

Adjunct Faculty Benefits

Revised 11/9/21

Medical Benefits

Level II Preventive Health Benefits Plan

- This is a preventive plan, as outlined by the Affordable Care Act. Benefits for this plan are limited to preventive procedures.
 - Premiums must be prepaid directly to the College's third party administrator. Rate is determined by what plan you choose.
 - Premiums are taxable and cannot be run through the College's Flexible Benefit Plan.
 - The PPO (preferred provider organization) is First Health Network and benefits will not be paid to out of network providers.
- Coverage becomes effective on the 1st day of the month following a 30 day waiting period.

Personal Leave

- Adjunct Faculty accrue 4 hours of personal leave each July.
- Unused personal leave does not carry over from one fiscal year (July through June) to the next.

Course Work Grant - By providing financial assistance through a course work grant, the College provides encouragement for employees to pursue additional course work. Employees must meet eligibility and selection criteria to qualify for this grant.

Employee Scholarship Policy - Tuition scholarships are offered to employees for credit courses enrolled through the College.

- Non-online courses - the scholarship covers the tuition portion.
- Barton online classes (including BARTonline) - the scholarship covers the equivalent of the current charge for resident tuition for non-online classes.
- The employee is responsible for the additional tuition charge for online classes and for all student fees, special fees and book charges required by non-online classes.

Harms Wellness Center and Swimming Pool (Barton Campus) - Minimal fee for Wellness Center

Club 1 Fitness (Barton Campus) - Reduced rates may be possible.

Cougar Basketball - Four general admission, season passes and reduced rate for reserved seating.

Child Development Center - Location on Barton Campus

Verizon & NexTech - 18% & 15% off

Notice: This is prepared for informational purposes only. Benefits may be amended from time to time with or without notice. In depth questions should be addressed to Human Resources, 1-800-748-7594 or 620-792-2701, extension 237.