



Plant Operator

Job Title: Plant Operator

Job Requisition ID: 331719

Location: Hutchinson, Kansas

Job Status: Hourly Full Time

About Cargill

Cargill is a family company committed to providing food and agricultural solutions to nourish the world in a safe, responsible, and sustainable way. This role supports our Food Enterprise, serving food manufacturers, food service customers, and retailers with a broad portfolio that includes poultry, beef, egg, alternative protein, salt, oils, starches, sweeteners, cocoa, chocolate, and other essential food ingredients.

Position Details

- **Job Type: Full Time**
- **Shift: Shift flexibility required. Must be willing and able to work 1st, 2nd, and 3rd shifts based on business needs**
- **Compensation: \$24.45/hour**
- **Category: Build Operate Maintain / Plant Operations**

New, easy-to-apply options are available for this role: chat with our recruiting assistant Ana at careers.cargill.com or text **CargillJobs** to **60196**.

Benefits

- Medical, dental, vision, and prescription drug insurance
- Health and wellness incentives
- Paid vacation and holidays
- 401(k) with Cargill matching contributions
- Flexible Spending Accounts (FSAs)
- Short-term disability and life insurance
- Employee Assistance Program (EAP)
- Tuition reimbursement
- Employee discounts

A Typical Workday May Include

- Operating and inspecting forklifts and loading dock-related equipment
- Performing and documenting assigned Master Sanitation Schedule (MSS) tasks
- Complying with Good Manufacturing Practices at all times
- Knowing and understanding finished product names and characteristics

- Cleaning, organizing, and maintaining work areas
- Communicating constructively with coworkers, customers, vendors, contractors, and truck drivers
- Performing tasks safely to prevent injury to self and others
- Performing other related duties as assigned by supervisors, management, and lead persons
- Working in a cooperative, courteous, and efficient manner
- Completing daily reconciliation of process orders
- Understanding and following the Hutchinson Union Contract and Employee Production Handbook

What You Will Need

- Eligibility to work in the United States without visa sponsorship
- Must be 18 years of age or older
- Ability to understand and communicate in English, both verbal and written
- Basic computer skills
- Ability to work in varied indoor and outdoor conditions, which may include heat, cold, dust, and loud noise, with the use of personal protective equipment (PPE)
- Ability to work in elevated areas of 4 feet and above
- Ability to perform physical job duties, including bending, lifting up to 50 lbs., kneeling, climbing, crawling, and twisting, with or without reasonable accommodation
- Ability to work overtime, including weekends, holidays, or different shifts with advance notice
- Ability to operate machinery
- Minimum of one year of experience in production-related work

What Will Put You Ahead

- Previous forklift and/or warehouse experience
- Mechanical background
- Working knowledge of Microsoft Office software, with an emphasis on Excel and Word

Additional Information

Considered candidates will receive a phone call from a 952 area code. Please note that this position does not include relocation reimbursement.

Equal Opportunity Employer, including Disability/Vet.