## Barton Community College Search

Date/Time:	Evaluator Comments	Rating
Interviewee:	This document is for use by each individual committee member in order to more easily compare applicants. This document is <u>not</u> intended to be used to compare evaluations between committee members, therefore your interpretation and rating levels need not be consistent with other members of the committee.	<ul><li>1= Insufficient</li><li>2= Meets Expectations</li><li>3= Exceeds</li><li>Expectations</li></ul>
Interviewer:		
<ol> <li>Tell us about yourself as it relates to this position.</li> </ol>		
<ol> <li>Share your strengths with regard to managing and motivating people.</li> </ol>		
3. Provide an example of		
4. What interpersonal and professional skills do you bring to an employer?		
5. What is your most obvious strength? Weaknesses?		

<ol> <li>How does this job relate to your plans?</li> </ol>	
7. What three tools do you bring to your career every day?	
<ol> <li>Tell us about a time when you had to defend a decision you made even though a supervisor was opposed to your decision.</li> </ol>	
9. What can you bring to this position or what do you have to offer above the other applicants?	
10. How do you keep track of delegated assignments?	
11. What have you done in past situations to contribute toward a teamwork environment?	

12. Share with us the most difficult work situation you have managed?	
13. A member of the current team applied for the position. If you are selected, how will you maintain a positive working environment among employees?	
14. Do you have any questions for the committee or closing comments?	
15. Additional Committee Member Notes:	