

**Barton County Community College**  
Great Bend, Kansas

**PACE Custom Report**

PACE Climate Survey for Community Colleges

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**Table 1. Custom Items Frequency Distributions**

Custom Items		BCCC		<i>BCCC compared with:</i> 2020	
		Response Option	Count	%	Count
<b>1</b> I believe Barton students acquire the skills needed to be successful in their academic program	Strongly Disagree	2	1%	0	0%
	Disagree	1	0%	4	2%
	Neither	11	5%	20	9%
	Agree	122	53%	107	47%
	Strongly Agree	96	41%	99	43%
	<b>Total</b>	<b>232</b>	<b>100%</b>	<b>230</b>	<b>100%</b>
<b>2</b> I believe Barton develops strategies to identify and address on-going workforce needs	Strongly Disagree	1	0%	2	1%
	Disagree	4	2%	6	3%
	Neither	13	6%	25	11%
	Agree	113	48%	98	42%
	Strongly Agree	103	44%	103	44%
	<b>Total</b>	<b>234</b>	<b>100%</b>	<b>234</b>	<b>100%</b>
<b>3</b> I believe Barton builds effective partnerships to address workforce needs	Strongly Disagree	1	0%	1	0%
	Disagree	3	1%	4	2%
	Neither	18	8%	27	12%
	Agree	115	49%	89	39%
	Strongly Agree	96	41%	108	47%
	<b>Total</b>	<b>233</b>	<b>100%</b>	<b>229</b>	<b>100%</b>
<b>4</b> I believe Barton is a leader of economic development in the community	Strongly Disagree	2	1%	2	1%
	Disagree	5	2%	8	4%
	Neither	30	13%	32	14%
	Agree	101	44%	87	38%
	Strongly Agree	93	40%	99	43%
	<b>Total</b>	<b>231</b>	<b>100%</b>	<b>228</b>	<b>100%</b>

*BCCC compared with:*

Custom Items (continued)	Response Option	BCCC		2020	
		Count	%	Count	%
<b>5</b> I believe Barton provides individuals access to enriching activities and events (music and theater performances, gallery exhibits, athletic events, etc.)	Strongly Disagree	1	0%	0	0%
	Disagree	3	1%	0	0%
	Neither	15	6%	21	9%
	Agree	106	46%	96	42%
	Strongly Agree	107	46%	112	49%
	<b>Total</b>	<b>232</b>	<b>100%</b>	<b>229</b>	<b>100%</b>
<b>6</b> I believe Barton pursues the College Vision with innovative and outstanding people, programs, and services	Strongly Disagree	2	1%	1	0%
	Disagree	4	2%	6	3%
	Neither	14	6%	33	14%
	Agree	118	50%	87	38%
	Strongly Agree	97	41%	105	45%
	<b>Total</b>	<b>235</b>	<b>100%</b>	<b>232</b>	<b>100%</b>
<b>7</b> Unacceptable employee behaviors are addressed in a timely manner by the appropriate supervisor, including the College's administrative personnel	Strongly Disagree	15	7%	9	4%
	Disagree	31	14%	27	12%
	Neither	40	18%	49	22%
	Agree	83	36%	70	32%
	Strongly Agree	59	26%	65	30%
	<b>Total</b>	<b>228</b>	<b>100%</b>	<b>220</b>	<b>100%</b>
<b>8</b> I believe the college has provided information for an understanding of my role in accreditation	Strongly Disagree	5	2%	1	0%
	Disagree	6	3%	11	5%
	Neither	21	9%	43	19%
	Agree	111	48%	79	35%
	Strongly Agree	86	38%	91	40%
	<b>Total</b>	<b>229</b>	<b>100%</b>	<b>225</b>	<b>100%</b>

*BCCC compared with:*

<b>Custom Items (continued)</b>	Response Option	<b>BCCC</b>		<b>2020</b>	
		Count	%	Count	%
<b>9</b> I feel a connection in contributing to accreditation efforts	Strongly Disagree	5	2%	2	1%
	Disagree	8	4%	9	4%
	Neither	34	15%	56	26%
	Agree	96	43%	69	32%
	Strongly Agree	81	36%	79	37%
	<b>Total</b>	<b>224</b>	<b>100%</b>	<b>215</b>	<b>100%</b>

