# REGULAR MEETING OF THE <br> BOARD OF TRUSTEES <br> BARTON COUNTY COMMUNITY COLLEGE 

June 15, 2004-4:00 p.m.
U-219 (Upper Level of Student Union)

## AGENDA

1. Official Board Meetings ..... 1
2. Call to Order ..... 2
Comments from Chairman
Public and/or Employee Comment
Introduction of Guests
Staff Report
3. Action Items ..... 3
Granting Tenure to Evelyn Parker
Audix Voice Mail System
Computer Firewall Protection
Property, Casualty, Liability and Workers Compensation Insurance Coverage
KBOR Performance Goals
Grant Applications
Acceptance of Grants
4. KACCT/KBOR Report ..... 21
5. Information/Discussion Items ..... 21
Monitoring Reports
Upcoming Board Activities
President's Report of Monthly Activities
6. Notices and Communications ..... 30
Kan-Ed Enhancing Technology Grant Program (EIGP) III
Thank you note from Susan Phillips of Grace Academy Letter from Dr. Andrew M. Scibelli, President of Springfield Technical Community College
7. Executive Session ..... 34
8. Consent Agenda ..... 35
Minutes of regular Board meeting held on May 18, 2004
Minutes of special Board meeting held on June 8, 2004
Personnel
Claims and Financial Report

# Meeting of the Board of Trustees <br> Barton County Community College 

June 15, 2004

## OFFICIAL BOARD MEETINGS

Comments: All official Board meetings are open to the public except executive sessions, which are convened in compliance with State law. The Board of Trustees welcomes the attendance and participation of citizens in regular meetings and upon recognition by the Chairman, encourages questions or comments pertaining to items on the agenda. Persons having other matters to be brought before the Board should submit these matters in writing to the President at least 72 hours in advance of the meeting, in order that items may be placed on the agenda. In accordance with time requirements, the Chairman reserves the right to limit comments, both in content and length of presentation.

1. No comments will be heard on matters which are not on the agenda without the consent of the Board.
2. Persons wishing to speak will identify themselves to the Chairman and state whether or not they represent the opinion of a group.
3. Each person may speak no longer than five (5) minutes.
4. Presentations containing information or comments related to College personnel or students may be referred for consideration in executive sessions.
5. The Chairman reserves the right to stop the proceedings and poll the Board to determine if a speaker may continue.

Please Note: Barton County Community College Trustees routinely hold a monthly Board study session for the purpose of setting goals, Board development, and future planning; discussion is informal and no votes are taken. Both the regularly scheduled monthly Board meeting and the monthly study session are subject to the Kansas Open Meetings Act and are open to the public.

## Information Only

Meeting of the Board of Trustees
Barton County Community College
June 15, 2004

## CALL TO ORDER

## COMMENTS FROM CHAIRMAN:

The Chairman will address the assembly.

## PUBLIC ANDIOR EMPLOYEE COMMENT:

The Board had received a request from Bonnie LeRoy, a student, to present governance ideas related to the Interrobang, as well as a petition and to discuss personnel issues. Due to the ongoing legal proceedings involving personnel issues, the request was denied. Ms. LeRoy has been advised she may meet with President Law to both share her governance ideas with the administration, as well as present the petition for appropriate distribution.

No other requests for public and/or employee comment have been received.

## INTRODUCTION OF GUESTS:

The President or his designee will introduce guests, including new employees, if any are in attendance.

## STAFF REPORT:

President Veldon L. Law will give a PowerPoint presentation prepared by the Friends of Higher Education.

## ACTION ITEMS

Granting Tenure to Evelyn Parker<br>Audix Voice Mail System<br>Computer Firewall Protection<br>Property, Casualty, Liability and Workers Compensation Insurance Coverage<br>KBOR Performance Goals<br>Grant Applications<br>Acceptance of Grants

Meeting of the Board of Trustees Barton County Community College

June 15, 2004

## GRANTING TENURE TO EVELYN PARKER

Detail: At its April 15, 2004 regular meeting, the Board approved tenure for five faculty members. However, Evelyn Parker was inadvertently omitted from the list. The College deeply regrets this error and has extended its regrets to Ms. Parker.

Recommendation: In accordance with the law and in keeping with the College's efforts to more formally recognize the significance of receiving tenure as a faculty member, it is recommended that the Board grant tenure to Evelyn Parker.

Action: Dean of Learning and Instruction

Meeting of the Board of Trustees
Barton County Community College
June 15, 2004

## AUDIX VOICE MAIL SYSTEM

Detail: The voice mail system that the College is presently using has failed and is not repairable due to obsolescence. The system has been unsupported for over three years. Our original intent was to not replace the system until it failed, believing that it was more cost effective than replacing the system three years ago. We believe this was a good decision. However, the voice mail system now needs to be replaced.

Because the system had to be upgraded before the Board was able to meet and the upgrade was for more than \$10,000. As was indicated in my April 1, 2004 correspondence to you, we are asking for the Board to ratify and approve the purchase at this time.

The cost for the equipment was $\$ 8,150.00$ with an installation cost of $\$ 2,562.90$. The system was acquired directly from the manufacturer, AVAYA.

Recommendation: It is recommended that the Board of Trustees affirm and ratify the voice mail system upgrade as presented.

Action: Dean of Business Services

# Meeting of the Board of Trustees <br> Barton County Community College 

June 15, 2004

## COMPUTER FIREWALL PROTECTION

Detail: At the Board's monthly study session in June, the Trustees received detailed information relative to the increasing number of attacks on the College's computing resources and the need to upgrade its firewalls.

Ten years ago, minimal time was required to secure technology systems. Unfortunately, the times have changed dramatically and the system recommended below needs to become part of the basic infrastructure of our operation in order to provide necessary security. The breakdown of costs to provide this additional security and protect the College from hacker activities is as follows:

Software:

Checkpoint Enterprise
First Year Support ( $2^{\text {nd }}$ year
Support will be $\$ 1,575.00$ )
Hardware (to replace four existing firewalls into one system)

Total Cost
\$ 9,995.00
5,725.00
$4,995.85$
\$20,715.85

Recommendation: It is recommended that the Board of Trustees approve the purchase of the proposed firewall software and hardware as presented.

Action: Dean of Business Services

Meeting of the Board of Trustees
Barton County Community College
June 15, 2004

## PROPERTY, CASUALTY, LIABILITY AND WORKERS COMPENSATION INSURANCE COVERAGE

Detail: The property, casualty and liability insurance coverage for the College renews on July 1, 2004. We are ending our first year with EMC Insurance, who currently covers us for all but the Workers Compensation coverage. The College is currently insured through the KASB pool for Workers Compensation coverage.

At the time of creating this statement, the College had not yet received costs for this coverage for 2004-2005. Details of these costs will be provided to the Board prior to the meeting. We are anticipating that EMC will maintain the College's coverage with some increase in cost.

As noted in previous discussions, KASB has billed all member institutions enrolled in the Workers Compensation plan a 25\% assessment against its 2002-2003 premium. This was caused by larger than anticipated claims for the noted year and no reserves to cover them. The College is obtaining quotes from other insurance carriers and will have them available for the Board's review prior to the meeting. Because of a previous history of low claims and an experience modification that is below 1.0, we anticipate a bid offering reasonable rates. We are also reviewing our responsibility regarding the assessment for the prior year. This will be discussed at the meeting.

Recommendation: It is recommended that the Board review the proposed insurance coverage and costs that will be provided to the Trustees prior to the meeting and approve the coverage to be presented.

Action: Dean of Business Services

Meeting of the Board of Trustees Barton County Community College

June 15, 2004

## KBOR PERFORMANCE GOALS

Detail: The Kansas Board of Regents (KBOR) has directed that each institution of higher education under its auspices will annually submit performance goals for its approval. The goals for calendar year 2005 are due to KBOR on July 15, 2004. The following pages contain four goals recommended for submission to KBOR in fulfillment of this requirement. In accordance with the KBOR's guidance, the goals attached hereto are extensions of the goals the Board of Trustees approved at its January 20, 2004 meeting and ultimately submitted to KBOR.

It is important to note that once these goals are received by KBOR, they will be reviewed by the KBOR for compliance. KBOR may accept the goals as they are written or may require the College to modify one or more of the goals. The Board will be notified if Barton is required to modify the goals.

Recommendation: It is recommended that the Board of Trustees approve the Kansas Board of Regents performance goals as presented.

Action: Executive Assistant to the President for Planning, Organizational Development and Military Operations.

