

## **Policy 1436 – Problem Resolution (Employee)**

The President or the President's designee is authorized to institute a problem resolution procedure to address employee concerns with a condition of employment or when the employee feels a decision affecting them is unjust or inequitable, excluding disciplinary actions taken against an employee.

Employees in disagreement with a proposed college policy, procedure or action are encouraged to express their opinion through candid, professional discussions with the appropriate college personnel and in so doing, will not be construed as being disrespectful or disloyal to the College.

**Approved by:** President

**Date:** 2/23/09

**Revision(s):** 9/30/21 (update)