**Table 2. Custom Item Mean Comparisons**

*BCCC compared with:*

Custom Items	BCCC		2020		
	N	Mean	Mean	Sig.	Effect size
<b>1</b> I believe Barton students acquire the skills needed to be successful in their academic program	232	4.332	4.309		
<b>2</b> I believe Barton develops strategies to identify and address on-going workforce needs	234	4.338	4.256		
<b>3</b> I believe Barton builds effective partnerships to address workforce needs	233	4.296	4.306		
<b>4</b> I believe Barton is a leader of economic development in the community	231	4.203	4.197		
<b>5</b> I believe Barton provides individuals access to enriching activities and events (music and theater performances, gallery exhibits, athletic events, etc.)	232	4.358	4.397		
<b>6</b> I believe Barton pursues the College Vision with innovative and outstanding people, programs, and services	235	4.294	4.246		
<b>7</b> Unacceptable employee behaviors are addressed in a timely manner by the appropriate supervisor, including the College's administrative personnel	228	3.614	3.705		
<b>8</b> I believe the college has provided information for an understanding of my role in accreditation	229	4.166	4.102		
<b>9</b> I feel a connection in contributing to accreditation efforts	224	4.071	3.995		

\* p < .05, \*\* p < .01, \*\*\* p < .001

**Table 3. Custom Demographic Frequency Distributions**

*BCCC compared with:*

Demographic Items	Response Option	BCCC		2020	
		Count	%	Count	%
1 What is your primary employment location?	Great Bend	167	71%	167	71%
	Grandview Plaza	6	3%	4	2%
	Fort Riley/Fort Leavenworth	20	9%	18	8%
	Military School	4	2%	6	3%
	Online	30	13%	29	12%
	Other Locations	7	3%	12	5%
	<b>Total</b>		<b>234</b>	<b>100%</b>	<b>236</b>
2 Select the category which best identifies your primary instructional role:	Not an Instructor	118	52%	109	47%
	Great Bend - Academic Transfer	28	12%	27	12%
	Great Bend - Technical & Workforce	34	15%	34	15%
	Grandview Plaza	5	2%	3	1%
	Fort Riley - Academic Transfer	4	2%	6	3%
	Fort Riles - Military School	6	3%	5	2%
	Fort Leavenworth	3	1%	6	3%
	Remote Location – High School	1	0%	7	3%
	Remote Location – BOL	28	12%	33	14%
<b>Total</b>		<b>227</b>	<b>100%</b>	<b>230</b>	<b>100%</b>
3 Your status at this institution is:	Full time	185	79%	178	75%
	Part time	8	3%	12	5%
	Adjunct	42	18%	48	20%
	<b>Total</b>		<b>235</b>	<b>100%</b>	<b>238</b>



**Table 4. Institutional Structure Mean Comparisons by Employment Location**

*BCCC compared with:*

<b>What is your primary employment location?</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	251	3.977	4.009		
Great Bend	166	3.903	3.969		
Grandview Plaza	6	--	--		
Fort Riley/Fort Leavenworth	20	3.975	4.050		
Military School	4	--	--		
Online	30	4.359	4.197		
Other Locations	7	3.970	3.907		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 5. Student Focus Item Mean Comparisons by Employment Location**

*BCCC compared with:*

<b>What is your primary employment location?</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.311	4.284		
Great Bend	167	4.271	4.229		
Grandview Plaza	6	--	--		
Fort Riley/Fort Leavenworth	20	4.278	4.384		
Military School	4	--	--		
Online	30	4.523	4.501		
Other Locations	7	4.421	4.307		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 6. Supervisory Relationships Item Mean Comparisons by Employment Location**

*BCCC compared with:*

<b>What is your primary employment location?</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.161	4.198		
Great Bend	167	4.102	4.198		
Grandview Plaza	6	--	--		
Fort Riley/Fort Leavenworth	20	4.243	4.149		
Military School	4	--	--		
Online	30	4.332	4.210		
Other Locations	7	4.180	4.242		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 7. Teamwork Item Mean Comparisons by Employment Location**

*BCCC compared with:*

<b>What is your primary employment location?</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	251	4.227	4.183		
Great Bend	166	4.212	4.191		
Grandview Plaza	6	--	--		
Fort Riley/Fort Leavenworth	20	4.037	4.120		
Military School	4	--	--		
Online	30	4.389	4.232		
Other Locations	7	4.357	4.025		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 8. Overall Item Mean Comparisons by Employment Location**

*BCCC compared with:*

<b>What is your primary employment location?</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.146	4.157		
Great Bend	167	4.091	4.133		
Grandview Plaza	6	--	--		
Fort Riley/Fort Leavenworth	20	4.140	4.170		
Military School	4	--	--		
Online	30	4.398	4.284		
Other Locations	7	4.190	4.130		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 9. Institutional Structure Mean Comparisons by Instructional Role**

*BCCC compared with:*

Select the category which best identifies your primary instructional role:	BCCC		2020		
	N	Mean	Mean	Sig.	Effect size
Overall	251	3.977	4.009		
Not an Instructor	117	3.840	3.929		
Great Bend - Academic Transfer	28	4.078	3.858		
Great Bend - Technical & Workforce	34	4.090	4.032		
Grandview Plaza	5	--	--		
Fort Riley - Academic Transfer	4	--	--		
Fort Riles - Military School	6	--	--		
Fort Leavenworth	3	--	--		
Remote Location – High School	1	--	4.474		
Remote Location – BOL	28	4.216	4.193		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 10. Student Focus Item Mean Comparisons by Instructional Role**