## KBOR Performance Goals and Application

| Institution: Barton County | Contact Person: | Contact phone \& email: 785-784- | Date: 6/1/04 |
| :--- | :--- | :--- | :--- |
| Community College | Mike Weltsch | 6606 weltschm@bartonccc.edu |  |

## Regents' System Goal A: Efficiency/Effectiveness/Seamlessness

Institutional Goal 1: Improve Barton's Dietetics partnership with Kansas State University (KSU).

| Key Performance <br> Indicator (Data) $)^{1}$ | Baseline $^{2}$ | Targets $^{3}$ | Performance Outcome $^{4}$ | Amount of Directional <br> Improvement $^{5}$ |
| :--- | :--- | :--- | :--- | :--- |
| The attainment of this <br> goal will be measured <br> based on enrollment <br> goals for the program. | Since this proposal <br> is being written <br> before the initiation <br> of the joint Barton- <br> KSU Dietetics’ <br> program, the <br> baseline data for <br> establishing the <br> Indicator is not <br> currently available. <br> Barton intends to use <br> the enrollment <br> figures for the Fall <br> 2004 as the basis for <br> setting increased <br> enrollment goals for <br> 2005. | The target measurement for <br> the next three years will be to <br> increase the number of <br> students enrolled by 10\% per <br> year. For 2005 this will means <br> the enrollment goal for the <br> program will base year <br> enrollments + 10\% | Target for 2005: Fall 2004 <br> Enrollments + 10\%. | Target for 2006: 2005 <br> Enrollments + 10\%. <br> Enrollments + 10\%. |

## Regents' System Goal A: Efficiency/Effectiveness/Seamlessness

Institutional Goal 2: Develop a partnership with other community colleges to deliver joint classes over Instructional Television.

| Key Performance Indicator (Data) ${ }^{1}$ | Baseline ${ }^{2}$ | Targets ${ }^{3}$ | Performance Outcome ${ }^{4}$ | Amount of Directional Improvement ${ }^{5}$ |
| :---: | :---: | :---: | :---: | :---: |
| Achievement of this Institutional Indicator will be measured by whether or not Barton and at least one yet unnamed community college partner successfully create a joint syllabus based on the Kansas Core Competencies for one joint course for delivery to students at both locations in a real time, interactive setting over a closed ITV network. | Since the syllabi of the participating community colleges currently differ in regards to the learning outcomes and competencies and since there is no system currently in place for the delivery of joint classes between community colleges, Barton and its partner(s) will be establishing the benchmark with this initiative. | Achievement of this Institutional Indicator will be measured as shown in the following: <br> Target for 2005: Creation of one new course with competencies common to at least one other community college. <br> Target for 2006: Creation of one new course with competencies common to at least one other community college. <br> Target for 2007: Creation of one new course with competencies common to at least one other community college. |  |  |

## Regents' System Goal B: Improve Learner Outcomes

Institutional Goal 3: Institute a summer Developmental Education Program (named Jump Start) , which will increase the readiness of developmental students for college level class work.

| Key Performance Indicator (Data) ${ }^{1}$ | Baseline ${ }^{2}$ | Targets ${ }^{3}$ | Performance Outcome ${ }^{4}$ | Amount of Directional Improvement ${ }^{5}$ |
| :---: | :---: | :---: | :---: | :---: |
| Indicator 1: Increase the enrollments in Barton's intensive Developmental Education program (Jump Start) in the Summer of 2004 | Since this proposal is being written before the initiation of the Jump Start Program, the baseline data for this Indicator is not currently available. Barton intends to use the enrollment figures for the Summer 2004 as the basis for setting increased enrollment goals for Summer 2005. | The target measurement for the next three years will be to increase the number of students enrolled by $10 \%$ per year. For 2005 this will means the enrollment goal for the program will base year enrollments $+10 \%$. <br> Target for 2005: Summer 2004 Enrollments $+10 \%$ <br> Target for 2006: Summer 2005 Enrollments + 10\% <br> Target for 2007: Summer 2006 Enrollments + 10\% |  |  |


| Indicator 2: <br> Matriculation of at least <br> 80\% of the Jump Start <br> students into classes in <br> the Fall Semester | Since the enrollment <br> figure is not <br> available, we are <br> unable to provide the <br> exact numerical <br> goal. However, the <br> numerical goal (80\% <br> of the actual Jump <br> enrollments) will be <br> computed from the <br> total number of <br> students enrolled in <br> Barton’s Jump Start <br> Program. | Matrion of at least 80\% <br> of the Jump Start students into <br> classes in the Fall Semester: <br> Enrollments X 80\% | Target for 2006: Summer 2006 <br> Enrollments X 80\% <br> Target for 2007: Summer 2007 <br> Enrollments X 80\% |
| :--- | :--- | :--- | :--- |
| Indicator 3: Placement of <br> at least 60\% of the Jump | Since the enrollment <br> figure is not <br> available, we are <br> unable to provide the <br> exact numerical <br> goal. However, the <br> numerical goal (60\% | Placement of at least 60\% of <br> the Jump Start students into into the <br> the next higher course in the <br> math and/or English sequence: <br> marget for 2005: Summer 2005 <br> math and/or English in the actual Jump <br> sequence | Enrollments X 60\% <br> enrollments) will be <br> computed from the <br> total number of <br> students enrolled in <br> Barton’s Jump Start <br> Program. |
| Target for 2006: Summer 2006 <br> Enrollments X 60\% | Target for 2007: Summer 2007 <br> Enrollments X 60\% |  |  |


| Regents’ System Goal C: Improve Workforce Development |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Institutional Goal 4: Increase Barton's service to the community and state by increasing the number of students served at the Utility and Pipeline Training Center. |  |  |  |  |
| Key Performance Indicator (Data) ${ }^{1}$ | Baseline ${ }^{2}$ | Targets ${ }^{3}$ | Performance Outcome ${ }^{4}$ | Amount of Directional Improvement ${ }^{5}$ |
| Attainment of enrollment goals in the regional Utility and Pipeline Training Center. | Since this proposal is being written before the creation of the Utility and Pipeline Training Center, the baseline data for establishing the Indicator is not currently available. Barton intends to use the enrollment figures for the 2005 as the basis for setting increased enrollment goals for subsequent years. | The target measurement for the next three years will be to increase the number of students enrolled by $10 \%$ per year. The enrollment goals for this goal are: <br> Target for 2006: 2005 Enrollments + 10\% <br> Target for 2007: 2008 <br> Enrollments + 10\% <br> Target for 2008: 2007 <br> Enrollments + 10\% |  |  |

# Meeting of the Board of Trustees <br> Barton County Community College 

June 15, 2004

## GRANT APPLICATION REQUESTS

Detail: Attached for the Board's review are two (2) grant application requests: 1) Kan-Ed Enhancing Technology Grant Program (ETGP) I in the fund range of $\$ 24,525$ and 2) Kan-Ed Enhancing Technology Grant Program (ETGP) II in the funding range of \$23,313.

Recommendation: It is recommended that the Board approve the Kan-Ed Enhancing Technology Grant Program (ETGP) I and the Kan-Ed Enhancing Technology Grant Program (ETGP) II as presented.

Action: Director of Grants

## BARTON COUNTY COMMUNITY COLLEGE GRANT APPLICATION REQUEST <br> (Funding range over \$10,000)

| Grant | Kan-Ed Enhancing Technology Grant Program (ETGP) I |
| :--- | :--- |
| Funding Agency | Kan-Ed |
| Summary | Kan-Ed ETGP Priority funds are focused on providing funds for <br> upgrades or modifications to existing H.323 equipment. (This is <br> the Polycom configuration that we currently use for the ITV <br> program.) |
| Services | The ETGP funds will provide networking equipment that will <br> enable Barton to expand its current ITV services to four <br> additional sites. |
| Relationship to College Mission | The project will allow Barton to provide services that advances <br> learning in the service area. |
| Target Population | Barton students enrolled in ITV-mediated programs including <br> College Advantage and outreach. |
| Funding Range | $\$ 24,525$ |
| Indirect Cost Reimbursement | None |
| Funding Period | $07 / 01 / 04-12 / 31 / 04$ |
| Institutional Obligation | None |
| Cash | None |
| In-Kind | None |
| Personnel Required | Installation, monitoring, and maintenance by Electronic <br> Existing |
| New | None |
| Dune 14, 2004 |  |

## Presidential Review

I have reviewed this request and it is in concert with the mission and vision of Barton County Community College. I support the request and recommend that the Board of Trustees authorize the College to proceed with the preparation of the grant application, which is in excess of the funding range for which I am authorized to approve.

Veldon L. Law, Ed.D.
06-08-04
President's Signature
Date

## BARTON COUNTY COMMUNITY COLLEGE GRANT APPLICATION REQUEST <br> (Funding range over \$10,000)

| Grant | Kan-Ed Enhancing Technology Grant Program (ETGP) II |
| :--- | :--- |
| Funding Agency | Kan-Ed |
| Summary | Kan-Ed ETGP Priority funds are focused on providing funds for <br> upgrades or modifications to existing H.323 equipment. (This is <br> the Polycom configuration that we currently use for the ITV <br> program.) |
| Services | The ETGP funds will provide networking equipment that will <br> enable Barton to upgrade the ITV/video conferencing <br> operations at the Junction City site. |
| Relationship to College Mission | The project will allow Barton to provide services that advances <br> learning in the service area. |
| Target Population | Barton students enrolled in ITV-mediated programs originating <br> from and received at Junction City. |
| Funding Range | $\$ 23,313$ |
| Indirect Cost Reimbursement | None |
| Funding Period | $07 / 01 / 04-12 / 31 / 04$ |
| Institutional Obligation | None |
| Cash | None |
| In-Kind | None |
| Personnel Required | Installation, monitoring, and maintenance by Electronic <br> Existing |
| New | None |
| Dune 14, 2004 |  |

## Presidential Review

I have reviewed this request and it is in concert with the mission and vision of Barton County Community College. I support the request and recommend that the Board of Trustees authorize the College to proceed with the preparation of the grant application, which is in excess of the funding range for which I am authorized to approve.

