

## **Employee Questions/Comments 2435-Barton Distinguished Instructor Awards**

### **Employee 1 Questions/Comments:**

Are there any full time faculty at Ft. Leavenworth?

### **Employee 2 Questions/Comments:**

Reviewed second/cleaned up document.....

“reward” implies a payment....is this award meant as incentive for a bonus?

Are there full-time faculty members at Ft. Leavenworth? If not why is an award being designated?

Are Bartonline faculty members full-time? If not, would they not be considered associate faculty? Based on award categories, a faculty member could receive an award in multiple categories within the same year.

The policy does not stipulate that you can receive only one award so this leaves the potential for a the same faculty member to receive multiple awards...i.e. full-time faculty at Ft. Riley or Barton campus in addition to Bartonline and/or associate faculty.

Rules:

“A” – will there be a link provided to identify Faculty Council Representatives?

Typo – mateirals to materials under Rules: “A”

“B” – typo – last to late..... – isn’t late spring, too late? Wouldn’t you want to consider these in early spring or April considering commencement is in May?

What is the definition of administration? Those who receive administrative contracts?

“E” needs to be bolded.

Also under “E” – when are dinner invitations sent out? You might want to consider this so that the award recipients are identified when invitations are sent and could help in identifying time frame in “B”.

“D” references “categories of service” and “E” references “Categories of Excellence” – inconsistent terminology.

**Employee 3 Questions/Comments:**

1. Why five awards – why wouldn't the Ft. Leavenworth campus be included with the Fort Riley campus?
2. At what point in the process will the nominations be reviewed in conjunction with the Human Resources Office to determine if any nominees are currently under a PIP?
3. Item D discusses "extra weight" for selecting award winners. What rubric system will be used to choose recipients?

**Employee 4 Questions/Comments:**

Thanks for the opportunity to review this procedure. My only comment is that do we really need one for BartOnline? Several full-time instructors teach on BartOnline and it could be possible that they would receive the award along with their campus award (possibly). I think the Associate Faculty award would cover BartOnline too.