

**PACE CAMPUS CLIMATE SURVEY** An initiative of the Belk Center at NC State

706 Hillsborough Street | Raleigh, NC 27603

# Barton County Community College

Great Bend, Kansas

PACE Custom Report PACE Climate Survey for Community Colleges

Lead Researchers Jared King & Uttej Kumar Tentu

**Conducted** September 2024



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**NC STATE UNIVERSITY** College of Education

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## Table 1. Custom Frequency Distributions

|  |                     | BC    | CCC  | 20    | 22   |
|--|---------------------|-------|------|-------|------|
| Custom Items   | Response Option     | Count | %    | Count | %    |
|  |                     |       |      |       |      |
| 1 I believe Barton students acquire the skills neede       | d Strongly Disagree | 0     | 0%   | 2     | 1%   |
| to be successful in their academic program                 | Disagree            | 0     | 0%   | 1     | 0%   |
|  | Neither             | 16    | 7%   | 11    | 5%   |
|  | Agree               | 119   | 53%  | 122   | 53%  |
|  | Strongly Agree      | 89    | 40%  | 96    | 41%  |
|  | Total               | 224   | 100% | 232   | 100% |
| 2 I believe Barton develops strategies to identify         | Strongly Disagree   | 2     | 1%   | 1     | 0%   |
| and address on-going workforce needs                       | Disagree            | 3     | 1%   | 4     | 2%   |
|  | Neither             | 28    | 13%  | 13    | 6%   |
|  | Agree               | 105   | 47%  | 113   | 48%  |
|  | Strongly Agree      | 84    | 38%  | 103   | 44%  |
|  | Total               | 222   | 100% | 234   | 100% |
| <b>3</b> I believe Barton builds effective partnerships to | Strongly Disagree   | 2     | 1%   | 1     | 0%   |
| address workforce needs                                    | Disagree            | 1     | 0%   | 3     | 1%   |
|  | Neither             | 29    | 13%  | 18    | 8%   |
|  | Agree               | 106   | 48%  | 115   | 49%  |
|  | Strongly Agree      | 84    | 38%  | 96    | 41%  |
|  | Total               | 222   | 100% | 233   | 100% |
| 4 I believe Barton is a leader of economic                 | Strongly Disagree   | 2     | 1%   | 2     | 1%   |
| development in the community                               | Disagree            | 6     | 3%   | 5     | 2%   |
|  | Neither             | 29    | 13%  | 30    | 13%  |
|  | Agree               | 104   | 46%  | 101   | 44%  |
|  | Strongly Agree      | 83    | 37%  | 93    | 40%  |
|  | Total               | 224   | 100% | 231   | 100% |

|   |                   | BC    | CCC  | 20    | 22   |
|---|-------------------|-------|------|-------|------|
| <b>Custom Items (continued)</b>                           | Response Option   | Count | %    | Count | %    |
|   |                   |       |      |       |      |
| <b>5</b> I believe Barton provides individuals access to  | Strongly Disagree | 0     | 0%   | 1     | 0%   |
| enriching activities and events (music and theater        | Disagree          | 1     | 0%   | 3     | 1%   |
| performances, gallery exhibits, athletic events,          | Neither           | 14    | 6%   | 15    | 6%   |
| etc.)   | Agree             | 108   | 47%  | 106   | 46%  |
|   | Strongly Agree    | 107   | 47%  | 107   | 46%  |
|   | Total             | 230   | 100% | 232   | 100% |
| <b>6</b> I believe Barton pursues the College Vision with | Strongly Disagree | 1     | 0%   | 2     | 1%   |
| innovative and outstanding people, programs, and          | Disagree          | 2     | 1%   | 4     | 2%   |
| services  | Neither           | 26    | 11%  | 14    | 6%   |
|   | Agree             | 114   | 50%  | 118   | 50%  |
|   | Strongly Agree    | 86    | 38%  | 97    | 41%  |
|   | Total             | 229   | 100% | 235   | 100% |
| 7 Unacceptable employee behaviors are addressed           | Strongly Disagree | 11    | 5%   | 15    | 7%   |
| in a timely manner by the appropriate supervisor,         | Disagree          | 25    | 12%  | 31    | 14%  |
| including the College's administrative personnel          | Neither           | 58    | 27%  | 40    | 18%  |
|   | Agree             | 76    | 35%  | 83    | 36%  |
|   | Strongly Agree    | 47    | 22%  | 59    | 26%  |
|   | Total             | 217   | 100% | 228   | 100% |
| 8 I believe the college has provided information for      | Strongly Disagree | 0     | 0%   | 5     | 2%   |
| an understanding of my role in accreditation              | Disagree          | 9     | 4%   | 6     | 3%   |
|   | Neither           | 34    | 15%  | 21    | 9%   |
|   | Agree             | 108   | 49%  | 111   | 48%  |
|   | Strongly Agree    | 70    | 32%  | 86    | 38%  |
|   | Total             | 221   | 100% | 229   | 100% |