*BCCC compared with:*

Select the category which best identifies your primary instructional role:	BCCC		2020		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.311	4.284		
Not an Instructor	118	4.198	4.194		
Great Bend - Academic Transfer	28	4.449	4.244		
Great Bend - Technical & Workforce	34	4.410	4.280		
Grandview Plaza	5	--	--		
Fort Riley - Academic Transfer	4	--	--		
Fort Riles - Military School	6	--	--		
Fort Leavenworth	3	--	--		
Remote Location – High School	1	--	4.768		
Remote Location – BOL	28	4.485	4.461		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 11. Supervisory Relationships Item Mean Comparisons by Instructional Role**

*BCCC compared with:*

Select the category which best identifies your primary instructional role:	BCCC		2020		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.161	4.198		
Not an Instructor	118	4.061	4.176		
Great Bend - Academic Transfer	28	4.171	4.171		
Great Bend - Technical & Workforce	34	4.309	4.266		
Grandview Plaza	5	--	--		
Fort Riley - Academic Transfer	4	--	--		
Fort Riles - Military School	6	--	--		
Fort Leavenworth	3	--	--		
Remote Location – High School	1	--	4.607		
Remote Location – BOL	28	4.220	4.179		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality



**Table 12. Teamwork Item Mean Comparisons by Instructional Role**

*BCCC compared with:*

Select the category which best identifies your primary instructional role:	BCCC		2020		
	N	Mean	Mean	Sig.	Effect size
Overall	251	4.227	4.183		
Not an Instructor	117	4.138	4.126		
Great Bend - Academic Transfer	28	4.417	4.108		
Great Bend - Technical & Workforce	34	4.387	4.401		
Grandview Plaza	5	--	--		
Fort Riley - Academic Transfer	4	--	--		
Fort Riles - Military School	6	--	--		
Fort Leavenworth	3	--	--		
Remote Location – High School	1	--	4.310		
Remote Location – BOL	28	4.344	4.174		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 13. Overall Item Mean Comparisons by Instructional Role**

*BCCC compared with:*

Select the category which best identifies your primary instructional role:	BCCC		2020		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.146	4.157		
Not an Instructor	118	4.030	4.098		
Great Bend - Academic Transfer	28	4.246	4.080		
Great Bend - Technical & Workforce	34	4.272	4.215		
Grandview Plaza	5	--	--		
Fort Riley - Academic Transfer	4	--	--		
Fort Riles - Military School	6	--	--		
Fort Leavenworth	3	--	--		
Remote Location – High School	1	--	4.566		
Remote Location – BOL	28	4.303	4.256		

\* p < .05, \*\* p < .01, \*\*\* p < .001

-- indicates results redacted for confidentiality

**Table 14. Institutional Structure Mean Comparisons by Institutional Status**

*BCCC compared with:*

<b>Your status at this institution is:</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	251	3.977	4.009		
Full time	185	3.906	3.926		
Part time	7	4.300	4.108		
Adjunct	42	4.220	4.230		

\* p < .05, \*\* p < .01, \*\*\* p < .001

**Table 15. Student Focus Item Mean Comparisons by Institutional Status**

*BCCC compared with:*

<b>Your status at this institution is:</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.311	4.284		
Full time	185	4.284	4.220		
Part time	8	4.390	4.364		
Adjunct	42	4.402	4.471		

\* p < .05, \*\* p < .01, \*\*\* p < .001

**Table 16. Supervisory Relationships Item Mean Comparisons by Institutional Status**

*BCCC compared with:*

<b>Your status at this institution is:</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.161	4.198		
Full time	185	4.108	4.158		
Part time	8	4.526	4.262		
Adjunct	42	4.246	4.270		

\* p < .05, \*\* p < .01, \*\*\* p < .001

**Table 17. Teamwork Item Mean Comparisons by Institutional Status**

*BCCC compared with:*

<b>Your status at this institution is:</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	251	4.227	4.183		
Full time	185	4.185	4.130		
Part time	7	4.633	4.278		
Adjunct	42	4.324	4.300		

\* p < .05, \*\* p < .01, \*\*\* p < .001

**Table 18. Overall Item Mean Comparisons by Institutional Status**

*BCCC compared with:*

<b>Your status at this institution is:</b>	<b>BCCC</b>		<b>2020</b>		
	N	Mean	Mean	Sig.	Effect size
Overall	252	4.146	4.157		
Full time	185	4.096	4.096		
Part time	8	4.378	4.249		
Adjunct	42	4.289	4.312		

\* p < .05, \*\* p < .01, \*\*\* p < .001