1: Composite Financial Index 	<ul style="list-style-type: none"> KPI 5.2: Total Grant Dollars Raised 	<ul style="list-style-type: none"> KPI 5.3: Full Time/Part Time Faculty Turnover KPI 5.4: Full Time/Part Time Staff Turnover KPI 5.5: Adjunct Faculty Turnover

Alignment

The Metrics align with the Mission Statement, Core Priorities, and Strategic Plan Goals as displayed below.

Mission Statement	Core Priority	Strategic Plan Goals	KPI Metrics
Learning Opportunities	Drive Student Success	1. Advance student entry, reentry, retention, and completion strategies.	<ul style="list-style-type: none"> Student Retention Student Completion
Support Student Needs		2. Foster excellence in teaching and learning.	<ul style="list-style-type: none"> Student Learning Student Ratio
Support Community Needs	Cultivate Community Engagement	3. Expand partnerships & public recognition of Barton Community College.	<ul style="list-style-type: none"> Partnerships Student Enrollments
Support Employee Needs	Optimize The Barton Experience	4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth.	<ul style="list-style-type: none"> The Barton Experience
Exceptional and Affordable	Emphasize Institutional Effectiveness	5. Develop, enhance, and align business processes.	<ul style="list-style-type: none"> Composite Financial Index Grant Dollars Turnover