Veldon L. Law, Ed.D.
President's Signature
Date

June 15, 2004

## ACCEPTANCE OF GRANTS

Detail: The College has received approval notifications for the following three (3) grants in amounts in excess of the $\$ 10,000$ limit for which the President is authorized to accept without Board approval: 1) Upward Bound grant in the funding range of $\$ 234,624 ; 2$ ) Equal Opportunity Center grant in the funding range of $\$ 255,385$ and 3) TRIO - Student Support Services grant in the funding range of $\$ 285,353$.

Recommendation: It is recommended that the Board authorize the College to accept the Upward Bound, Equal Opportunity Center, and TRIO - Student Support Services grants, as presented, on behalf of the College.

Action: Director of Grants

## BARTON COUNTY COMMUNITY COLLEGE <br> ACCEPTANCE OF GRANT <br> (Funding range over $\$ 10,000$ )

| Grant | Upward Bound |
| :---: | :---: |
| Funding Agency | Department of Education |
| Summary | The Upward Bound program concentrates on building success by improving academic skills and involving students in activities that will expose them to the world around us - the workplace, careers, educational institutions, and cultural aspects of our society. <br> In addition to the supplemental instruction program, Upward Bound conducts a six-week summer session on the campus of Barton County Community College. This involves students living on campus and taking courses in the areas of science, mathematics, language arts, communications, foreign language, computers, and a variety of enrichment courses. |
| Possible Services | Upward Bound provides the following services: Campus visits, ACT waiver forms, tutoring, cultural trips, educational workshops, student leadership opportunities, monthly stipends, summer employment opportunities, career exploration, college prep activities, job shadowing, and community service projects. |
| Target Population | - The four high schools served are Great Bend High School, Ellinwood High School, Hoisington High School, and Claflin High School. |
| Funding Range (Approximate) | \$234,624 |
| Indirect Cost Reimbursement | \$12,514 |
| Funding Period | 09/01/04 to 08/31/05 |
| Institutional Obligation |  |
| Cash | \$ 0 |
| In-Kind | Facilities, business office support, physical plant/transportation |
| Personnel Required |  |
| Existing | Coordinator, Academic/Vocational advisor, $1 / 2$ time secretary, tutors, and temporary summer positions. |
| New |  |
| Submission to BOT |  |

## Presidential Review

The College has received notification that it has been awarded the above grant. I have reviewed the grant and it is in concert with the mission and vision of Barton County Community College. I support the acceptance of the grant and recommend that the Board of Trustees authorize the College to accept the grant, which is in excess of the funding range for which I am authorized to accept, on the College's behalf.

Veldon L. Law, Ed.D.
President's Signature
$\frac{\text { 06-08-04 }}{\text { Date }}$

## BARTON COUNTY COMMUNITY COLLEGE ACCEPTANCE OF GRANT (Funding Range Over $\$ 10,000$ )

| Grant | Educational Opportunity Center |
| :--- | :--- |
| Funding Agency | Department of Education - TRIO |
| Summary | The Educational Opportunities Centers Program provides <br> grants to conduct projects designed to: (1) provide information <br> regarding financial and academic assistance available for <br> individuals who desire to pursue a program of postsecondary <br> education, and (2) assist individuals applying for admissions to <br> institutions that offer programs of postsecondary education. |
| Services | EOC offices in Great Bend, Lyons, Larned, and Junction City <br> provide: <br> • Public information campaigns designed to inform the |
|  | community about opportunities for postsecondary <br> education and training |
|  | - Academic advice and assistance |
|  | - Assistance in completing college admissions and financial |
|  | - aid |

## Presidential Review

The College has received notification that it has been awarded the above grant. I have reviewed the grant and it is in concert with the mission and vision of Barton County Community College. I support the acceptance of the grant and recommend that the Board of Trustees authorize the College to accept the grant, which is in excess of the funding range for which I am authorized to accept, on the College's behalf.

Veldon L. Law, Ed.D.
President's Signature
$\frac{06-08-04}{\text { Date }}$

## BARTON COUNTY COMMUNITY COLLEGE ACCEPTANCE OF GRANT <br> (Funding range over $\$ 10,000$ )

| Grant | TRIO - Student Support Services |
| :---: | :---: |
| Funding Agency | United States Dept. of Education |
| Summary | The TRIO Student Support Services program seeks to increase the retention and graduation rates of eligible students as well as increase the transfer rate of eligible students from 2year to 4 -year institutions. Additionally, the program strives to foster an institutional climate supportive of low income and first generation college students and students with disabilities. |
| Possible Services | - Career, Vocational, Transfer, Academic, and Personal Counseling <br> - Tutoring, Supplemental Instruction, Study Groups <br> - Study/ Learning Skills Inventories <br> - College Survival Skills Seminars <br> - College Visits <br> - Cultural Activities <br> - Computer aided instruction |
| Target Population | - Barton County Community College students who are identified as low income and/or first generation college students and students with disabilities. |
| Funding Range (Approximate) | \$285,353 |
| Indirect Cost Reimbursement | \$19,977 (8\% of direct costs) |
| Funding Period | September 1, 2004 to August 31, 2005 |
| Institutional Obligation |  |
| Cash | \$ 0 |
| In-Kind | Facilities, business office support, physical plant/transportation |
| Personnel Required |  |
| Existing | Director, Counselor, Reading/Writing Specialist, Math Specialist, Evening Tutor, Secretary (all funded by grant) |
| New |  |
| Submission to BOT |  |

The College has received notification that it has been awarded the above grant. I have reviewed the grant and it is in concert with the mission and vision of Barton County Community College. I support the acceptance of the grant and recommend that the Board of Trustees authorize the College to accept the grant, which is in excess of the funding range for which I am authorized to accept, on the College's behalf.

Veldon L. Law, Ed.D.
06-08-04
President's Signature
Date

## KACCT/KBOR REPORT

Mike Johnson and Dr. Law will update the Board concerning Kansas Association of Community College Trustees and Kansas Board of Regents activities.

INFORMATION/DISCUSSION ITEMS
> Monitoring Reports
> Upcoming Board Activities
> President's Report of Monthly Activities

## POLICY TYPE: EXECUTIVE LIMITATIONS

## POLICY TITLE: GENERAL EXECUTIVE CONSTRAINTS

The President shall act at all times in an exemplary manner consistent with the responsibilities and expectations vested in that office. The President shall act in a manner consistent with Board policies and consistent with those practices, activities, decisions, and organizational circumstances, which are legal, prudent, and ethical.

Accordingly, the President may not:

## General Executive Constraint \#5

Permit conflict of interest in awarding purchases or other contracts or hiring of employees.

Response: To my knowledge, no conflict of interest regarding purchases, contracts, or hiring has occurred. I believe institutionally, we continue to demonstrate that our purchasing processes provide fairness, preference to local business whenever possible, and encourage competition so the taxpayers receive the most for their money. Additionally, we continue to use personnel screening and selection processes that encourage qualified and quality applicants and fairness in appointments. As it relates to this last item, we maintain processes that allow us to expeditiously make appointments when it is thought to be in the best interest of the College.

## General Executive Constraint \#9

Allow assets to be unprotected, inadequately maintained, or unnecessarily risked.

Response: To my knowledge, all assets are protected and with no or minimal risk. The only possible exception, of which the Board is already aware, has been created by the state's budget crisis. That exception is -- in meeting our projected budget's expenditure plan, we have had to make the difficult decision to recommend no increases in salaries as well as delay significant capital expenditures. These two areas are significant assets that need to be maintained.

On both fronts, as we have during this past year, we will monitor the reactions to the budget shortfall and bring to the Board's attention anything that might place these assets in further jeopardy.

## POLICY TYPE: EXECUTIVE LIMITATIONS

## POLICY TITLE: BUDGETING/FORECASTING

Budgeting for any fiscal year shall follow Board ENDS priorities, control College financial risk, and accurately reflect projections of income and expenses. The

President shall propose a budget after first seeking broad input from all College constituencies. Budgets will become effective upon approval by the Board.

## Budgeting/Forecasting Constraint \#1

Accordingly, the President shall not: Propose an unbalanced budget. Supporting information shall include: a reasonable projection of revenues and expenses, separation of capital and operational items, and planning assumptions.

Response: We are in the process of finalizing a budget for the approaching fiscal year. The budget will be balanced, but as the Board knows it will be another difficult year with many competing choices. To address this year's budget challenges tuition has been raised substantially for the third year in a row. Students now provide in excess of $30 \%$ of the College's operating budget, which is well beyond the state goal of $20 \%$. Student tuition and fees are now at a point that they are nearing or have exceeded the local property revenue provided from Barton County. I do not believe that we will be able to complete an appropriate budget that protects the Board's ENDS without some sort of a local property tax increase, as well as use of reserve funds. These efforts will help us make it through this approaching fiscal year.

We all need to remember that the approaching budget and next year's budget will in all likelihood be equally as difficult as the most recent three. An added challenge is that a large portion of what we may not spend and or will have cut will not necessarily improve the budget picture beyond this coming year, as they are expenditures that must be made in the near future.

Throughout this entire year the College has refined the development of a process and templates to help us prepare for 2005-2006 budget decisions. The process helps us examine fiscal efficiencies, as well as revenues and expenses. This approach includes utilizing templates, which will permit the comparisons of fiscal data and efficiencies within Athletics and Instruction. A means of assessing Institutional Support efficiencies continues to be developed.

As the Board knows we are at the "bone" in regards to budget cuts. Further cuts will mean loss of programs and services. The work completed during these past few years will help the Board should these kinds of difficult decisions have to be made.

We have diligently monitored the expense side of the budget, and it is my impression that the fiscal concerns that the College faces are not due to expenses which are unwarranted. Our challenge remains as a revenue challenge, as I believe that our expenses are in "check." For the most part and from my vantage point the College's budget problems are due to a flat or declining valuation.

## Budgeting/Forecasting Constraint \#2

Accordingly, the President shall not: Propose a budget that does not take into account Board ENDS priorities.

Response: The budget referenced above and that is being developed will take into consideration the Board's ENDS. However, the revenue required will have to come from agreed upon program or service cuts, increase in local tax support, use of reserve funds, or a combination of the above. The budget will provide reasonable support to the accomplishment of the approved strategic objectives.

## Budgeting/Forecasting Constraint \#3

Accordingly, the President shall not: Propose a budget which excludes adequate support for Board operations (fiscal audit, legal expenses, Board development and training, and Board membership fees), and non-compensation needs such as plant and facilities maintenance, instructional equipment, new program and course development, staff development, institutional research, etc.

Response: Each of the above elements will be included in the budget. However, because revenue is lean, in reviewing the budget, there is reason to closely monitor the amount of funding the College is able to devote to the above cost centers. Obviously, these are areas that many times are deferred and in some cases we will have deferred some requested items for a number of years in a row. The Board can expect that this year's budget will again defer capital expenses as a strategy to balance revenues and expenses.

## Budgeting/Forecasting Constraint \#4

Accordingly, the President shall not: Propose an operating budget, which allows the College cash reserve to drop below 8\% of its annual budget, working toward a goal of $16 \%$.

Response: A budget, which maintains the cash reserve above the $8 \%$ floor, will be developed.

## Budgeting/Forecasting Constraint \#5

Accordingly, the President shall not: Propose a budget, which does not include a recommendation for staff and faculty salary increases.

Response: A salary increase recommendation will ultimately be provided as part of the budget assumptions. This will be a difficult recommendation given the faculty and staff's general salary relationship to peer institutions. Sadly, I expect some of the College's turn over is because of our inability to remain competitive with our salaries. It is important to also recognize that many staff have assumed additional duties with no salary increases, further there have been staff positions cut or not replaced so there are many doing all they can to help find ways to maintain or increase revenues so that the College is able to maintain the services and programs that have made it a comprehensive community college. Our employees undoubtedly deserve increases. The administration recognizes that an increase, if provided, is at the discretion of the Board in regards to the pool of
funds provided as well as whether those funds are applied to the employees' base or treated in some other fashion.

## POLICY TYPE: EXECUTIVE LIMITATIONS

## POLICY TITLE: FINANCIAL CONDITIONS

The President shall administer the Board approved budget without material deviation from Board priorities in ENDS policies, and shall protect the College from financial risk.

Accordingly, the President may not:

## Financial Condition \#3

Make any purchase: (a) without prudent protection against conflict of interest; (b) over \$10,000 without Board approval; (c) over \$10,000 without seeking at least three competitive quotes or sealed bids, submitted on prepared specifications. No purchase shall be made except on the basis of quality, cost, and service. Consideration shall be given to local vendors who can provide like quality products and services and who meet bid specifications.

Response: Following review of this constraint with the Dean of Business Services, I feel confident that the College is in compliance with the policy. We remain sensitive and judicious in balancing the need to support the local economy with making wise purchases in stretching limited tax dollars.

## Financial Condition \#6

Fail to maintain adequate reserves which allow the College cash reserve to drop below $8 \%$ of its annual budget, working toward a goal of $16 \%$.

Response: The Board has been apprised that progress toward this goal was made over the course of the past year. The cash reserve is much nearer its goal than it was in the mid to late 1990s. As you are aware the reserve, though we had projected the need to use some of it this year has actually grown because the state did not make some of the cuts we had anticipated. This is the fourth or fifth year in a row we have seen growth in the reserves, this in spite of some extreme fiscal difficulties. It is my impression that the reserves have grown on the sacrifices of our employees. In anticipation of our reduced enrollments at Fort Riley and the need to provide compensation increases for employees the Board can expect that the reserves will be used this coming year as part of the budget plan.

## Financial Condition \#8

Fail to provide a monthly report of the College's current financial condition.
Response: Each month, as part of the Board's agenda, "Claims" and "Financial Reports" are presented for the Board's review and action. The reports accurately
reflect the fiscal condition of the institution. Further, information regarding the Foundation's fiscal condition is provided to the Trustees from the Foundation Office each month. The clarifying questions asked by the Board are appreciated, as they help us to more fully discharge our accountability to the public.

## JUNE BOARD MEETINGSIACTIVITIES

Wed., July 7

Tues., July 20

Board Study Session - 12:00 noon - U-219 (upper level of the Student Union)

Regular Monthly Board Meeting - 4:00 p.m. - U-219

Note: Both the Great Bend and Fort Riley campuses will be closed on Monday, July 5 for the Independence Day holiday.

The Budget Hearing is scheduled to begin at 4:00 p.m. on Tuesday, August 10 in room U-219 (upper level) of the Student Union.

# President's Monthly Activities 

May 1-31, 2004
May 2
Attended Student Support Services Banquet
May 3
May 4
Vacation
Met with Roy Doonan to discuss a Personnel Benefit Option Participated in the Employee Recognition Reception

May $5 \quad$ Facilitated Board Advance
May $7 \quad$ Met with Gary Gore regarding a grant project to assist with economic development through the K-State partnership Attended Foundation Board Meeting with Randy Henry

May 9 Bussed tables at the Late Night Breakfast for students
May 11 Met with Vern Henrichs from KSU Foundation and BCCC Foundation Board Attended the Foundation Board meeting

May 12
Facilitated President's Staff Attended Mike Compton farewell reception

May 13 Attended Honor's Reception
Attended Career and Technical Division Graduates' Reception
Provided welcome at the Nurses Pinning
Hosted the Graduation Dinner for platform party and guests
Facilitated Commencement and attended Graduation Reception
May 14
Participated in General's Golf Tournament in Ft. Riley
May 17 Met with Jerry Seim and other representatives from Salina Area Technical College
Met with Robert Swanson regarding Feasibility Study for the Foundation

May 18
Facilitated Board Meeting
May 19-20 Attended KBOR/COP
Attended Baseball Regional game in Wichita
May 21
Attended Baseball Regional game in Wichita
May 25 Met with Josh Wilkens regarding Johnson Controls, Inc. report on campus efficiencies
Attended Foundation Administrative Committee Meeting

May 26

May 27

Facilitated President's Staff Meeting Met individually with Trustees

Met with Bob Peter Attended Cougar Booster Board meeting Met with Allen Glendenning

## NOTICES AND COMMUNICATIONS

> Kan-Ed Enhancing Technology Grant Program (ETGP) III
> Thank you note from Susan Phillips of Grace Academy
> Letter from Dr. Andrew M. Scibelli, President of Springfield Technical Community College

## BARTON COUNTY COMMUNITY COLLEGE

 GRANT APPLICATION REQUEST(Funding range under $\$ 10,000$ )

| Grant | Kan-Ed Enhancing Technology Grant Program (ETGP) III |
| :--- | :--- |
| Funding Agency | Kan-Ed |
| Summary | Kan-Ed ETGP Priority funds are focused on providing funds for <br> upgrades or modifications to existing H.323 equipment. (This is <br> the Polycom configuration that we currently use for the ITV <br> program.) |
| Possible Services | The ETGP funds will provide networking equipment that will <br> enable Barton to upgrade the ITV/video conferencing <br> operations at the Junction City site. |
| Relationship to College Mission | The project will allow Barton to provide services that advance <br> learning in the service area. |
| Target Population | Students at Ellsworth Correctional Facility |
| Funding Range (Approximate) | $\$ 7,767$ |
| Indirect Cost Reimbursement | None |
| Funding Period | $07 / 01 / 04-12 / 31 / 04$ |
| Institutional Obligation |  |
| Cash | None |
| In-Kind | None |
| Personnel Required | Installation by Electronic Services staff |
| Existing |  |
| New | June 14, 2004 |
| Application Deadline |  |
| Submission to BOT |  |

Presidential Review
I have reviewed this request and it is in concert with the mission and vision of Barton County Community College. I support the request and authorize the College to proceed with the preparation of the grant application, as authorized by the Board of Trustees.