|  |                           | BCCC  |      | 2022  |      |
|--|---------------------------|-------|------|-------|------|
| Custom Items (continued)                               | Response Option           | Count | %    | Count | %    |
| <b>9</b> I feel a connection in contributing to accred | itation Strongly Disagree | 3     | 1%   | 5     | 2%   |
| efforts  | Disagree                  | 13    | 6%   | 8     | 4%   |
|  | Neither                   | 49    | 23%  | 34    | 15%  |
|  | Agree                     | 88    | 41%  | 96    | 43%  |
|  | Strongly Agree            | 64    | 29%  | 81    | 36%  |
|  | Total                     | 217   | 100% | 224   | 100% |

## Table 2. Custom Item Mean Comparisons

|   |   | BC  | CCC   |       | 2022 |                |
|---|---|-----|-------|-------|------|----------------|
|   | Custom Items  | N   | Mean  | Mean  | Sig. | Effect<br>size |
|   |   |     |       |       |      |                |
| 1 | I believe Barton students acquire the skills needed<br>to be successful in their academic program   | 224 | 4.326 | 4.332 |      |                |
| 2 | I believe Barton develops strategies to identify and address on-going workforce needs   | 222 | 4.198 | 4.338 | *    | 189            |
| 3 | I believe Barton builds effective partnerships to address workforce needs   | 222 | 4.212 | 4.296 |      |                |
| 4 | I believe Barton is a leader of economic development in the community   | 224 | 4.161 | 4.203 |      |                |
| 5 | I believe Barton provides individuals access to<br>enriching activities and events (music and theater<br>performances, gallery exhibits, athletic events, etc.) | 230 | 4.396 | 4.358 |      |                |
| 6 | I believe Barton pursues the College Vision with<br>innovative and outstanding people, programs, and<br>services  | 229 | 4.231 | 4.294 |      |                |
| 7 | Unacceptable employee behaviors are addressed in<br>a timely manner by the appropriate supervisor,<br>including the College's administrative personnel          | 217 | 3.567 | 3.614 |      |                |
| 8 | I believe the college has provided information for an<br>understanding of my role in accreditation  | 221 | 4.081 | 4.166 |      |                |
| 9 | I feel a connection in contributing to accreditation efforts  | 217 | 3.908 | 4.071 |      |                |

## Table 3. Custom Demographic Frequency Distributions

|   |                                       |                                    |    | BCCC  |      | 20    | )22  |
|---|---------------------------------------|------------------------------------|----|-------|------|-------|------|
|   | Demographic Items                     |                                    |    |       |      |       |      |
|   |                                       | Response Option                    |    | Count | %    | Count | %    |
| 1 | What is your primary employment       | Great Bend                         |    | 168   | 73%  | 167   | 71%  |
|   | location?                             | Grandview Plaza                    |    | 6     | 3%   | 6     | 3%   |
|   |                                       | Fort Riley/Fort Leavenworth        |    | 14    | 6%   | 20    | 9%   |
|   |                                       | Military School                    |    | 3     | 1%   | 4     | 2%   |
|   |                                       | Online                             |    | 25    | 11%  | 30    | 13%  |
|   |                                       | Other Locations                    |    | 14    | 6%   | 7     | 3%   |
|   |                                       | Tota                               | al | 230   | 100% | 234   | 100% |
| 2 | Select the category which best        | Not an Instructor                  |    | 119   | 53%  | 118   | 52%  |
|   | identifies your primary instructional | Great Bend - Academic Transfer     |    | 22    | 10%  | 28    | 12%  |
|   | role:                                 | Great Bend - Technical & Workforce |    | 38    | 17%  | 34    | 15%  |
|   |                                       | Grandview Plaza                    |    | 5     | 2%   | 5     | 2%   |
|   |                                       | Fort Riley - Academic Transfer     |    | 4     | 2%   | 4     | 2%   |
|   |                                       | Fort Riles - Military School       |    | 6     | 3%   | 6     | 3%   |
|   |                                       | Fort Leavenworth                   |    | 6     | 3%   | 3     | 1%   |
|   |                                       | Remote Location – High School      |    | 4     | 2%   | 1     | 0%   |
|   |                                       | Remote Location – BOL              |    | 19    | 9%   | 28    | 12%  |
|   |                                       | Tota                               | al | 223   | 100% | 227   | 100% |
| 3 | Your status at this institution is:   | Full time                          |    | 184   | 79%  | 185   | 79%  |
|   |                                       | Part time                          |    | 6     | 3%   | 8     | 3%   |
|   |                                       | Adjunct                            |    | 43    | 18%  | 42    | 18%  |
|   |                                       | Tota                               | al | 233   | 100% | 235   | 100% |

