2435 - Barton Distinguished Instructor Awards

Purpose:

In an effort to reward Reward academic excellence in the various venues at Barton Community College, five with *Distinguished Instructor Awards* are established, to be awarded at the end of the spring semester in each school year.

- 1. One is established for a full-time faculty member* at the Ft. Riley campus (to include Main Post, Custer Hill, and Grandview Plaza).
- 2. One award is established for a full-time faculty member* at the Ft. Leavenworth campus.
- 3. One award is established for a full-time faculty member* at the Great Bend campus.
- 4. One award is established for a faculty member on Bartonline (to include all instructors teaching online more than four courses on average annually for at least two years).
- 5. One award is established for an adjunct faculty member at any location and in any medium (to include all instructors teaching at least two classes annually for at least two years).

*Nominees cannot have received the Distinguished Instructor Award within the past three years.

Rules Guidelines:

- 1. Faculty who have taught a minimum of two years with multiple teaching assignments are eligible for nomination with the exception of:
 - a. Faculty who have received the Distinguished Instructor Award within the past three years.
 - b. Faculty who are currently documented to be not in good standing.
- 2. Nominations will be vetted through the Vice President of Instruction Office and the Instructional Deans for eligibility.
- 3. Nominations may be submitted per the instructions of the committee and must be received by any Faculty Council Representative, no later than March 1 of any school year. Any Barton employee (administration, faculty, or staff) or student may submit nominations. All materials and information received will be held in confidence.
- 4. Awards are annually determined in late spring.
- 5. Distinguished instructors will be determined by a committee which will consist of the following:
 - a. One representative of the administration (preferably with supervisory expertise)
 - b. One representative of Faculty Council, and
 - c. One at-large faculty council member, and
 - d. One representative from the student body.
- 6. Award winners will be selected based upon demonstrable excellence in three categories of excellence
- Nominations may be mailed or emailed and must be received by any Faculty Council Representative, no later than April 1 of any school year. Any Barton employee (administration, faculty, or staff) may submit nominations. Nominations from official student organizations, such as Phi Theta Kappa and Alpha Sigma Lambda, are welcome. All materials and information received will be held in confidence.

- 2. Awards are annually determined in the late spring, if there are worthy candidates. Faculty who are currently engaged in a Personal Improvement Plan, or who have recently failed a PIP, are not qualified to receive the DIA. Nominations will be vetted through the Vice President's Office and the Instructional Deans for eligibility.
- 3. Each award will be determined by a committee appropriate to that teaching area, which will consist of the following:
 - a. One representative of the administration (preferably with supervisory expertise),
 - b. One representative of Faculty Council, and
 - c. One at-large faculty member (preferably with experience in the medium or at the venue).
- 4. Award winners will be selected based upon demonstrable excellence in three categories of excellence:

Distinguished Instructor Award Criteria Within the Three Categories of Excellence:

Teaching & Learning

- Engagement of students in the classroom
- Active participation in the assessment of student learning
- New course development and present course improvement
- Pursuit of advanced coursework, professional development, or professional organization involvement

College Mission & Service

- Efforts to promote Barton and support growth through recruitment or retention activities
- Successful Barton team work or task force involvement
- Student organization involvement and/or leadership
- Professional organization leadership

Community Service

- Involvement in those activities which directly or indirectly enhance the college in our immediate or surrounding community (e.g. scout leaders, church leadership, community board membership, Speaker's Bureau, etc.)
- 5. Recipients of these awards will be notified prior to the commencement exercises which occur during the award year, and they will be invited to the pre-commencement dinner. Recipients of these awards will be notified by the Vice President of Instruction prior to the commencement exercises which occur during the award year.

Contact(s): Vice President of Instruction

Related Form(s):

References:

Relevant Policy or Procedure(s): <u>1420-Employee Recognition</u>

Approved by: President

Date: 7/8/02

Revision(s): 10/16/07; 3/3/14

(Based on policy 1420; revised and approved by President on 3/3/14)