

## BARTON COMMUNITY COLLEGE

### 403(b) Plan Participant Fees

As of 10-22-09

---

✓ Distribution Fee (Termination or In-Service)	\$40
✓ Distribution Fee (Death)	\$40
✓ Required Minimum Distribution (age 70 1/2)	\$40 per distribution per year
✓ Participant Loan	\$150
✓ Participant Hardship Withdrawal	\$50
✓ Annual Custodial Fee	\$750 divided prorata amongst all plan participants