#### Table 4. Institutional Structure Mean Comparisons by Employment Location

|   | BC  | CCC   |       | 2022 |                |
|---|-----|-------|-------|------|----------------|
| What is your primary employment location? | N   | Mean  | Mean  | Sig. | Effect<br>size |
| Overall                                   | 244 | 4.005 | 3.977 |      |                |
| Great Bend                                | 168 | 3.943 | 3.903 |      |                |
| Grandview Plaza                           | 6   |       |       |      |                |
| Fort Riley/Fort Leavenworth               | 14  | 3.925 | 3.975 |      |                |
| Military School                           | 3   |       |       |      |                |
| Online                                    | 25  | 4.329 | 4.359 |      |                |
| Other Locations                           | 14  | 4.354 | 3.970 |      |                |

#### Table 5. Student Focus Mean Comparisons by Employment Location

|   | BC  | CCC   |       | 2022 |                |
|---|-----|-------|-------|------|----------------|
| What is your primary employment location? | N   | Mean  | Mean  | Sig. | Effect<br>size |
| Overall                                   | 244 | 4.320 | 4.311 |      |                |
| Great Bend                                | 168 | 4.294 | 4.271 |      |                |
| Grandview Plaza                           | 6   |       |       |      |                |
| Fort Riley/Fort Leavenworth               | 14  | 4.295 | 4.278 |      |                |
| Military School                           | 3   |       |       |      |                |
| Online                                    | 25  | 4.474 | 4.523 |      |                |
| Other Locations                           | 14  | 4.569 | 4.421 |      |                |

#### Table 6. Supervisory Relationships Mean Comparisons by Employment Location

BCCC compared with:

|   | BC  | CCC   | 42 4.161<br>90 4.102<br><br>50 4.243<br> |      |  |
|---|-----|-------|--|------|--|
| What is your primary employment location? | N   | Mean  | Mean                                     | Sig. |  |
| Overall                                   | 244 | 4.242 | 4.161                                    |      |  |
| Great Bend                                | 168 | 4.190 | 4.102                                    |      |  |
| Grandview Plaza                           | 6   |       |  |      |  |
| Fort Riley/Fort Leavenworth               | 14  | 4.350 | 4.243                                    |      |  |
| Military School                           | 3   |       |  |      |  |
| Online                                    | 25  | 4.438 | 4.332                                    |      |  |
| Other Locations                           | 14  | 4.626 | 4.180                                    |      |  |

#### Table 7. Teamwork Mean Comparisons by Employment Location

BCCC compared with:

|   | BC  | CCC   |       | 2022 |                |
|---|-----|-------|-------|------|----------------|
| What is your primary employment location? | Ν   | Mean  | Mean  | Sig. | Effect<br>size |
| Overall                                   | 244 | 4.285 | 4.227 |      |                |
| Great Bend                                | 168 | 4.253 | 4.212 |      |                |
| Grandview Plaza                           | 6   |       |       |      |                |
| Fort Riley/Fort Leavenworth               | 14  | 4.345 | 4.037 |      |                |
| Military School                           | 3   |       |       |      |                |
| Online                                    | 25  | 4.439 | 4.389 |      |                |
| Other Locations                           | 14  | 4.679 | 4.357 |      |                |

#### Table 8. Overall Mean Comparisons by Employment Location

BCCC compared with:

|   | BC  | CCC   |       | 2022 |                |
|---|-----|-------|-------|------|----------------|
| What is your primary employment location? | N   | Mean  | Mean  | Sig. | Effect<br>size |
| Overall                                   | 244 | 4.189 | 4.146 |      |                |
| Great Bend                                | 168 | 4.143 | 4.091 |      |                |
| Grandview Plaza                           | 6   |       |       |      |                |
| Fort Riley/Fort Leavenworth               | 14  | 4.198 | 4.140 |      |                |
| Military School                           | 3   |       |       |      |                |
| Online                                    | 25  | 4.412 | 4.398 |      |                |
| Other Locations                           | 14  | 4.530 | 4.190 |      |                |

