

he Barton County Community College Board of Trustees invites you to consider serving the community, the College and its students by running for a position on the Board. Your personal and professional experience, like that of past and present trustees, provides the essence of the Board's local control. Likewise, it is important that the Board have members from throughout Barton County in order to provide true representation of the county stakeholders.

In general, the Board meets twice each month, once in study session and once for its regular meeting. Trustees may also attend state and national conferences if they choose.

#### **Board of Trustee Elections**

Every two years (odd numbered years; i.e. 2009) three positions on the Board come up for election. The terms are four years. You must be a resident of Barton County to be a trustee. You may file for a trustee position by appearing in person at the Barton County Clerk's office by the deadline established by that office (usually around the middle to latter part of January) and paying the required filing fee of \$5. Your name will be placed on the ballot for the April election of that year. Newly elected trustees take office the following July.

#### For more information

www.bartonccc.edu/boardoftrustees More information on the Barton Board of Trustees can be found on the web including the schedule of Board meetings and the complete Board Policy Manual.

For additional information or referral to a current trustee, please contact the College President at 620-792-9301.



Non-Discrimination Notice: To provide equal employment, advancement and learning opportunities to all individuals, employment and student admission decisions at Barton will be based on merit, qualifications, and abilities. Barton County Community College does not discriminate on the basis of any characteristic protected by law in all aspects of employment and admission in its education programs or activities. Any person having inquiries concerning Barton County Community College's non-discrimination compliance policy, including the application of Equal Opportunity Employment, Titles IV, VI, VII, IX, Section 504 and the implementing regulations, is directed to contact the College's Compliance Officer, Barton County Community College, Room A-123, Great Bend, Kansas 67530 (620) 792-9234. Any person may also contact the Director, Office of Civil Rights, U.S. Department of Education, Washington, DC 20201.

# Become a Barton County Community College Trustee







There are many reasons to serve on the Board of Trustees. *What drives you?* 

- Community service
- > Civic duty
- > Support for higher education
- > Gaining organizational experience
- > Helping students

Whatever your reason, the College and the citizens of Barton County need more of their own to step up and run for the Board of Trustees.

## **POLICY GOVERNANCE**

The Barton Board has adopted policy governance as its means to oversee the College. Policy governance is a fundamental redesign of empowerment of both board and staff, providing leaders the strategic ability to lead. Under policy governance,

a board crafts its values into policies of four types: ends, executive limitations, board-executive linkage, and governance process. Except for what belongs in bylaws or enabling statutes, these categories of board policy contain everything the board has to say about values and

"The beauty of policy governance is that it delineates clearly the role of the board and that of the president. The board knows what the president's responsibilities are and can hold him accountable."

– Current Board Chairman Robert Feldt

perspectives that underlie all organizational decisions, activities, practices, budgets, and goals. Because values permeate and dominate all organizational life, redesigning policy in this way presents the most powerful lever for expressing board leadership. **Ends:** The board defines which human needs are to be met, for whom, and at what cost. Written with a long-term perspective, these mission-related policies embody the board's long-range vision.

**Executive Limitations:** The board establishes the boundaries of acceptability within which staff methods and activities can reasonably be left to staff. These limiting policies apply to staff means rather than ends.

**Board-Staff Linkage:** The board clarifies the manner in which it delegates authority to staff as well as how it evaluates staff performance on provision of the ends and executive limitations policies.

**Governance Process:** The board determines its philosophy, its accountability, and specifics of its own job. The effective design of its own board processes ensures that the board will fulfill its three primary responsibilities: 1) maintaining links to the ownership, 2) establishing four categories of written policies, and 3) assuring executive performance within the context of overall institutional performance.

## THE COLLEGE MISSION

The Board of Trustees, in accordance with policy governance, has established the following mission and ends for the College.

The Mission of Barton County Community College is to deliver educational opportunities that improve the lives of students, meet the workforce needs of the region and strengthen its communities.

### The Ends

Through the Ends, the Board determines which human needs are to be met, for whom and at what cost. These Ends are used to direct the college president and measure his performance.

#### 1. Essential Skills

Students will acquire the skills needed to be successful for the program they are in.

#### 2. Work Preparedness

Students will be prepared for success in the workplace.

### 3. Academic Advancement

Students desiring academic advancement will be prepared for successful transfer to other colleges and universities.

#### 4. Personal Enrichment

Recipients pursuing individual interests will be personally enriched.

#### 5. "Barton Experience"

Students will be positive about their Barton experience.

## 6. Regional Workforce Needs

- Workforce training will be expanded through partnerships.
- Partnerships will address needs of the service area.

# **THE VISION**

Barton County Community College will be a premier educational institution, recognized for its innovative and outstanding people, programs and services.