

Goal 1	Develop a highly functional human resource system.
Explanatory Paragraph	The Ends statements require the College to provide students with a quality educational experience and the community with an economic asset. The College's employees are the one indispensable ingredient in meeting these requirements. Therefore, to accomplish the College's Mission and Ends, it is imperative to have a well-developed, smoothly-functioning system to recruit, train, compensate, and retain top quality personnel.
Relevant Ends Statements	Ends Statement #1: ESSENTIAL SKILLS Ends Statement #2: WORK PREPAREDNESS Ends Statement #3: ACADEMIC ADVANCEMENT Ends Statement #4: PERSONAL ENRICHMENT Ends Statement #5: "BARTON EXPERIENCE" Ends Statement #6: REGIONAL WORKFORCE NEEDS
Relevant Strategic Statements	Barton will highly value people. Barton will be a good steward of resources. Barton will maximize student potential. Barton will be a community asset.

Goal 2	Develop a system for using data in organizational decision making
Explanatory Paragraph	Implicit in the College's Mission and Ends is the concept of continuous improvement. In order to continually improve, the College requires a systematic, data-based approach. Such a system requires both the establishment of assorted measurement processes (i.e. an institutional level metrics process; an assessment of student learning process, etc.) and training to inculcate data-based decision-making into the College's culture.
Relevant Ends Statements	Ends Statement #1: ESSENTIAL SKILLS Ends Statement #2: WORK PREPAREDNESS Ends Statement #3: ACADEMIC ADVANCEMENT Ends Statement #4: PERSONAL ENRICHMENT Ends Statement #5: "BARTON EXPERIENCE" Ends Statement #6: REGIONAL WORKFORCE NEEDS
Relevant Strategic Statements	Barton will be learning centered. Barton will be a good steward of resources. Barton will make research based decisions

Goal 3	Improve use of institutional technology.
Explanatory Paragraph	While technology is not an end in and of itself, it supports the operations of the College and efficient use of technology acts as an accelerant in accomplishing the College's Mission and Ends.
Relevant Ends Statements	Ends Statement #1: ESSENTIAL SKILLS Ends Statement #2: WORK PREPAREDNESS Ends Statement #3: ACADEMIC ADVANCEMENT Ends Statement #4: PERSONAL ENRICHMENT Ends Statement #5: "BARTON EXPERIENCE" Ends Statement #6: REGIONAL WORKFORCE NEEDS
Relevant Strategic Statements	Barton will be learning centered. Barton will be a good investment for individuals. Barton will be a good steward of resources. Barton will cultivate life long learners. Barton will be a community asset.

Goal 4	Improve student success.
Explanatory Paragraph	The College exists to help students achieve their individual learning goals. The College continuously improves its ability to help students attain their goals using effective instructional techniques and a holistic approach to student development (i.e. advising, counseling, extra-curricular activities, etc)
Relevant Ends Statements	Ends Statement #1: ESSENTIAL SKILLS Ends Statement #2: WORK PREPAREDNESS Ends Statement #3: ACADEMIC ADVANCEMENT Ends Statement #4: PERSONAL ENRICHMENT Ends Statement #5: "BARTON EXPERIENCE"
Relevant Strategic Statements	Barton will be learning centered. Barton will be a good investment for individuals. Barton will be a leader in economic development. Barton will build effective partnerships. Barton will highly value people. Barton will strive for excellence. Barton will maximize student potential. Barton will cultivate life long learners. Barton will be a community asset.

Goal 5	Increase fiscal efficiency without loss of effectiveness
Explanatory Paragraph	The community has an investment in the College. The College therefore has a responsibility to ensure it uses the community's investment efficiently.
Relevant Ends Statements	Ends Statement #1: ESSENTIAL SKILLS Ends Statement #2: WORK PREPAREDNESS Ends Statement #3: ACADEMIC ADVANCEMENT Ends Statement #4: PERSONAL ENRICHMENT Ends Statement #5: "BARTON EXPERIENCE" Ends Statement #6: REGIONAL WORKFORCE NEEDS
Relevant Strategic Statements	Barton will be a good investment for individuals. Barton will be a good steward of resources. Barton will be a community asset.

Goal 6	Integrate the College into regional economic development initiatives.
Explanatory Paragraph	The College promotes economic development by providing programs to meet the needs of the regional workforce and by partnering with other entities to develop the skills and qualifications of that workforce.
Relevant Ends Statements	Ends Statement #6: REGIONAL WORKFORCE NEEDS
Relevant Strategic Statements	<p>Barton will be learning centered.</p> <p>Barton will be a good investment for individuals.</p> <p>Barton will be a leader in economic development.</p> <p>Barton will build effective partnerships.</p> <p>Barton will strive for excellence.</p> <p>Barton will maximize student potential.</p> <p>Barton will cultivate life long learners.</p> <p>Barton will be a community asset.</p>