## **Presidents Forum**

## 26 Mar 2013

## 12:00 - 12:30 pm

The President' Forum with the Military Programs Faculty and staff, as well as the Staff from Grandview Plaza Staff participated in the meeting. Some of the topics Dr Heilman discussed were Budget Development, Health Care, Legislative Session Bills, AQIP Focus Group and the Board of Trustee Retreat.

Budget Developments – There is a commitment to incorporate a salary increase for the full time faculty for the next contract year. Staff employees' identified as below the Compease will receive a gradual increase over a five year period, until the staff pay meets the required level.

Health Care Act – The College will continue to assess benefits to employee; and the responsibilities from the employer in regards to the new health care act. There are still too many unknowns at the present time with costs, and whether Associate Faculty (30 hours or less) will be legible for health care. The college will provide updates of new information in relationship to health care act.

Legislative Session Bills – Dr. Heilman discussed a couple of Bills that are in legislation for this year. The Bills that would be of concern or interest to the college are the Conceal Carry Bill, Definition of Machinery and Equipment Values and Treatment of Undocumented Immigrants. There is some concerned with the conceal carry bill in relation to students, faculty and staff personnel on campus carrying a hand gun or weapon. The college will have to assess their position and the concerns with this Bill. There is ongoing discussion in regard to the Board of Trustees election cycles and looking into aligning the BOT elections with national election cycles.

Board of Trustees – The Trustees were pleased with the open dialogs with the faculty and staff and the reception that they received. Dr. Heilman talked about the BOT vacancies and which seats will be up for election.

AQIP Focus Group – For Grandview Plaza and Military Programs John Truitt will head the Focus Group in discussion. The group members have been identified and will meet sometime in April or early May. The topic of discussion will be on how we may better convey information across the college, as a result of our involvement in the HLC Strategy Forum.