

Position Code	Position Class	Personal Leave Accrual	Sick Leave Accrual	Sick Leave Max. Accr.	Vacation Accrual	Vacation Max. Accr.	Aflac	Club 1 Fitness	Flex Plan - 910 Hours	403(b) - 1,000 Hours	Hartford Optional Amount [See Note 1 below]	Health Ins/ Health Life	KPERS - 630 Hours
10	President	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	14 vacation hours per month years 0-4; 16 vacation hours per month years 5-9; 18 vacation hours per month years 10-14; 20 vacation hours per month years 15-19; and 22 vacation hours per month years 20 and after	320 hours years 0-4 and 350 hours years 5 and after	Yes	Yes	Yes	Yes	\$105,000	Yes	Yes
20	Vice President and Deans	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	14 vacation hours per month years 0-4; 16 vacation hours per month years 5-9; 18 vacation hours per month years 10-14; 20 vacation hours per month years 15-19; and 22 vacation hours per month years 20 and after	320 hours years 0-4 and 350 hours years 5 and after	Yes	Yes	Yes	Yes	\$55,000	Yes	Yes
30	9-10 Month Full Time Faculty	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	None	N/A	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
*35	11-12 Mo FT Faculty-BT Campus	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	8 vacation hours per month years 0-4; 12 vacation hours per month years 5-9; 14 vacation hours per month years 10-14; 16 vacation hours per month years 15-19; and 18 vacation hours per month years 20 and after [See Note 3 below]	240 hours years 0-4 and 264 hours years 5 and after [See Note 3 below]	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
*36	11-12 MO FT Faculty-FR & FL Campus	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	20 vacation hours per month years 0-4; 22 vacation hours per month years 5-9; 24 vacation hours per month years 10-14; 26 vacation hours per month years 15-19; and 28 vacation hours per month years 20 and after [See Note 3 below]	240 hours years 0-4 and 264 hours years 5 and after [See Note 3 below]	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
40	AdjFac/ExmptStaff(NoBnfts)	4 hrs. per fiscal year	None	N/A	None	N/A	No	Possible	No	No	None	Possible [See Note 4 below]	No
45	PT Faculty	8 hrs. per fiscal year	None	N/A	None	N/A	No	Possible	Possible [See Note 2 below]	Possible [See Note 2 below]	None	Possible [See Note 4 below]	Yes

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50	FT Exempt Staff	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	8 vacation hours per month years 0-4; 12 vacation hours per month years 5-9; 14 vacation hours per month years 10-14; 16 vacation hours per month years 15-19; and 18 vacation hours per month years	240 hours years 0-4 and 264 hours years 5 and after	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes
51	FT Exempt-Less Than 12 Mos.	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	None	N/A	Yes	Yes	Yes	Yes	\$40,000	Yes	Yes

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55	PT Exempt Staff (PartBenefits)	8 hrs. per fiscal year	None	N/A	None	N/A	No	Possible	Possible [See Note 2 below]	Possible [See Note 2 below]	None	Possible [See Note 4 below]	Yes
60	FT Hourly Staff	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	7 vacation hours per month years 0-4; 10 vacation hours per month years 5-9; 12 vacation hours per month years 10-14; 14 vacation hours per month years 15-19; and 16 vacation hours per month years 20 and after	240 hours years 0-4 and 264 hours years 5 and after	Yes	Yes	Yes	Yes	\$30,000	Yes	Yes
61	FT Hourly-Less Than 12 Mos.	16 hrs. per fiscal year	8.00 hrs. per month	960 hours	None	N/A	Yes	Yes	Yes	Yes	\$30,000	Yes	Yes
70	PT Hourly Staff (PartBenefits)	None	Approximately .0462 hrs. per each hour worked	960 hours	None	N/A	No	Possible	Possible [See Note 2 below]	Possible [See Note 2 below]	None	Possible [See Note 4 below]	Yes
71	PT Hourly Staff (No Benefits)	None	None	N/A	None	N/A	No	Possible	No	No	None	Possible [See Note 4 below]	No
75	PT Hourly Staff (Temp)	None	None	N/A	None	N/A	No	Possible	No	No	None	Possible [See Note 4 below]	No
80	Campus Employment (Student)	None	None	N/A	None	N/A	No	No	No	No	None	No	No
90	WorkStudy (Student)	None	None	N/A	None	N/A	No	No	No	No	None	No	No

1-Optional employer/employee paid life insurance coverage.

2-If number of working hours meet or exceed eligibility requirements.

3-If a 12-month faculty member.

4-Possible Level II health insurance coverage.

*11 month full-time faculty are NOT eligible for Vacation Leave benefits.

Only full-time employee position codes are eligible for Holiday Pay.

Eligible new employees accrue Sick and Vacation with their first pay check.

Eligible terminating employees accrue Sick and Vacation Leave for their last month of employment if they work through the twentieth (20) day of the month.

Approved 6-17-98 by President's Cabinet

Revised 6-10-21 by Human Resources

Notice: This information is subject to change with or without notice.