

## **POLICY TYPE: EXECUTIVE LIMITATIONS**

### **POLICY TITLE: GENERAL EXECUTIVE CONSTRAINT**

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The President shall act at all times in an exemplary manner consistent with the responsibilities and expectations vested in that office. The President shall act in a manner consistent with Board policies and consistent with those practices, activities, decisions, and organizational circumstances which are legal, prudent, and ethical.

Accordingly, the President may not:

1. Deal with students, staff, or persons from the community in an inhumane, unfair, or undignified manner.
2. Make decisions except by a process where openness is maintained.
3. Permit financial conditions which risk fiscal jeopardy, compromise Board ENDS priorities, or fail to show a generally acceptable level of foresight.
4. Provide information to the community, Board, or College constituencies which is untimely, inaccurate, or misleading.
5. Permit conflict of interest in awarding purchases or other contracts or hiring of employees.
6. Allow the day-to-day operations to impede the vision or prevent the achievement of the ENDS of the College.
7. Manage the College without adequate administrative policies for matters involving instructional services, administrative and financial services, human resources, marketing and economic development, enrollment management, and student services.
8. Allow any violation of any laws, rules or regulations, or of any breach of Board policies.
9. Allow assets to be unprotected, inadequately maintained, or unnecessarily risked.
10. Inform fewer than two administrators of President and Board issues and processes.

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(continued)**

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11. Establish ~~dean or~~ vice-president level positions without prior authorization of the Board. The President is constrained from establishing a position at this level through hiring a new staff member or transferring currently employed personnel without prior consent.
12. Implement new programs without Board approval.

-- This policy adopted on 03-27-97  
Revised on 04-18-00  
Revised on 06-20-00  
Reviewed on 02-05-03 (no changes)  
Reviewed on 09-01-04 (no changes)  
Revised on 09-20-05