#### Table 9. Institutional Structure Mean Comparisons by Instructional Role

BCCC compared with:

|  | BC  | CC    |       | 2022 | 2              |  |  |
|--|-----|-------|-------|------|----------------|--|--|
| Select the category which best identifies your primary instructional role: | N   | Mean  | Mean  | Sig. | Effect<br>size |  |  |
| Overall  | 244 | 4.005 | 3.977 |      |                |  |  |
| Not an Instructor  | 119 | 3.887 | 3.840 |      |                |  |  |
| Great Bend - Academic Transfer   | 22  | 4.156 | 4.078 |      |                |  |  |
| Great Bend - Technical & Workforce   | 38  | 4.199 | 4.090 |      |                |  |  |
| Grandview Plaza  | 5   |       |       |      |                |  |  |
| Fort Riley - Academic Transfer   | 4   |       |       |      |                |  |  |
| Fort Riles - Military School   | 6   |       |       |      |                |  |  |
| Fort Leavenworth   | 6   |       |       |      |                |  |  |
| Remote Location – High School  | 4   |       |       |      |                |  |  |
| Remote Location – BOL  | 19  | 4.125 | 4.216 |      |                |  |  |
|  |     |       |       |      |                |  |  |

#### Table 10. Student Focus Mean Comparisons by Instructional Role

| BC  | CCC   |  | 2022  |  |
|-----|---|--|---|--|
| Ν   | Mean  | Mean   | Sig.  | Effect<br>size   |
| 244 | 4.320   | 4.311  |   |  |
| 119 | 4.232   | 4.198  |   |  |
| 22  | 4.472   | 4.449  |   |  |
| 38  | 4.499   | 4.410  |   |  |
| 5   |   |  |   |  |
| 4   |   |  |   |  |
| 6   |   |  |   |  |
| 6   |   |  |   |  |
| 4   |   |  |   |  |
| 19  | 4.301   | 4.485  |   |  |
|     | N           244           119           22           38           5           4           6           6           4 | 244       4.320         119       4.232         22       4.472         38       4.499         5          4          6          6          4          4 | N         Mean         Mean           244         4.320         4.311           119         4.232         4.198           22         4.472         4.449           38         4.499         4.410           5             4             6             4             4             5 | N         Mean         Mean         Sig.           244         4.320         4.311 |

#### Table 11. Supervisory Relationships Mean Comparisons by Instructional Role

| BCCC |   | BCCC   |   | BCCC   |  | BCCC |  | BCCC |  | BCCC |  | BCCC |  | BCCC |  | BCCC |  | BCCC |  | BCCC |  | BCCC |  |  | 2022 |  |  |
|------|---|--|---|--|--|------|--|------|--|------|--|------|--|------|--|------|--|------|--|------|--|------|--|--|------|--|--|
| Ν    | Mean  | Mean   | Sig.  | Effect<br>size   |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 244  | 4.242   | 4.161  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 119  | 4.149   | 4.061  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 22   | 4.329   | 4.171  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 38   | 4.492   | 4.309  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 5    |   |  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 4    |   |  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 6    |   |  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 6    |   |  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 4    |   |  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
| 19   | 4.300   | 4.220  |   |  |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |
|      | N<br>244<br>119<br>22<br>38<br>5<br>4<br>6<br>6<br>6<br>4 | N         Mean           244         4.242           119         4.149           22         4.329           38         4.492           5            4            6            6            4 | N         Mean         Mean           244         4.242         4.161           119         4.149         4.061           22         4.329         4.171           38         4.492         4.309           5             4             6             4             4             4             4 | N         Mean         Mean         Sig.           244         4.242         4.161 |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |      |  |  |      |  |  |

