



City of Salina, Kansas  
Utilities Department  
**NOW HIRING**



Commitment to Quality, Commitment to Community!

## **Wastewater Plant Superintendent**

**Salary: \$64,943-66,851/yr. • Excellent Benefits!**

The City of Salina is seeking a dedicated professional to join our Utilities Department as a Wastewater Plant Superintendent. This position offers an opportunity to lead a team & manage the operations of an advanced wastewater treatment facility.

### **Key Responsibilities**

- Supervise plant operators & personnel involved in wastewater treatment operations.
- Plan & schedule maintenance for plant equipment.
- Administer safety programs & implement preventive measures.
- Collaborate with various departments to ensure compliance with quality standards.
- Prepare & analyze operational reports & manage plant performance data.
- Assume plant operation duties if needed during staff shortages.
- Monitor budget expenditures & assist in long-range planning.

### **Core Qualifications**

- High school diploma or G.E.D. required.
- Five years of progressive experience in advanced wastewater treatment or related field, with two years in a supervisory role preferred.
- Must acquire a Kansas Class IV Wastewater Operator Certificate within one year of eligibility.
- Valid Kansas driver's license required.
- Residency within a 40-minute commute to Salina.

### **Skills & Abilities**

- Knowledge of KDHE & federal wastewater regulations is crucial.
- Strong leadership & interpersonal skills.
- Proficient in safety practices & equipment maintenance.
- Ability to manage budgets & prepare financial recommendations.
- Competency in using computers for monitoring & reporting plant operations.

### **Physical & Environmental Demands**

- Ability to exert up to 100 pounds of force occasionally.
- Work involves both indoor & outdoor environments, with exposure to noise, chemicals, & adverse weather conditions.

### **Why Join Us?**

- Engage in meaningful work that impacts public health & the environment.
- Be part of a team that values continuous improvement & innovation.
- Competitive salary & benefits.