

Strategic Planning 2028-2031

Designing for the Future

Agenda

Introduction

Updates – Strategic Planning 2025-2028

Strategic Planning 2028-2031

- Introduction: Looking Back...
- Looking Forward...
- Collecting Data
- Data to Drive Process
- Strategic Planning Structure

2028-2031 Timeline

Q&A

Introduction

- Align with Mission and Vision
- Inclusive Process
- Communication
- Resources
- Implementation

Updates – Strategic Plan 2025-2028

- Handout – Strategic Plan 2025-2028 Champion Spreadsheet
 - 2.1 (Claudia) / 3.3 (Linn) / 5.5. (Claudia/Mark) - Approval Today
 - Total
 - Completed – 11 Initiatives
 - In Progress – 7 Initiatives
 - On Hold – 2 Initiatives

Strategic Planning 2028-2031 - Introduction

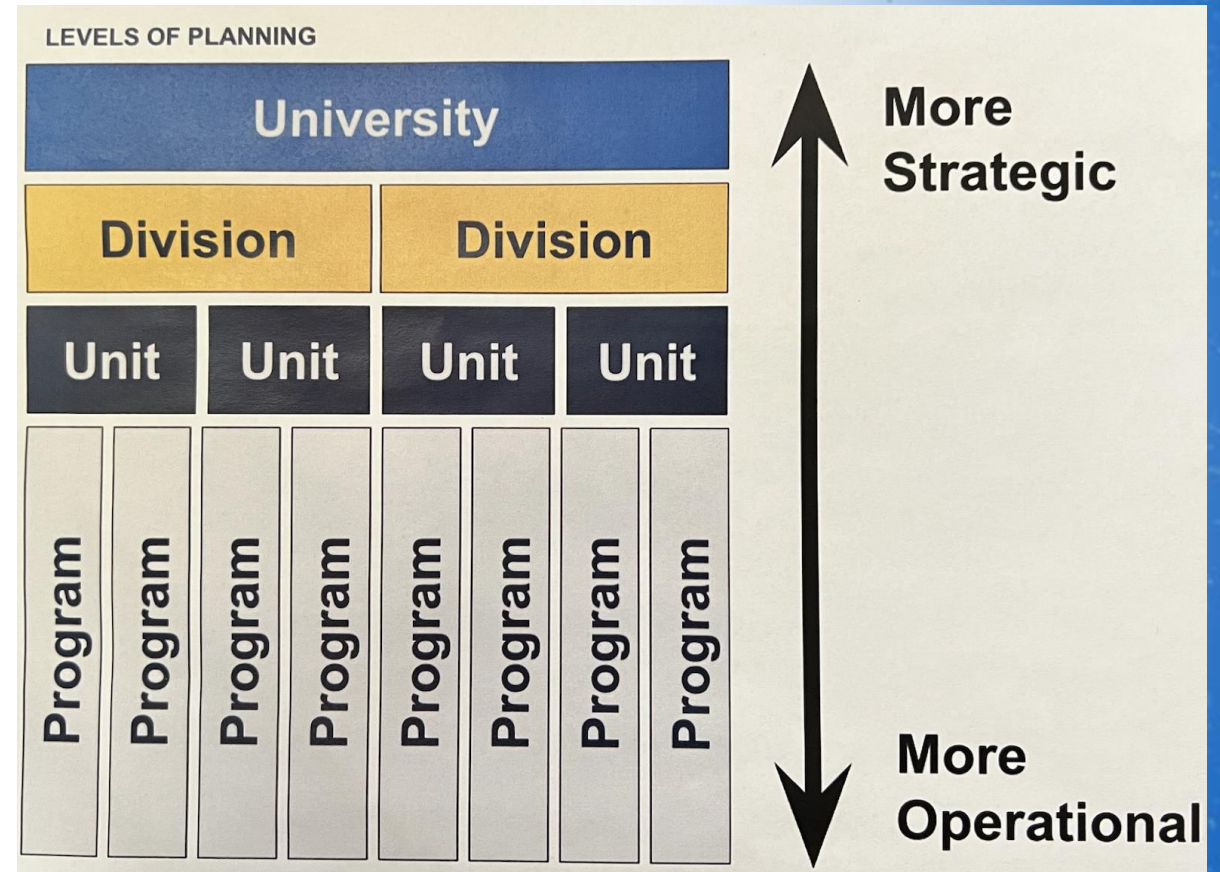
Looking Back...

- Strategic Planning Shifts
 - Departmental Focus (pre-2025)
 - Shift to Institutional (2025-2028)
- Reminder of What Strategic Planning is Meant to Do:
 - Support Fulfilling Institutional Mission
 - Roadmap for Turning Vision into Action
 - Opportunity to Address Needs & Design for the Future

Strategic Planning 2028-2031

Looking Forward...

- Shift from Operational to Strategic (2028-2031)
 - Designing Strategy with Leadership - Collaborating with Employees to Operationalize



Strategic Planning 2028-2031

Looking Forward...

