

Executive Evaluation Review

Executive Director of Institutional Advancement: Lindsey Bogner

Date: June 2026

In accordance with the Executive Evaluation Policy, input is gathered from the Board of Directors via survey that will be compiled by a designated contact in the College's HR department. Responses will be compiled and summarized anonymously by HR before being shared with the College President.

The Board of Directors may request an in-person review with the College President, without the EDIA present, to discuss the outcome of the review feedback.

Please provide your review of the EDIA's performance for the last two years. The evaluation areas from the policy are included here for your review.

Thank you for your time!

Evaluation Areas:

A. Leadership and Management:

- *Effectiveness in leading the Foundation staff.*
- *Ability to develop and implement strategic plans.*
- *Decision-making and problem-solving skills.*

B. Fundraising and Development:

- *Achievement of fundraising goals and targets.*
- *Effectiveness in donor cultivation and stewardship.*

C. Community Engagement and Public Relations:

- *Strengthening relationships with alumni, community members, and other stakeholders.*
- *Enhancing the Foundation's visibility and reputation.*
- *Effectiveness in communicating the mission and impact of the Foundation.*

D. Operational Efficiency:

- *Management of budgets and financial resources.*
- *Implementation of efficient administrative processes.*
- *Compliance with legal and ethical standards.*

E. Professional Development:

- *Commitment to continuous learning and professional growth.*
- *Participation in relevant professional organizations and conferences.*

Additional Comments: