## Employee Questions/Comments 1700-Fairness in Women's Sports

Questions/Comments #1	
Questions/Comments	That is great news for our female athletes!
	Laura Stutzman
Overseer Response(s)	Thank you for your response! Jenna Hoffman

Questions/Comments #2	
Questions/Comments	Thank you Barton! I wholeheartedly agree.
	Shelia Smither
Overseer Response(s)	Thank you for your response! Jenna Hoffman

Questions/Comments #3	
Questions/Comments	I am so proud of BCC for standing behind this policy.
	Barton Proud.
	Gina Owen
Overseer Response(s)	Thank you for your response! Jenna Hoffman

Questions/Comments #4	
Questions/Comments	Jenna, I heard about this policy on the radio this morning. I am excited that Barton is going to support women and keep sports fair! Thank you! Jill Lawson
Overseer Response(s)	Thank you for your response! Jenna Hoffman

Questions/Comments #5	
Questions/Comments	Might I suggest using "gender" rather than "sex"? Perhaps there has been this discussion already but it seems to make just a little more sense to me. Either way works though. Thanks Jenna, Eric Foley
Overseer Response(s)	Hi, Eric. Thank you for the response; I will take your comment to President's Staff. Jenna Hoffman

Questions/Comments #6	
Questions/Comments	Thank you for addressing this issue in a common sense manner. I hope the
	policy is adopted just as written.
	Alan Clark
Overseer Response(s)	Thank you for your response! Jenna Hoffman

Questions/Comments #7	
Questions/Comments	Should a dispute arise. Who is eligible to object? Player? Coach? Parent? Spectator? Anyone? If only player or coach, is that objection open to the opposing team? Will that objection be "public" or can the objection be anonymous or somehow hidden from a FOIA request?
	If anyone can object, that could become a tool to protest the policy. The school could be overwhelmed with dispute claims. If this were to happen, the investigation becomes the punishment.
	<u>At birth.</u> I'm not sure "at birth" is the best language for a policy. The policy is attempting to eliminate the physician declaring a "trans-woman" as a "biological woman" because this seems to be a position that some are taking. I suggest that DNA more accurately gets to the core of this question. The majority of the population that will have either XX or XY chromosomes. There is a small minority of people (0.018% of the population) ( <u>https://pubmed.ncbi.nlm.nih.gov/12476264/</u> ) with chromosomes other than XX or XY. This group is commonly known as intersex.
	The final statement about an inability to determine biological sex resulting in a default to men's teams is good and defensible language. The argument that a person is blocked from participating is eliminated with this inclusive language. Peter Solie
Overseer Response(s)	Thank you for your comment. I'm forwarding for comment from either Trevor or Angie as the overseer of this policy. Jenna Hoffman

Questions/Comments #8	
Questions/Comments	
Overseer Response(s)	