

Year	Total Employees	Completed #	Completed %
May-10	438	215	49.10%
Apr-12	422	181	42.90%
Oct-15	608	324	53.30%

# of Survey Questions	Coercive	Competitive	Consultative	Collaborative	Overall
2010 - 46	0	1	46	5	3.66
2012 - 52	0	0	42	10	3.77
2014-52	0	0	31	21	3.93

Category Mean Scores	2010	Norm 2010	2012	Norm 2012	2014
Student Focus	3.95	3.88	4.04	3.38	4.1
Teamwork	3.71	3.7	3.84	3.73	3.98
Supervisory	3.69	3.66	3.86	3.7	4
Institutional Structure	3.39	3.31	3.44	3.38	3.72

Survey Comments	Completed #	Made no comment
2010	215	109
2012	181	80
2014	324	176

Comments - Year	Institutional	Supervisory	Teamwork	Student Focus	Customized
2010 - Positive	44	16	14	38	12
2010 - Negative	74	17	7	16	2
2012 - Positive	22	11	9	28	0
2012 - Negative	71	8	0	18	0
2014 - Positive	35	30	28	38	0
2014 - Negative	65	17	7	16	0

Norm Base
3.61
3.66
3.77

Norm 2014
4.05
3.84
3.82
3.47

Other
4
10
5
4
16
20