Veldon L. Law
President's Signature
06-08-04
Date

Leas Mox. Masm,
On Betalle of thace Icademens a wiets to thanss swee and the sters cutbee sficialy for allowing you to we the Five latis Cuditurum for woo secont pusduction!

Oll guer pescomely whfo ausitad, us wexe heffell ond cunterws, ond horing a cuntanzed state with libhing ennomad the peyfumanae! One genttiman peons trids to monsore the swond quality by wring a ouple of miceptones to sus set as well as posiciding there free starading micesponiss. Dis evtra fffets wees gxadty sppseciated.

Soem thutef we didint change $\xrightarrow{ }$

aceest this check as a small them of ner sppeciation. Wte werle Blesed to wee such ano verallent Paility!

Limexely
Axam Phillas


SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

## RECEIVED

MAY 212004
PRESIDENTSOFFICE

Veldon L. Law
President, Barton County Community College 245 NE 30 Road
Great Bend, KS 67530

## Dear President Law:

It was a distinct pleasure to have had an opportunity to support the professional education of Darnell Holopirek through the 2004 CRD Specialist Training Program hosted at Springfield Technical Community College.

The 60 -hour curriculum was very intensive, covering a range of topics specific to public and private fundraising. The curriculum was designed to introduce participants to the specialized aspects of the field. Participants now know a great deal about fundraising, but they have also come away with a clear perspective that their full professional growth cannot be fully accomplished in 60 hours. Their ultimate success will depend on life-long learning in the field.

We highly recommend that you consider the continued professional growth of your development staff through participation in the Annual Council for Resource Development National Conference and/or through the CRD regional conferences. These events, presented by the best in the field of community college fundraising, will enable your development professional to further advance and refine the skills that result in financial success for your college.

rv
"Education contributes to the quality of life and living, and therefore, the College employs the highest standards in the delivery of its unique and diversified programs and services to its customers. The College assists individuals to develop the capacity for critical thinking; the ability to communicate effectively; an appreciation of the arts, sciences and humanities; and an understanding of the technologibabnature of modern society."

Meeting of the Board of Trustees Barton County Community College

June 15, 2004

## EXECUTIVE SESSION

Detail: An executive session may be required.
Recommendation: It is recommended that the Board recess to executive session, if needed, in compliance with the Kansas Open Meetings Act.

Action: Board Chair

Meeting of the Board of Trustees
Barton County Community College
June 15, 2004

## CONSENT AGENDA

Comments: In accordance with Barton's Board policy governance, the following items are presented to the Board for approval as a part of the Consent Agenda.

Recommendation: After reviewing the detail for each item, it is recommended that the Board approve the Consent Agenda as presented:

- Minutes of the regular meeting of the Board of Trustees, held on May 18, 2004
- Minutes of the special meeting of the Board of Trustees, held on June 8, 2004
- Personnel
- Claims and Financial Report

Action: President's Office

# Regular Meeting of the Board of Trustees <br> Barton County Community College <br> May 18, 2004 

## CALL TO ORDER

The regular meeting of the Board of Trustees of Barton County Community College was called to order at 4:00 p.m., May 18, 2004, in room U-219 of the Student Union.

## ATTENDANCE

Trustees Present: Mike Johnson, Gene O'Connor, Marvin Sessler, Dan Soeken and J.B. Webster

## Trustees Absent: Stephan J. Mermis

Other Attendees: Susan Thacker of the Tribune; Michael Dawes; Mark Dean; LaVonne Gerritzen; Elaine Simmons; Dr. Tim Kimmel; Mike Weltsch; Dick Wade; Dr. Gillian Gabelmann; Ron Vratil; Cathie Oshiro; Jackie Elliott; Dr. Veldon Law and Marilyn Beary

Vice Chairman Soeken led the attendees in the Pledge of Allegiance.

## PUBLIC AND EMPLOYEE COMMENT

No requests for public and/or employee comment were received.

## INTRODUCTION OF NEW EMPLOYEES

> Dr. Law introduced Lane Lord, Head Women's Basketball Coach.

## STAFF REPORTS

> Jennifer Birney presented a staff report on the Silver Cougars Club.

## ACTION ITEMS

## Honorary Degree Recipient

In accordance with the Honorary Degrees Policy and supporting procedures, the Honorary Degree Committee met on May 11, 2004 and presented its recommendation to the President that former Barton student, Uday Singh, be awarded an Honorary Associates of Arts Degree. The Committee further recommended that the honorary degree be approved expeditiously by the Board of Trustees so that it may be presented at the graduation ceremony at Fort Riley on June 10, 2004. The Trustees received detailed information as justification for this prestigious recognition.

Trustee Webster moved that Uday Singh be awarded an Honorary Associates of Arts Degree as recommended. The motion was seconded by Trustee Johnson. Following discussion, the motion carried.

## Extension of Military Leave

At its regular meeting on February 17, 2004, the Trustees approved an extension of Jerry Treaster's military leave of absence through April 30, 2004. The President's office was notified that Mr. Treaster's military tour of active duty had again been extended. Trustee Sessler moved that the Board approve the extension of Jerry Treaster's military leave of absence through June 30, 2004 or until his date of release, if sooner than July 1. The motion was seconded by Trustee O'Connor. Following discussion, the motion carried.

## Parking Lot and Road Repairs

The Board was presented with two proposals for repair, sealant and striping of the south Classroom/Union and the south F/A-Union parking lots. Trustee Sessler moved that the Board accept the low bid from Inland Paving in the amount of $\$ 24,152.75$. The motion was seconded by Trustee Webster. Trustee Johnson voted in the negative. Following discussion, the motion carried with 4 votes in the affirmative and 1 vote in the negative.

## Roof Replacement - Technical Building Section 3

The Board was presented with three proposals to replace section 3 of the Technical Building, which had the original roof, installed in 1977. Trustee Johnson moved that the Board accept the low proposal from Washington Roofing in the amount of $\$ 53,048$ as presented. The motion was seconded by Trustee Sessler. Following discussion, the motion carried.

## Grant Application Requests

The Board reviewed four grant application requests. Trustee Johnson moved that the Board authorize the President to approve applications for the Public Access Defibrillation Demonstration Project (PADDP), Rural Emergency Medical Service Training and Equipment Assistance Program, Regional Non-Traditional Centers in Kansas and Adult Education Program as presented. The motion was seconded by Trustee O'Connor. Following discussion, the motion carried.

KACCT/KBOR REPORT - Mike Johnson reminded the Trustees of the upcoming Kansas Association of Community College Trustees retreat on June 25 and 26, to be held at Dodge City Community College. He and Dr. Law briefed the Board on recent KACCT/KBOR activities. Dr. Law indicated that he would be attending the Kansas Board of Regents meeting on Thursday and Friday of this week.

INFORMATION/DISCUSSION ITEMS - The following were presented for the Board's information and discussion:
> Monitoring Reports
$>$ Upcoming Board Meetings/Activities
> President's Report of Monthly Activities

## NOTICES AND COMMUNICATIONS

$>$ Letter from Paul Dornberger of Hoisington
$>$ Letter from the National Accrediting Agency for Clinical Laboratory Sciences
> Letter from Jennifer Pfortmiller

## EXECUTIVE SESSION

Vice Chairman Soeken advised that an executive session would be needed for the purpose of consulting with the College attorney to discuss matters of attorney-client privilege, in order to protect the privilege. Randall Henry and Dr. Law were asked to join the Trustees in executive session.

Trustee Johnson moved that the Board recess to executive session for 15 minutes at 4:55 p.m. for the purpose of consulting with the College attorney to discuss matters of attorney-client privilege, in order to protect the privilege, to reconvene in room U-219 of the Student Union at 5:10 p.m. The motion was seconded by Trustee O'Connor. Following discussion, the motion carried.

Open Session - The recessed session of the Board of Trustees of Barton County Community College reconvened at 5:10 p.m. in room U-219 of the Student Union. Vice Chairman Soeken advised that matters pertaining to attorney-client privilege were discussed and no action was taken.

Vice Chairman Soeken advised that the Board would need to recess to a second executive session to discuss matters pertaining to non-elected personnel, in order to protect the privacy interests of the individual(s) to be discussed and asked that Randy Henry and Dr. Law again join the Trustees in executive session.

