

Maintenance Mechanic - Job Summary

Under the general supervision of the Surface and Mine Manager and the direct supervision of the Surface and Mine Supervisor, the mechanic does extensive level troubleshooting, installation, maintenance, and repair work at the mine site. The individual will report any malfunctions or abnormalities to their supervisor; ensuring that the machinery and safety equipment are in good working order and a high standard of housekeeping is maintained in their workplace.

This position will report to 2nd shift: M-F 2:00 PM - 10:00 PM / starting pay: \$28.75/hr

Duties and Responsibilities:

- Has an extensive knowledge of most of the following skills: electric and gas welding, blacksmithing, rigging, electricity, pipe fitting, machine tool setup and operation, diesel and internal combustion engines, sheet metal layout and working, heavy and light machinery repairs, construction, maintenance, and installation, etc.
- Able to troubleshoot equipment and apply best practices to successfully repair and maintain mining equipment.
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Properly communicate the status of assigned job(s) with the relieving shift mechanics and shop supervisors.
- May perform carpentry and painting work.
- Assists others of higher classification and works with and directs the work of others in making repairs to mine machinery.
- Has the knowledge of and ability to properly use mechanic's hand tools.
- May interpret construction and installation instructions, read and work from blueprints, and has a working knowledge of shop mathematics.
- Performs routine tasks such as greasing, oiling, cleaning, and inspections of equipment under little to no supervision or guidance.
- Performs tasks as dismantling and reassembly of machinery, vertical welding, building and installing ordinary sheet metal piping, installing conduit, etc.
- On occasions, as a matter of training, may be assigned tasks of a skill normally required of a mechanic of a higher classification.
- Keeps working area clean, neat, and orderly and tools are kept in clean and in good repair condition.

Duties and Responsibilities:

- Ability to read and interpret documents such as safety rules, operating, and maintenance instructions, and procedure manuals.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- High degree of attention to detail required to prevent injury to self and coworkers, promotes a safe workplace.

- Must be able to work safely in varying temperatures in the mine and outside in year-round conditions.
- Must be able to lift and carry up to 65+ pounds regularly, 100 pounds occasionally.
- Must be able to wear steel-toed shoes and safety glasses.
- Must be able to work overtime as necessary.
- Must be able to work at heights as required.
- Must be permitted to possess/handle explosives and submit an employee possessor questionnaire to the Bureau of Alcohol, Tobacco, Firearms and Explosives.
- Must pass the Lyons' Mechanic's test with at least a 70% score and have demonstrated skills and knowledge that commensurate with the Lyons' Mechanic Pay Tier level(s).

Physical Requirements:

- Must be able to work safely in varying temperatures in the mine and outside in year-round conditions.
- Must be able to lift and carry up to 65+ pounds regularly, 100 pounds occasionally.
- Must be able to wear steel-toed shoes and safety glasses.
- Must be able to work at heights as required.

At Lyons Salt, we work best when we work as a team, when we treat one another with dignity and respect, and value the unique contributions of others. We are committed to equal employment opportunity and prohibit discrimination and harassment based on race, national origin, sex, religion, color, disability, marital status, protected veteran status, sexual orientation, gender identity, gender expression, genetic information, citizenship, or any other characteristic protected by law.