

R³ Outcomes, Benefits, and Impacts

ETA Entered Employment Rate Adult Common Measures

Outcome	Baseline Year I	Outcomes Total
CM1. Entered employment rate	Baseline will be established using participant tracking data.	50%
CM2. Employment retention rate	Baseline will be established using participant tracking data.	60%
CM3. Average earnings	Average earnings will be calculated based on actual earnings.	Increase by 25%.

Training Outcomes I: Increased enrollment, retention, completion, and employment rate of participants in R³ programs.

Outcome	Baseline Year I	Outcomes Total
T1. Entered employment rate.	10%	50%
T2. Total participants served.	50	250
T3. Total participants beginning educational/training activities.	50	250
T4. Total participants completing educational/training activities that receive a degree/certificate.	25	200
T5. Total participants that complete education/training activities that enter employment.	10	125
T6. Total participants that complete education/training that enter training-related employment.	5	100
T7. Increase in enrollment attributed to grant (number of additional students)	50	250

Capacity Building Outcome 1: Increased program offerings designed to meet regional Advanced Manufacturing and Construction Trades workforce demands.

Capacity Building Outcome 1: Increased program offerings designed to meet regional Advanced Manufacturing and Construction Trades workforce demands.	Baseline Year I	Outcomes Total
C1. Increase number of Advanced Manufacturing and Construction Trades programs offered at correctional facilities to meet regional workforce demands.	2	4

Capacity Building Outcome 2: Increased cadre of trained instructors for the Advanced Manufacturing and Construction Trades program.	Baseline Year I	Outcomes Total
C2. Increase number of instructors who are identified, recruited, and hired to fill the positions identified in this proposal.	10	25
C3. Increase number of faculty who participate in professional development to enhance instructional skills.	5	15

Capacity Building Outcome 3: Increased instructional delivery systems including hybrid, HD remote access, and computer-based platforms.	Baseline Year I	Outcomes Total
C4. Increase the number of HD remote-access receive sites at the correctional facilities.	2	7
C5. Increase the percentage of courses that incorporate at least one enhanced delivery system.	25%	75%

Capacity Building Outcome 4: Increased number of correctional facilities offering Advanced Manufacturing and Construction Trades curriculum.	Baseline Year I	Outcomes Total
C6. Increase the number of correctional facilities offering Advanced Manufacturing and/or Construction Trades programs.	4	7

Capacity Building Outcome 5: Increased capacity for tracking participant and programmatic data.	Baseline Year I	Outcomes Total
C7. Develop/institutionalize a comprehensive participant and programmatic tracking management plan.	4	7

Participant Credentialing and Skills Validation - Participants in the R³ program are eligible to earn the following certificates that validate their skills. Each certificate meets employer, industry, and/or Kansas Board of Education-defined standards. The chart also presents the degree options available to participants who choose to pursue an Associate's degree after their incarceration.

Advanced Manufacturing & Construction Trades Programs	Contact or Credit Hours	Certificate	Certifying Agency	Post Release Degree Option
Computer Aided Drafting and Design	21 Credit	X	AutoCAD	AAS or AGS
Construction Trades: HVAC and Plumbing	34 Credit	X	NCCER	AAS
Manufacturing Skills Certificate	120 Contact 8 Credit	X	KBOR	
Welding	35 Credit	X	American Welding Society	AAS
Support Skills Programs				
GED		X	KBOR	
Life Skills/Soft Skills Courses			KS Dept. of Commerce (KDOC)	
Kansas WorkReady Certification		X	KDOC	
Kansas Career Pipeline			KDOC	