Trustee Sessler moved that the Board recess to executive session for 15 minutes at $5: 15$ p.m. to discuss matters pertaining to non-elected personnel, in order to protect the privacy interests of the individual(s) to be discussed, to reconvene in room U-219 of the Student Union at 5:30 p.m. The motion was seconded by Trustee O'Connor. Following discussion, the motion carried.

Open Session - The recessed session of the Board of Trustees of Barton County Community College reconvened at 5:30 p.m. in room U-219 of the Student Union. Vice Chairman Soeken advised that personnel matters pertaining to non-elected personnel were discussed and no action was taken.

## ADDITIONAL ACTION ITEM

Vice Chairman Soeken advised that an additional item be added to the agenda, "Temporary Early Retirement Policy."

## TEMPORARY EARLY RETIREMENT POLICY

The Board was presented with a Temporary Early Retirement Policy for its consideration. The policy would expand the College's Early Retirement Policy for those individuals who reach the age of 56 years, have been employed at the College for a minimum of 15 consecutive years by May 18, 2004 and the combined age and years of KPERS service credit equal at least 85 points. The Temporary Early Retirement Policy will expire after July 15, 2004 and the College will revert back to its Early Retirement Policy.

Trustee Webster moved that the Temporary Early Retirement Policy be approved as submitted. The motion was seconded by Trustee Sessler. Following discussion, the motion carried.

## CONSENT AGENDA

The following items, as amended, were presented for the Board's approval:
> Minutes of the regular meeting of the Board of Trustees, held on April 20, 2004
> Minutes of the special meeting of the Board of Trustees, held on April 29, 2004
> Personnel
> Claims and Financial Report
Trustee Johnson moved that the Board approve the consent agenda as presented. The motion was seconded by Trustee Sessler. Following discussion, the motion carried.

ADJOURNMENT - The meeting adjourned at 5:45 p.m.

Mike Johnson, Secretary

Recorded by Marilyn Beary

Dan Soeken, Vice Chairman
Dan

# Special Meeting of the Board of Trustees Barton County Community College June 8, 2004 

## CALL TO ORDER

The special meeting of the Board of Trustees of Barton County Community College was called to order at 3:30 p.m., June 8, 2004, in room U-219 of the Student Union.

## ATTENDANCE

Trustees Present: Mike Johnson, Stephan J. Mermis, Gene O'Connor, Dan Soeken and J.B. Webster
Trustees Absent: Marvin Sessler
Other Attendees: Allen Glendenning, Attorney at Law; Randall C. Henry, Attorney at Law; Michael Dawes; Dr. Veldon Law and Marilyn Beary

## PUBLIC AND EMPLOYEE COMMENT

No requests for public and/or employee comment were received.

## EXECUTIVE SESSION

Chairman Mermis advised that an executive session would be necessary in order for the Board to consult with legal counsel on matters of attorney-client privilege.

Trustee O'Connor moved that the Board recess to executive session for 45 minutes at 3:33 p.m. to consult with legal counsel on matters of attorney-client privilege, in order to protect the privilege, to reconvene at 4:18 p.m. in room U-219 of the Student Union. The motion was seconded by Trustee Webster. Following discussion, the motion carried. Chairman Mermis requested that Allen Glendenning, Randall C. Henry and Dr. Veldon L. Law join the Board in executive session.

Open Session - The recessed session of the Board of Trustees of Barton County Community College reconvened at 4:18 p.m. in room U-219 of the Student Union. Chairman Mermis advised that matters pertaining to attorney-client privilege were discussed and no action was taken.

Chairman Mermis then advised that the Board would need to again recess to executive session to continue its consultation with legal counsel on matters of attorney-client privilege.

Trustee Soeken moved that the Board recess to executive session for 30 minutes at 4:20 p.m. to continue its consultation with legal counsel on matters of attorney-client privilege, in order to protect the privilege, to reconvene at 4:50 p.m. in room U-219 of the Student Union. The motion was seconded by Trustee Johnson. Following discussion, the motion carried. Allen Glendenning, Randall C. Henry and Dr. Veldon L. Law were again requested to join the Board in executive session.

Open Session - The recessed session of the Board of Trustees of Barton County Community College reconvened at 4:50 p.m. in room U-219 of the Student Union. Chairman Mermis advised that matters pertaining to attorney-client privilege were discussed and no action was taken.

Chairman Mermis then advised that the Board would need to again recess to executive session to continue its consultation with legal counsel on matters of attorney-client privilege.

Trustee Johnson moved that the Board recess to executive session for 15 minutes at 4:50 p.m. to continue its consultation with legal counsel on matters of attorney-client privilege, in order to protect the privilege, to reconvene at 5:05 p.m. in room U-219 of the Student Union. The motion was seconded by Trustee O'Connor. Following discussion, the motion carried.

Allen Glendenning, Randall C. Henry and Dr. Veldon L. Law were again requested to join the Trustees in executive session.

Open Session - The recessed session of the Board of Trustees of Barton County Community College reconvened at 5:05 p.m. in room U-219 of the Student Union. Chairman Mermis advised that matters pertaining to attorney-client privilege were discussed and no action was taken.

ADJOURNMENT - The special meeting adjourned at 5:07 p.m.

Stephan J. Mermis, Chairman
Dan Soeken, Vice Chairman

Recorded by Marilyn Beary

## PERSONNEL

## Resignations/Terminations

Joyce Burnham - Support Specialist
Kathi Dewey - Instructor (Mathematics)
Matt Hoisington - Coordinator of Extended Learning Programs
Scott Richardson - English \& Reading Specialist
Cynthia Streck - Instructor (Nursing)
Replacement Employees
Marina Uribe - ESOL Paraprofessional (part-time)

## Position Changes

Dr. Timothy Kimmel - from Director of Institutional Research and Records to Instructor (Biology)
Karyl White - from Associate Faculty (MICT \& EMT) to Instructor (MICT \& EMT)

## Supplemental Contracts

Dana Allison
Steven Artzer
Steven Artzer
Steven Artzer
Steven Artzer
Dorothy Arvizu
Dorothy Arvizu
Janet Balk
Geraldine Ball
Geraldine Ball
Charles Bartlett
Jimmy Bias
Jimmy Bias
Kathy Boeger
George Bowman
George Bowman
Sarah Bretches
Gerald Butler
Gerald Butler
Gerald Butler
Gerald Butler
Shanna Calvasina
Shanna Calvasina
Gilberto Chabarria
Gilberto Chabarria
Richard Clark
Richard Clark
Paul Clemens
Gene Compton

Digital Image Editing
Introduction to Computers
Microcomputer Applications I
Beginning Keyboarding
Principles of Microeconomics
Introduction to Sociology
Introduction to Sociology
Western Civilization to 1500
American History to 1877
Cultural Anthropology
Intermediate Algebra
Spreadsheet Applications
Word Processing Applications
Microcomputer Applications I
Laser Sightings \& Engage Systems
Weapons Storage Facility Oper.
Basic Algebra
Principles of Macroeconomics
Physical Science
Physical Geography
Astronomy
English Composition I
English Composition II
Public Speaking
Public Speaking
Human Relations in Business
International Relations
Fundamentals of General Chemistry
Trauma Aims

Michael Cox
Steve Dudek
Jared Duley
Rhonda Eurich
Karen Frick
Karen Frick
Karen Frick
LaVonne Gerritzen
Michael Grub
Michael Grub
Ed Johnson
Ed Johnson
Marlene Kabriel
Marlene Kabriel
Lee Keil
Gene Kingslien
Ron Kirmer
Karen Kratzer
James Lakey
Christopher Lamb
Lynette Lee
Joel Lundstrom
James Maner
Kenneth Martin
Linda McCaffery
Linda McCaffery
Rusty McLouth
Rusty McLouth
Renelle Mooney
Ruth Moritz
Ruth Moritz
Ruth Moritz
Jacqueline Oborny
Robert Patterson
Robert Patterson
Robert Patterson
Robert Patterson
Cindy Piper
Tamara Piper
Lori Redetzke

Orlando Reid
Mark Shipman
Mark Shipman
John Simmons
John Simmons
Susan Simmons
Patricia Snyder

