March 28, 2013 - President Heilman commented on the following:

Individuals **recognized for years of service** – during Session 1 were Nellene Kenyon, Amye Schneider, Jenna Wornkey, Jo Sherman and Whitney Asher. Session 2 recognitions included Pat Haberman, Randy Smith, Angie Maddy, Rita Andress, Shanna Legleiter, Mary Jane Felke, Heather Dombroski, and Luanne Fry. Also recognized but unable to attend were Hope Randolph, Cathy Ruppe, Kathy Brock, Ray Willis, Paul Besperat, Richard Miller and Bob Mattocks.

**Budget considerations** for next year see <u>FY-14 Budget Challenges</u> presented at March 25, 2013 President's staff meeting.

Legislative Issues could factor in to budget considerations.

Conceal carry on campuses - House version and Senate version....If passed could increase amount of funding for security enhancements. Senate allows for variation; House is definitive.

Machine Equipment bill - Designation of commercial and real property (pro business, but could receive estimated 2-3% less taxes as a result)

Immigration - Undocumented resident for 3 years can receive in-state rates....new legislation would cause College to charge out-of-state rate to undocumented students providing possibility of increased revenue.

Public spending - school districts challenged legislation of funding for districts....legislature upset that tax dollars used to fund this challenge. Bill to prevent this from occurring in the future and eliminate tax dollars for communication.

There is a proposal to move election of education governing body to fall election to bring into play party affiliations.

House has proposed 4% cut and Senate a 2% cut for education.

1 to 1 1/2 million shortfall for FY2014 Barton budget. Tuition and fees increased to increase revenue to offset shortfalls and rising costs.

**Faculty** is being considered for enhancements over staff if it comes down to having to choose, due to no faculty increases for a couple of years.

**Healthcare** - what constitutes 30 hour adjunct and employees who work 30 hrs a week should receive full time health care benefits and are waiting for evaluation/assessment based on IRS guidelines to evaluate cost. 2015 is full implementation and many unknowns could have continued impact on the College as it pertains to providing healthcare. College also subsidizes dependent coverage. Based on these facts it may impact how the College provides benefits. Dependent coverage is going to increase based on the healthcare law. Barton may have to consider benefits vs salary. Barton has low deductible....Cadillac plan. **Military Tuition Assistance** will impact enrollment.

**OSHA** program will be new revenue stream for Barton. Barton is one of 3 entities in Region 7 to provide OSHA safety training. Industry, public, private entities need this training. Barton can train in Iowa as well. Non-credit training will keep cost rates competitive with industry.

**Fort Leavenworth** has just under 300 enrollments to date. Better outcomes than expected. Barton continues to anticipate new partnerships and growth.

**Online** is going strong and continuing to grow.

Nursing is doing well.

We are doing our job and doing it well!! Continue plans to invest in Barton campus. BOT trustee positions up for election and 3 candidates. Don Learned, and John Moshier for re-election. 3rd candidate is former employee Leonard Bunselmeyer, with Robert Feldt leaving the BOT.

**AQIP** round tables on how best to communicate are taking place. The College provides a great deal of information to employees and employees are sometimes inundated with information. Discussion are taking place to determine what information is provided, who should receive, and how best to receive. The goal is to be Data driven and encourage access to information to keep individuals informed.