



Executive Director
Golden Belt Community Foundation

Great Bend, Kansas

Organizational Background

The [Golden Belt Community Foundation](#) is a nonprofit organization dedicated to enhancing the quality of life in the four county community through philanthropic efforts, community partnerships, and charitable investments. The Golden Belt Community Foundation connects motivated people to the right resources so they can create the community of their dreams in Rush, Pawnee, Stafford, and Barton counties. The foundation has been a driving force in supporting local initiatives, fostering economic development, and addressing the needs of the community, with the belief that a vibrant and prosperous community is built on a strong foundation of collaboration, generosity, and innovative solutions.

Position Summary

The Executive Director of the Golden Belt Community Foundation is responsible for the overall management, strategic direction, and growth of the Foundation. The Executive Director works closely with the Board of Directors, donors, community partners, and staff to advance the foundation's philanthropic mission and vision. This role requires a dynamic and visionary leader with exceptional interpersonal and organizational skills, a deep commitment to community development, and the ability to inspire and mobilize donors and other stakeholders.

Key Responsibilities

The Golden Belt Community Foundation is seeking a dynamic leader to serve as its next Executive Director. This position requires a passionate and strategic individual who can provide effective leadership, continue to grow the Foundation's donor pipeline, and increase the organization's grantmaking.

Fundraising and Donor Relations

- Build and steward relationships with donors, individuals, businesses, and nonprofits to secure financial support for the community's initiatives. Identify and pursue new funding opportunities.

Community Outreach

- Continue to build public understanding and support for the GBCF and its work in the four-county area.
- Serve as the philanthropic advisory/resource for area nonprofits and professional advisors.
- Engage in organizations that increase the visibility and benefit the profile of the GBCF.

Board and Staff Collaboration

- Partner with the Board of Directors, providing information to function effectively and make informed decisions.
- Supervise and lead a dedicated team, providing guidance, mentoring, and professional development opportunities.
- Implement the current strategic plan and lead the Board and staff through future strategic planning.

Financial oversight in managing Foundation Assets

- Supervise the investment activities of the Foundation; work with investment firms and oversee investment strategies.
- Monitor and supervise all expenditures and grant-making activities.
- Maintain and grow the assets of the Foundation.

Organizational Operations

- Direct the planned giving and endowment programs.
- Prepare and monitor an operational budget for the Foundation.
- Oversee the Foundation database and investment reporting systems;
- Oversee Foundation publications and other marketing and public relations.

Professional Qualifications and Personal Attributes

The ideal candidate will have a passion for philanthropy as a vehicle to strengthen the community. The ideal candidate will have demonstrated success in managing staff and volunteers and will be capable of communicating with a wide range of audiences. Specifically, the ideal candidate will possess the following attributes, skills, and experience.

- A bachelor's degree is strongly preferred.

- A demonstrated knowledge of and passion for the work of philanthropy in the community.
- Excellent interpersonal skills to build and navigate relationships with donors, nonprofits, community leaders and other stakeholders.
- Fundraising experience in working with individuals; an understanding of endowments and planned giving fundraising strategies (real estate gifts, stock transfers, and bequests to GBCF).
- Successful experience in making direct solicitation calls as well as developing cultivation and solicitation strategies.
- Visionary thinking and strategic planning capabilities to see opportunities for growth and attract people to support these opportunities.
- The aptitude to understand and communicate legal and tax concepts. The ability to relate to the professional advisor community (attorneys, CPAs etc.).
- Comfort with supervising the investment activities of the Foundation. This does not require a financial background per se, but must be able to understand investment strategies and work effectively with investment firms.
- Understanding of the GBCF four-county region (Rush, Pawnee, Stafford, and Barton). Must relocate to or reside in the four-county area.
- Experience in working with a nonprofit board and other volunteers.
- Strong management abilities to work with a talented, highly-effective staff to form a unified team.
- Ability to serve as the public face of GBCF in the community.

Compensation

The annual salary range for this position is \$95,000 - \$102,000. GBCF also offers employer contributions to a health-reimbursement account.

Statement of Non-Discrimination

GBCF is an Equal Opportunity Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, national or ethnic origin, disability, or age.

Application Process

The search for the GBCF Executive Director is being conducted by The Moran Company. Questions about the position can be directed to Mike English, The Moran Company; mike (at) morancompany.com.

To apply for this position, submit cover letter and resume to Mike English, The Moran Company, via the secure online portal. Resume should include all professional education and experience, dates of employment (month and year) and position/title and organization names. Cover letter should articulate relevant experience and fit with the stated preferences of the position. [APPLY NOW](#)