Military Hist/Amer Civil War
Painting I, II/Photo I/Ind. Art Projects
Introduction to Sociology
Water Safety Instructor
General Psychology
General Psychology
Social Psychology
Data Base Management System
Intermediate Algebra
College Algebra
Introduction to Sociology
Introduction to Sociology
Language Lab
Elementary German I
Auto Body Repair II, III
Personal \& Community Health
Carburetion \& Problem Analysis
Medical Terminology
Introduction to Philosophy
The Short Story
Organize Supply Management Operations
General Psychology
Data Base Management Systems
Military Passeng. - Carry Vehicle
Western Civilization 1500 - Present
American History 1877-Present
Developmental Psychology
Course Development Fee
Microcomputer Applications I
Intermediate English
English Composition I
Introduction to Literature
Elementary Spanish I
English Composition I
Introduction to Philosophy
English Composition I
Introduction to Philosophy
Lifetime Fitness \& Wellness
College Algebra
Keyboarding I, II/Transcribing Machines/ Ten Key/Word Processing Apps.
Introduction to Computers
Accounting II
Business Law I
Principles of Biology
Anatomy \& Physiology
Multimedia Presentations
Anatomy \& Physiology II

| Kara Steffey | Introduction to Counseling |
| :---: | :---: |
| Angela Sullivan | Technical Mathematics |
| Angela Sullivan | Technical Mathematics |
| Kim Taylor | General Psychology |
| James Turner | English Study Skills/Math Learning Strat. |
| Reiley Watson | Emerg. $1^{\text {st }}$ Aid Tact Operations |
| Reiley Watson | Combat Lifesaver |
| Darcy Wedel | Service Techniques |
| Patricia Wells | Basic Algebra |
| Michael Weltsch | Military Hist/Second World War |
| Melinda Whitney | Emerg. ${ }^{\text {st }}$ Aid Tact Operations |
| Melinda Whitney | Emerg. $1^{\text {st }}$ Aid Tact Operations |
| Melinda Whitney | Emerg. ${ }^{\text {st }}$ Aid Tact Operations |
| Stephen Willis | Interpersonal Communication |
| Stephen Willis | Public Speaking |
| Stephen Willis | Public Speaking |
| Amanda Wiltse | General Accounting |
| Mary Boman | Community Education CMA - Great Bend (5/15/04-6/20/04) |
| Duane Schmidt | Strategies for Success - Ziglar Training (5/18/04-6/1/04) |
| Cathy Holmes | CNA - Great Bend $(6 / 8 / 04-8 / 5 / 04)$ |
| Kay Boyd | A Way with Word (Computer Training) (6/9/04-7/7/04) |
| Dana Allison | Creating Business Newsletters (6/12/04-6/19/04) |

## YEAR TO DATE ACTUAL

REVENUES:

| FALL TUITION | $1,205,789.50$ |
| :--- | ---: |
| SPRING TUITION | $1,125,020.50$ |
| SUMMER TUITION | $189,688.00$ |
| FALL OUT OF STATE TUITION | $160,242.00$ |
| SPRING OUT OF STATE TUITION | $129,948.00$ |
| SUMMER OUT OF STATE TUITION | $4,624.00$ |
| ON LINE TUITION | $468,961.00$ |
| GENERAL STUDENT FEES | $1,564,263.00$ |
| LAVTR | 0.00 |
| STATE GRANTS | 0.00 |
| STATE OPERATING GRANT | $4,349,093.00$ |
| COUNTY OUT DISTRICT TUITION | $282,261.00$ |
| BARTON COUNTY AD VALOREM TAX | $4,666,429.64$ |
| MOTOR VEHICLE TAX | $649,528.88$ |
| RECREATIONAL VEHICLE TAX | $9,076.91$ |
| NEIGHBORHOOD REVIT PRG | $4,248.37$ |
| DELINQUENT TAXES | $199,581.72$ |
| TAXABLE SALES | $1,114.08$ |
| INTEREST-GENERAL | $57,708.41$ |
| MISCELLANEOUS REIMBURSEMENTS | $269,643.19$ |
| INSURANCE REIMBURSEMENTS | 0.00 |
| GENERAL MISCELLANEOUS | $49,591.42$ |
| MISCELLANEOUS SALE OF PROPERTY | $14,007.01$ |
| TRANSCRIPT REVENUE | $37,114.25$ |
| MISCELLANEOUS ELECTRONIC DEPT REV | 975.04 |
| DONATIONS | 0.00 |
| FARM HOUSE RENTALS | $6,600.00$ |
| FARM LEASE/CROP SALES | $14,000.00$ |
| PAYMENT PLAN FEES | $20,550.00$ |
| CAREER CENTER REVENUE | $1,600.00$ |
| EVALUATION FEES | 150.00 |
| ITV REVENUE | $10,000.00$ |
| INTERNATIONAL STUDENT FEE | $4,650.00$ |
| REFUNDS-GENERAL | $8,665.69$ |
| ROOM RENTAL-GENERAL | $20,783.51$ |
| TOTAL REVENUES | $-------------1525,908.12 ~$ |

## 1111 GENERAL FUND

YEAR TO DATE ACTUAL

EXPENDITURES:

NSTRUCTION
PUBLIC SUPPORT
ACADEMIC SUPPORT
STUDENT SERVICES
INSTITUTIONAL SUPPORT
PHYSICAL PLANT OPERATION
STUDENT FINANCIAL SUPPORT
AUXILIARY SERVICES

TOTAL EXPENDITURES

TRANSFERS AMONG FUNDS:
TRANSFERS TO ABE FUND
TRANSFERS TO ATHLETIC FUND
TRANSFERS TO ATHLETIC ACTIVITY FUND
TRANSFERS TO STUDENT ACT ACTIV FUND
TOTAL TRANSFERS AMONG FUNDS:
NET INCREASE/DECREASE IN NET ASSETS

4,457,288.57
11,288.79
1,660,308.48
800,189.45
2,886,541.96
1,791,339.01
162,487.46
0.00

11,769,443.72
0.00

480,000.00
72,000.00
26,000.00
578,000.00
$3,178,464.40$

BARTON COUNTY COMM COLLEGE

## Statement of Revenues and Expenditures

 AS OF 31-MAY-041112 VOCATIONAL FUND

## YEAR TO DATE ACTUAL

## REVENUES:

STATE OPERATING GRANT
BARTON COUNTY AD VALOREM TAX
1,863,898.00
0.00
$\begin{array}{ll}\text { MOTOR VEHICLE TAX } & 0.00\end{array}$
RECREATIONAL VEHICLE TAX 0.00
DELINQUENT TAXES $\quad 0.00$
PRIVATE SOURCE GRANT REVENUE 0.00
REFUNDS-GENERAL
TOTAL REVENUES
2,020.48
$1,865,918.48$
EXPENDITURES:
INSTRUCTION
PUBLIC SERVICE
1,859,521.68
0.00

ACADEMIC SUPPORT
229,868.97
STUDENT SERVICES
0.00

INSTITUTIONAL SUPPORT 0.00
PHYSICAL PLANT OPERATION 0.00
AUXILIARY SERVICES
0.00

TOTAL EXPENDITURES
2,089,390.65
NET INCREASE/DECREASE IN NET ASSETS
$(223,472.17)$

BARTON COUNTY COMM COLLEGE

## Statement of Revenues and Expenditures

AS OF 31-MAY-04

1115 EMPLOYEE BENEFIT FUND

## YEAR TO DATE ACTUAL

REVENUES:
BARTON COUNTY AD VALOREM TAX 0.00
MOTOR VEHICLE TAX
0.00

RECREATIONAL VEHICLE TAX 0.00
DELINQUENT TAXES 0.00
MISCELLANEOUS REIMBURSEMENTS
0.00

TOTAL REVENUES
0.00

EXPENDITURES

| INSTRUCTION | 652,714.98 |
| :---: | :---: |
| PUBLIC SERVICE | 63,758.76 |
| ACADEMIC SUPPORT | 254,867.20 |
| STUDENT SERVICES | 177,467.93 |
| INSTITUTIONAL SUPPORT | 353,941.54 |
| PHYSICAL PLANT OPERATION | 96,109.60 |
| AUXILIARY SERVICES | 32,565.04 |
| TOTAL EXPENDITURES | 1,631,425.05 |
| NET INCREASE/DECREASE IN NET ASSETS | (1,631,425.05) |