- Implement a New Process and Strategy Design
- Opportunity to Address
 - Capacity and diversify workload
 - Tap into employee expertise/experience
 - Become more strategic and less operational in planning
 - Create opportunities for innovation and empowerment

Strategic Planning Structure

- Collecting & Analyzing Data
- Committee Structure Changes
- Strategic Plan & Action Plan

Strategic Planning 2028-2031

Collecting Data - Launch of Surveys

- Mission/Vision - Community Survey
 - Please submit up to **5 words** that you would use to describe Barton Community College **today**.
 - Please submit up to **5 words** that you would use to describe Barton Community College **future** (5 years from now).
- Values – Barton Survey
 - Please submit up to **5 words** that you would use to describe Barton Community College values.
- Stakeholder Survey – Internal/External Survey (6 stakeholders)
 - Barton Faculty/Staff, Community Members and Local Legislative Representatives, Partners, and Students

Strategic Planning 2028-2031

Data to Drive Processes

- Mission/Vision/Values Review
 - Survey Data: Mission/Vision & Values Results
 - Community College Mission/Vision Statement Comparison
- Strategic Planning Development
 - Survey Data: Stakeholder Results
 - Institutional Data: Selected After Survey Analysis

Strategic Planning 2028-2031

Strategic Planning Structure

- Development
 - **Full Committee** = Focus on analysis of shared data and brainstorming options/opportunities.
 - **Core Committee** = Focus on reviewing brainstorming information/data and refining to construct a draft for full committee comment.
- Execution
 - **Champions** = One to three people that will be accountable for the initiative proposed. They will help identify areas of focus to achieve the initiative developed in the strategic plan, are willing to support the action team(s), and remove barriers where needed. (Designing Strategic Plan)
 - **Action Teams** = Project team(s) are responsible for the completion of the initiative. They will develop, drive, and execute the identified project(s). (Designing Action Plan)

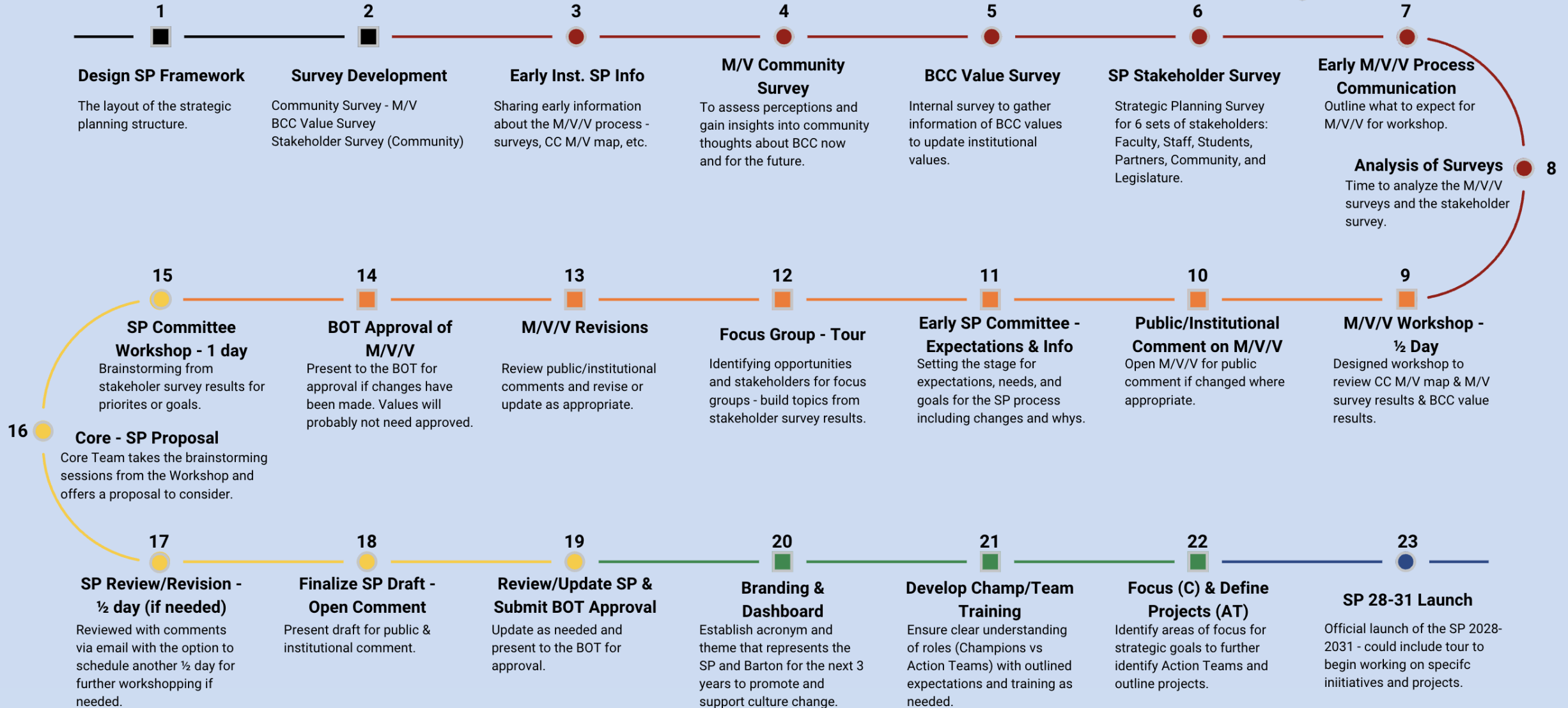
TERMS:

- M/V/V = Mission, Vision, & Values
- CC M/V map = Community College Mission & Vision Map

2028-2031 BARTON STRATEGIC PLANNING TIMELINE

KEY:

- - SUMMER 2026
- - FALL 2026
- - SPRING 2027
- - FALL 2027
- - SPRING 2028
- - FALL 2028



Q & A