#### Table 12. Teamwork Mean Comparisons by Instructional Role

BCCC compared with:

|  | BCCC     |         | 2022 |                |
|--|----------|---------|------|----------------|
| Select the category which best identifies your primary instructional role: | N Mea    | n Mean  | Sig. | Effect<br>size |
| Overall  | 244 4.28 | 5 4.227 |      |                |
| Not an Instructor  | 119 4.21 | 6 4.138 |      |                |
| Great Bend - Academic Transfer   | 22 4.40  | 9 4.417 |      |                |
| Great Bend - Technical & Workforce   | 38 4.57  | 5 4.387 |      |                |
| Grandview Plaza  | 5        |         |      |                |
| Fort Riley - Academic Transfer   | 4        |         |      |                |
| Fort Riles - Military School   | 6        |         |      |                |
| Fort Leavenworth   | 6        |         |      |                |
| Remote Location – High School  | 4        |         |      |                |
| Remote Location – BOL  | 19 4.27  | 9 4.344 |      |                |
|  |          |         |      |                |

#### Table 13. Overall Mean Comparisons by Instructional Role

|  | BC  | CCC   | _     | 2022 |                |
|--|-----|-------|-------|------|----------------|
| Select the category which best identifies your primary instructional role: | Ν   | Mean  | Mean  | Sig. | Effect<br>size |
| Overall  | 244 | 4.189 | 4.146 |      |                |
| Not an Instructor  | 119 | 4.092 | 4.030 |      |                |
| Great Bend - Academic Transfer   | 22  | 4.321 | 4.246 |      |                |
| Great Bend - Technical & Workforce   | 38  | 4.409 | 4.272 |      |                |
| Grandview Plaza  | 5   |       |       |      |                |
| Fort Riley - Academic Transfer   | 4   |       |       |      |                |
| Fort Riles - Military School   | 6   |       |       |      |                |
| Fort Leavenworth   | 6   |       |       |      |                |
| Remote Location – High School  | 4   |       |       |      |                |
| Remote Location – BOL  | 19  | 4.241 | 4.303 |      |                |
|  |     |       |       |      |                |

#### **Table 14. Institutional Structure Mean Comparisons by Employment Status**

|                                     | BCCC |       | 2022  |      | 22          |  |
|-------------------------------------|------|-------|-------|------|-------------|--|
| Your status at this institution is: | Ν    | Mean  | Mean  | Sig. | Effect size |  |
| Overall                             | 244  | 4.005 | 3.977 |      |             |  |
| Full time                           | 184  | 3.949 | 3.906 |      |             |  |
| Part time                           | 6    |       | 4.300 |      |             |  |
| Adjunct                             | 43   | 4.277 | 4.220 |      |             |  |

#### Table 15. Student Focus Mean Comparisons by Employment Status

|                                     | BCCC |       | 202   |      | 2           |
|-------------------------------------|------|-------|-------|------|-------------|
| Your status at this institution is: | Ν    | Mean  | Mean  | Sig. | Effect size |
| Overall                             | 244  | 4.320 | 4.311 |      |             |
| Full time                           | 184  | 4.297 | 4.284 |      |             |
| Part time                           | 6    |       | 4.390 |      |             |
| Adjunct                             | 43   | 4.474 | 4.402 |      |             |

#### Table 16. Supervisory Relationships Mean Comparisons by Employment Status

|                                     | BCCC |       |       | 2    |             |
|-------------------------------------|------|-------|-------|------|-------------|
| Your status at this institution is: | N    | Mean  | Mean  | Sig. | Effect size |
| Overall                             | 244  | 4.242 | 4.161 |      |             |
| Full time                           | 184  | 4.198 | 4.108 |      |             |
| Part time                           | 6    |       | 4.526 |      |             |
| Adjunct                             | 43   | 4.456 | 4.246 |      |             |

#### Table 17. Teamwork Mean Comparisons by Employment Status

|                                     | BCCC |       |       | 2022 | 22          |  |
|-------------------------------------|------|-------|-------|------|-------------|--|
| Your status at this institution is: | Ν    | Mean  | Mean  | Sig. | Effect size |  |
| Overall                             | 244  | 4.285 | 4.227 |      |             |  |
| Full time                           | 184  | 4.270 | 4.185 |      |             |  |
| Part time                           | 6    |       | 4.633 |      |             |  |
| Adjunct                             | 43   | 4.433 | 4.324 |      |             |  |

#### **Table 18. Overall Mean Comparisons by Employment Status**

|                                     | BCCC |       |       | 2    |             |
|-------------------------------------|------|-------|-------|------|-------------|
| Your status at this institution is: | N    | Mean  | Mean  | Sig. | Effect size |
| Overall                             | 244  | 4.189 | 4.146 |      |             |
| Full time                           | 184  | 4.150 | 4.096 |      |             |
| Part time                           | 6    |       | 4.378 |      |             |
| Adjunct                             | 43   | 4.400 | 4.289 |      |             |