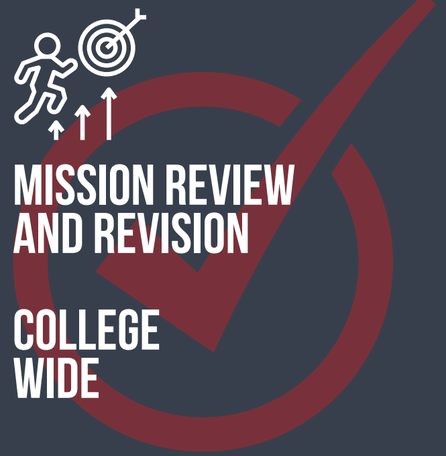
BARTON COMMUNITY COLLEGE

CORE PRIORITIES, STRATEGIC GOALS, & KEY PERFORMANCE INDICATORS

THE STRATEGIC PLANNING PROCESS

COMING SOON



MISSION REVIEW AND REVISION

COLLEGE WIDE

CORE PRIORITY ALIGNMENT

EXECUTIVE LEADERSHIP TEAM

STRATEGIC PLAN GOALS

EXECUTIVE LEADERSHIP TEAM

KEY PERFORMANCE INDICATORS

EXECUTIVE LEADERSHIP TEAM

BOARD MONITORING REPORTS (ENDS)

BOARD OF TRUSTEES

Barton Key Performance Indicators (KPIs) Changes for Consideration by Board of Trustees

Carried Over | New | Eliminated

Current KPI	METRICS
9. IPEDS Retention Rate	KPI 1.1: Fall to Fall Retention – Full and Part Time
	KPI 1.2: Fall to Spring Retention – Full and Part Time
	KPI 1.3: Course Completion
6. KBOR Performance Goal	KPI 1.4: Degree/Certificate Completion
10. IPEDS Completions. 100%, 150%, and 200%.	KPI 1.5: Program Completion (100%, 150%, 200%)

Current KPI	METRICS
7. KBOR Student Success Index	KPI 2.1: Student Learning Outcomes
	KPI 2.2: Ratio of Faculty to Students
	KPI 2.3: Ratio of Staff to Students
	KPI 2.4: Ratio of Full-time to Part-time Faculty

Current KPI	METRICS
	KPI 3.1: Partnerships
1. Credit Hours Increase. 2. Unduplicated Headcount Increase 3. Enrollments Increase.	KPI 3.2: Total Headcount/Credit Hour/Applications

Current KPI	METRICS
4. Noel Levitz	KPI 4.1: Noel Levitz/Student Services Survey
	KPI 4.2: Climate Survey – Student Perceptions
8. PACE Survey	KPI 4.3: PACE Employee Climate Survey

Current KPI	METRICS
11. Yearly Expenditures – Composite Financial Index.	KPI 5.1: Composite Financial Indicator
	KPI 5.2: Total Grant Dollars Raised
	KPI 5.3: Full Time/Part Time Faculty Turnover
	KPI 5.4: Full Time/Part Time Staff Turnover
	KPI 5.5: Adjunct Faculty Turnover

Current KPI	METRICS
5. NCCBP Goal to be in Top National Ranking.	Eliminated

KEY PERFORMANCE INDICATOR METRICS FOR BOARD CONSIDERATION - VISUAL ALIGNMENT

CORE PRIORITY 1
DRIVE STUDENT SUCCESS

GOAL 1:
ADVANCE STUDENT ENTRY, REENTRY, RETENTION AND COMPLETION STRATEGIES.

GOAL 2:
FOSTER EXCELLENCE IN TEACHING AND LEARNING.

CORE PRIORITY 2
CULTIVATE COMMUNITY ENGAGEMENT

GOAL 3:
EXPAND PARTNERSHIPS AND PUBLIC RECOGNITION OF BARTON COMMUNITY COLLEGE.

CORE PRIORITY 3
OPTIMIZE THE BARTON EXPERIENCE

GOAL 4:
PROMOTE A WELCOMING ENVIRONMENT THAT RECOGNIZES AND SUPPORTS STUDENT AND EMPLOYEE ENGAGEMENT, INTEGRITY, INCLUSIVITY, VALUE, AND GROWTH.

CORE PRIORITY 4
EMPHASIZE INSTITUTIONAL EFFECTIVENESS

GOAL 5:
DEVELOP, ENHANCE, AND ALIGN BUSINESS PROCESSES.

KEY PERFORMANCE INDICATORS

RETENTION METRIC

STUDENT LEARNING METRIC

PARTNERSHIP METRIC

BARTON EXPERIENCE METRIC

COMPOSITE FINANCIAL INDICATOR METRIC

TOTAL GRANT DOLLARS RAISED METRIC

COMPLETION METRIC

RATIO METRIC

ENROLLMENT METRIC

TURNOVER METRIC

Mission Statement	Core Priority	Strategic Plan Goals	KPI Metrics	KPI Owner(s)
Learning Opportunities **Support Student Needs**	**Drive Student Success**	1. Advance student entry, reentry, retention, and completion strategies.	• Retention Metric • Completion Metric	V. P. Maddy Stephanie Joiner
		2. Foster excellence in teaching and learning.	• Student Learning Metric • Ratio Metric	Jo Harrington Todd Mobray
Support Community Needs	**Cultivate Community Engagement**	3. Expand partnerships & public recognition of Barton Community College.	• Partnership Metric • Emrollment Metric	Deans, Directors, IR Randy Thode
Support Employee Needs	**Optimize the Barton Experience**	4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth.	• The Barton Experience Metric	V.P. Simmons V.P. Maddy Todd Mobray
Exceptional and Affordable	**Emphasize Institutional Effectiveness**	5. Develop, enhance, and align business processes.	• Composite Financial Indicator Metric • Total Grant Dollars Raised Metric • Turnover Metric	V. P. Dean Cathie Oshiro & Dean Teal Julie Knoblich

KEY PERFORMANCE METRICS

RETENTION

STUDENT LEARNING

PARTNERSHIPS

BARTON EXPERIENCE

GRANT DOLLARS

COMPLETION

RATIOS

ENROLLMENTS

COMPOSITE FINANCIAL INDEX

TURNOVER