BARTON COUNTY COMMUNITY COLLEGE
GENERAL, VOCATIONAL, AND EMPLOYEE BENEFITS
FUNDS FLOW ACTIVITY
PERIOD ENDED MAY 31, 2004

|  | PERIOD |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003-04 | ENDED | YTD | \% |
|  | BUDGET | 05/31/04 | AVAILABLE | AVAILABLE |
| Fund Balance, Beginning | \$2,271,636.00 | \$2,271,636.00 |  |  |
| Tuition-Out Of State | 212,000.00 | 294,814.00 | (82,814.00) | -39.06\% |
| Tuition-In State | 3,381,000.00 | 2,989,459.00 | 391,541.00 | 11.58 |
| Tuition-Out District | 265,000.00 | 282,261.00 | $(17,261.00)$ | (6.51) |
| State Aid | 5,735,000.00 | 6,212,991.00 | $(477,991.00)$ | (8.33) |
| Property Taxes | 4,713,000.00 | 4,879,337.00 | $(166,337.00)$ | (3.53) |
| Other Taxes | 828,000.00 | 649,529.00 | 178,471.00 | 21.55 |
| Interest Income | 88,000.00 | 57,708.00 | 30,292.00 | 34.42 |
| Other | 1,935,000.00 | 2,025,728.00 | $(90,728.00)$ | (4.69) |
| Total Revenue | 17,157,000.00 | 17,391,827.00 | (234,827.00) | (1.37) |
| Expenditures: |  |  |  |  |
| Academic Salaries | 5,579,000.00 | 5,549,285.00 | 29,715.00 | 0.53 |
| Support Salaries | 3,863,000.00 | 3,490,821.00 | 372,179.00 | 9.63 |
| Supplies | 3,304,000.00 | 2,954,377.00 | 349,623.00 | 10.58 |
| Equipment | 19,000.00 | 21,691.00 | (2,691.00) | (14.16) |
| Advertising | 62,000.00 | 42,624.00 | 19,376.00 | 31.25 |
| Transfers \& Other | 400,000.00 | 480,000.00 | (80,000.00) | (20.00) |
| Employee Benefits | 1,891,000.00 | 1,631,425.00 | 259,575.00 | 13.73 |
| General Insurance | 208,000.00 | 209,396.00 | $(1,396.00)$ | (0.67) |
| Utilities | 584,000.00 | 538,653.00 | 45,347.00 | 7.76 |
| In County Scholarships | 136,000.00 | 120,424.00 | 15,576.00 | 11.45 |
| Capital Outlay | 919,000.00 | 632,708.00 | 286,292.00 | 31.15 |
| Maintenance | 399,000.00 | 396,855.00 | 2,145.00 | 0.54 |
| Total Expenditures | 17,364,000.00 | 16,068,259.00 | 1,295,741.00 | 7.46\% |
| Fund Balance, Ending | \$2,064,636.00 | \$3,595,204.00 |  |  |

BARTON COUNTY COMMUNITY COLLEGE
GENERAL, VOCATIONAL AND EMPLOYEE BENEFITS
FUNDS FLOW ACTIVITY
PERIOD ENDED MAY 31, 2004 \& 2003

|  | YEAR ENDED |  | NET CHANGE INCREASE | \% |
| :---: | :---: | :---: | :---: | :---: |
|  | 05/31/04 | 05/31/03 | (DECREASE) | CHANGE |
| Fund Balance, Beginning | \$2,271,636.00 | \$2,082,999.00 | \$188,637.00 | 9.06\% |
| Tuition-Out Of State | 294,814.00 | 218,831.00 | 75,983.00 | 34.72 |
| Tuition-In State | 2,989,459.00 | 2,733,536.00 | 255,923.00 | 9.36 |
| Tuition-Out District | 282,261.00 | 250,818.00 | 31,443.00 | 12.54 |
| State Aid | 6,212,991.00 | 5,972,544.00 | 240,447.00 | 4.03 |
| Property Taxes | 4,879,337.00 | 4,544,828.00 | 334,509.00 | 7.36 |
| Other Taxes | 649,529.00 | 909,993.00 | (260,464.00) | (28.62) |
| Interest Income | 57,708.00 | 73,231.00 | $(15,523.00)$ | (21.20) |
| Other | 2,025,728.00 | 1,943,933.00 | 81,795.00 | 4.21 |
| Total Revenue | 17,391,827.00 | 16,647,714.00 | 744,113.00 | 4.47 |
| Expenditures: |  |  |  |  |
| Academic Salaries | 5,549,285.00 | 5,474,441.00 | 74,844.00 | 1.37 |
| Support Salaries | 3,490,821.00 | 3,421,654.00 | 69,167.00 | 2.02 |
| Supplies | 2,954,377.00 | 2,881,462.00 | 72,915.00 | 2.53 |
| Equipment | 21,691.00 | 20,070.00 | 1,621.00 | 8.08 |
| Advertising | 42,624.00 | 44,022.00 | $(1,398.00)$ | (3.18) |
| Transfers \& Other | 480,000.00 | 400,000.00 | 80,000.00 | 20.00 |
| Employee Benefits | 1,631,425.00 | 1,655,555.00 | $(24,130.00)$ | (1.46) |
| General Insurance | 209,396.00 | 218,834.00 | (9,438.00) | (4.31) |
| Utilities | 538,653.00 | 530,953.00 | 7,700.00 | 1.45 |
| In County Scholarships | 120,424.00 | 136,121.00 | $(15,697.00)$ | (11.53) |
| Capital Outlay | 632,708.00 | 668,766.00 | $(36,058.00)$ | (5.39) |
| Maintenance | 396,855.00 | 366,058.00 | 30,797.00 | 8.41 |
| Total Expenditures | 16,068,259.00 | 15,817,936.00 | 250,323.00 | 1.58 |
| Fund Balance, Ending | \$3,595,204.00 | \$2,912,777.00 | \$682,427.00 | 23.43\% |

AUXILIARY FUNDS
FUNDS FLOW ACTIVITY
PERIOD ENDED MAY 31, 2004

|  | STUDENT UNION | DORMITORIES | ATHLETICS | CAMP <br> ALDRICH | ELEVEN MONTH ACTIVITY | $\begin{gathered} 2003-04 \\ \text { BUDGET } \end{gathered}$ | YTD <br> AVAILABLE | \% <br> AVAILABLE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund Balance, Beginning: | 663,935 | 398,857 | 42,786 | 71,154 | 1,176,732 | 1,351,626 |  |  |
| Revenues: |  |  |  |  |  |  |  |  |
| Vending | 1,710 |  |  |  | 1,710 | 2,000 | 290 | 14.50 |
| Bookstore | 759,552 |  |  |  | 759,552 | 665,000 | $(94,552)$ | (14.22) |
| Food service | 370,167 |  |  | 0 | 370,167 | 482,000 | 111,833 | 23.20 |
| Fees | 111,733 |  |  | 0 | 111,733 | 268,000 | 156,267 | 58.31 |
| Supplies \& Services |  | 19,043 |  |  | 19,043 | 28,000 | 8,957 | 31.99 |
| Housing Rental |  | 815,654 |  | 37,179 | 852,833 | 913,000 | 60,167 | 6.59 |
| Transfers |  |  | 480,000 | 0 | 480,000 | 390,000 | $(90,000)$ | (23.08) |
| Revolving |  |  |  |  | 0 | 0 | 0 |  |
| Misc. | 599 |  |  |  | 599 | 4,000 | 3,401 | 85.03 |
| Gate Receipts |  |  | 0 |  | 0 | 33,000 | 33,000 | 100.00 |
| Entry Fees \& Other |  |  | 10,985 | 0 | 10,985 | 16,000 | 5,015 | 31.34 |
| Total Revenues | 1,243,761 | 834,697 | 490,985 | 37,179 | 2,606,622 | 2,801,000 | 194,378 | 6.94 |
| Expenditures: |  |  |  |  |  |  |  |  |
| Salaries | 62,881 | 46,389 | 7,536 | 25,373 | 142,179 | 217,000 | 74,821 | 34.48 |
| Books \& Supplies | 729,255 |  |  |  | 729,255 | 572,000 | $(157,255)$ | (27.49) |
| Maintenance | 18,374 | 34,446 |  | 12,430 | 65,250 | 99,000 | 33,750 | 34.09 |
| Food | 459,734 | 301,924 |  | 0 | 761,658 | 850,000 | 88,342 | 10.39 |
| Utilities | 46,830 | 99,082 |  | 14,038 | 159,950 | 161,000 | 1,050 | 0.65 |
| Lease payments \& Int | 11,871 | 196,474 |  |  | 208,345 | 202,000 | $(6,345)$ | (3.14) |
| Travel \& Recruiting |  |  | 132,653 |  | 132,653 | 122,000 | $(10,653)$ | (8.73) |
| Officials |  |  | 29,570 |  | 29,570 | 17,000 | $(12,570)$ | (73.94) |
| Training Supplies |  |  | 13,114 |  | 13,114 | 17,000 | 3,886 | 22.86 |
| Insurance |  |  | 81,617 |  | 81,617 | 56,000 | $(25,617)$ | (45.74) |
| Equipment | 27,839 | 59,800 | 94,325 | 0 | 181,964 | 171,000 | $(10,964)$ | (6.41) |
| Clinics \& Awards |  |  | 11,674 |  | 11,674 | 10,000 | $(1,674)$ | (16.74) |
| Transfers \& Refunds |  | 0 | 0 |  | 0 | 30,000 | 30,000 | 100.00 |
| Revolving |  |  |  |  | 0 | 0 | 0 |  |
| Nationals \& Fees |  |  | 25,407 |  | 25,407 | 34,000 | 8,593 | 25.27 |
| Supplies | 15,757 | 3,694 | 51,891 | 104 | 71,446 | 76,000 | 4,554 | 5.99 |
| Misc. |  | 0 |  |  | 0 | 0 | 0 | \#DIV/0! |
| Total Expenditures | 1,372,541 | 741,809 | 447,787 | 51,945 | 2,614,082 | 2,634,000 | 19,918 | 0.76 |
| Fund Balance, Ending | 535,155 | 491,745 | 85,984 | 56,388 | 1,169,272 | 1,518,626 |  |  |








