

MINUTES – INCLUSION AND DIVERSITY COMMITTEE TEAM MEETING

February 18, 2019

Members present were: Chair, Carol Murphy, members Abby Howe, VP Angela Maddy, Diane Engle, Baudilio Hernandez, VP Elaine Simmons, Nolan Esfeld, Judy Jacobs, Nicole Berger, and Cheryl Brown.

INFORMATIONAL ITEMS

*Abby Howe reported on Conversation Café held January 29th. The total attendance for both the afternoon and evening sessions was 96. A survey was given to gauge students' perceived connection to the college. The "after" response indicated a significant increase in connectedness after the event.

*There has been no response from the athletics department about a representative to serve on the Inclusion/Diversity Team. Angie and Elaine will follow up.

*Baudilio reported on plans for Hispanic Culture Day to be held on campus April 9th.

*Cheryl reviewed the Chinese New Year event held Feb. 8th.

TOPICS/NOTES

*The Diversity Team has been asked to do a Cougar Pause radio segment in either March or April. Julie Munden wants to video the segment to post on Barton's facebook page. Carol asked for volunteers to help her with the segment. Angie agreed to help if needed and it was decided to ask for the April slot.

*Team members reviewed a five question survey to be sent to faculty and staff about the impact of informational emails and campus tv spots concerning diversity issues. There was concern expressed about including other items on the survey like the Chinese New Year event. Since the emails are directed to personnel and events are directed to students, separate assessments will be used. However, it is important to find a way to assesses all activities by the Team. VP Maddy suggested documenting verbal and written responses to emails and/or tv spots.

*The Team has been asked to give a 20 – 30 minute presentation to the Heart of Kansas Health Care staff on March 13th. Barton's Nursing staff have been asked to help.

* The library would like references or requests for books that would assist international students.

ACTION ITEMS

*VP Simmons discussed utilizing social media and volunteered to set up a meeting with Brandon in Public Relations and Marketing.

*April is Autism Awareness month. References were made of people who could provide information about autism.

*An addition was made to the ID calendar. May will be designated as Mental Health Awareness month. VP Maddy offered to check with Jakki Maser about information to share about mental health.

*Cinco de Mayo will also be an event in May. Nolan will check on conflicts for the May 4th date before making plans.

*VP Maddy will send an email requesting sample questions for a Title IX survey.