Employee Questions/Comments 2481-Faculty Evaluation Process

Employee 1 Questions/Comments:

I think that a spontaneous classroom visit is important in the evaluation of faculty and associate faculty...rather than a scheduled visit where an instructor can demonstrate a "super" classroom instruction day.

Employee 2 Questions/Comments:

The evaluation process is pretty straight forward and understandable. I do have one problem. If an instructor achieves a one rating then an explanation must be written to defend that rating. This approach almost leans toward no one ratings for an individual. Is this really fair?