

AGENDA/MINUTES	
Team Name	Executive Leadership Retreat
Date	6/13/22
Time	9:30 AM to 3:00 PM
Location	Camp Aldrich

Facilitator		Todd Mobray				Recorder	Lora Zink
Team members							Present X Absent O
X	Todd Mobray	X	Dr. Carl Heilman	O	Karly Little	X	Elaine Simmons
X	Amanda Alliband	O	Jenna Hoffman	X	Angela Maddy	X	Brandon Steinert
X	Lindsey Bogner	X	Brian Howe	X	Claudia Mather	X	Kurtis Teal
X	Kara Brauer	X	Stephanie Joiner	X	Cathie Oshiro	X	Randy Thode
X	Mark Dean	X	Michelle Kaiser	X	Myrna Perkins		
X	Joseph Harrington	X	Dr. Kathleen Kottas	X	Trevor Rolfs	X	Lora Zink - Reporter

Guests							

New Business	Reporter
I. Mission Awareness <ul style="list-style-type: none">a. Keychainb. Pamphletc. Suggestions	Todd Mobray
II. Reports <ul style="list-style-type: none">a. Student Success<ul style="list-style-type: none">i. SSA Strategic Alignmentii. Strategic Plan Imageiii. Retention Goals through AY 26-27.pdfb. 21-22 Surveys<ul style="list-style-type: none">i. Climate Survey Results 2019 - chart.pdfii. Climate Survey Results 2022.pdfiii. Sampling of SS Survey Responses 6-22 Exec. Leadershipc. Accreditation Update<ul style="list-style-type: none">i. Accreditation Update June 2022.pdfii. Points for Monday 3.0	Stephanie Joiner VP Angela Maddy VP Angela Maddy Accreditation Team Myrna Perkins Cathie Oshiro
III. LUNCH	Taco Bar

Old Business		Reporter
I.	Strategic Plan	Todd Mobray
II.	Strategic Planning Timeline	
III.	Strategic Planning Framework	
IV.	Key Performance Indicators and Alignment	

<p>V. KPI Dashboard – Changes?</p> <p>VI. Narrative Pages</p> <ul style="list-style-type: none"> a. Student Success b. Student Completion c. Student Learning d. Ratios e. Partnerships f. Enrollment g. Barton Experience h. Composite Financial Index i. Grant and P.E.T.E Dollars 	
Action Items	Assigned To
<ul style="list-style-type: none"> • Mission Awareness <ul style="list-style-type: none"> • Keychains to employees, Barton vehicles, new hires, etc. • Provide to new hires, speaking engagements, campus visitors. • Document needs non-discrimination notice. • Language needs to better match goals and mission. • Reports <ul style="list-style-type: none"> • New retention goals approved: Full time 60%, Part Time 30% • Survey management and coordination team needed. • Strategic Plan <ul style="list-style-type: none"> • Documents to be reduced to Summary and Full Framework/Plan. • KPIs <ul style="list-style-type: none"> • Turnover removed • Student Success narrative update and KPI 1.3 to Metric 1 • Update Essential Skills to Fundamental Skills on Dashboard • P.E.T.E. removed from Grants • Partnership top department and partners replaced with types of partnership • Experience percentages need to be aligned • Academic Year (AY) and Fiscal Year (FY) need definitions <ul style="list-style-type: none"> • Academic Year (AY) = Based on state funding is summer-fall-spring; Based on Financial Aid is fall-spring-summer; Based on KBOR Performance agreements is fall-spring • Fiscal Year (FY) = July 1st - June 30th 	<p>Todd Mobray</p>

<p style="text-align: center;">COMPLETED</p> <ul style="list-style-type: none"> • Reports <ul style="list-style-type: none"> • New retention goals approved: Full time 60%, Part Time 30% • KPIs <ul style="list-style-type: none"> • Update Essential Skills to Fundamental Skills on Dashboard • P.E.T.E. removed from Grants • Partnership top department and partners replaced with types of partnership • Experience percentages need to be aligned 	
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ENDS:

1. Fundamental Skills
2. Work Preparedness
3. Academic Advancement
4. Barton Experience

5. Regional Workforce Needs
6. Barton Services and Regional Locations
7. Strategic Planning
8. Contingency Planning

Barton Core Priorities/Strategic Goals

Drive Student Success

1. Advance student entry, reentry, retention, and completion strategies.
2. Foster excellence in teaching and learning.

Cultivate Community Engagement

3. Expand partnerships & public recognition of Barton Community College.

Optimize the Barton Experience

4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth.

Emphasize Institutional Effectiveness

5. Develop, enhance, and align business processes.