

**ENDS Statement Five  
Regional Workforce Needs  
January, 2021**

***Workforce Units  
Fort Riley Technical &  
Military Division***

***Workforce Training &  
Community Education  
Division***

***What drives you?***  
***BARTON***  
***COMMUNITY COLLEGE***

**Indicator #1**  
**The College will develop strategies to identify and address on-going needs**

**Advisory Boards**

- Individuals who serve on advisory boards are representatives of business and industry and other community sectors pertinent to the program.
- Members assist with the development and enhancement of programs and help to ensure students have the skills necessary to compete and succeed in the workplace.

**Workforce Advisory Boards**

Adult Healthcare	Hazardous Materials Management
Agriculture	Information Technology
Automotive	Medical Support Programs (MA, MC, MAT)
Business	Medical Laboratory Technician
Criminal Justice	Natural Gas
Dietary Manager	Nursing
Early Childhood	Occupational, Safety and Health
Emergency Management / Homeland Security	Pharmacy Technician
Emergency Services Education	Scales Technician
Fort Riley Military Programs	Welding

**School Districts**

- Districts support the hire and availability of Concurrent Enrollment Partnership instructors and Partnered Online (POL) mentors.
- Students participate in general education and Excel in CTE offerings online and face-to-face at their high school locations.
- Students and high school counselors/sponsors attend special events including Career Fair, Junior Day, Senior Day, Vortex Exhibit and Jack Kilby Day.
- District partners attend an annual district meeting on campus.

**Barton partners with 14 individual schools in 13 school districts**

USD 112 – Central Plains	USD 401 – Chase
USD 355 – Ellinwood	USD 327 – Ellsworth
USD 428 – Great Bend	USD 395 - LaCrosse
USD 431 – Hoisington	USD 405 - Lyons
USD 495 – Larned	USD 496 – Pawnee Heights
USD 403 – Otis-Bison	USD 350 – St. John
USD 407 - Russell	
USD 112 - Wilson	POL – Blue Valley-Randolph, Pratt, Little River, Macksville, Stafford

## **Industry Partnerships**

- Business & industry partnerships advance the College's goal of providing responsive education suitable for a trained workforce.
- Industry provides an awareness of business needs and interests, including employment opportunities, desired workplace skills, economic changes, etc.
- Development of an Economic Development Workgroup in conjunction with city, county and service area Economic Development partners.

## **Trends & Opportunities**

- Stay abreast of local, state and national occurrences.
- Active partnerships, participation in community activities, attendance at state meetings, and awareness of political and strategic events position the College to act in a responsive manner with respect to addressing regional workforce needs.

## **Military and Governmental Directives**

- Utilize a variety of military and governmental agencies and resources to respond to military base and governmental employee workforce needs.
- Incorporate agency requests into new curriculum development to ensure the base and governmental workforce training needs are being met.

## **Business and Community Safety Committees**

- Increase involvement with business and community safety committees to gain insight into current and future safety related training needs.

## **Indicator #2**

### **The College will organize area resources in addressing needs**

#### **Partnerships**

- Partnerships come in all shapes and sizes – internal and external. The key to successful partnerships is constant nurturing and maintenance.
- The College benefits from hundreds of partnership who contribute to the College in a variety of ways:
  - *Service on advisory boards – minimum of two meetings per year*
  - *Support for practicums, clinicals, internships and field experiences at business locations*
  - *Donations of equipment, supplies and scholarship funds*
  - *Keynote presentations in classes*
  - *Support field trips to business locations*
  - *Grant matches and support letters*
  - *Suggestions for new programs; assistance with program development*

## **Grants, Contracts & Agreements**

- External sources including grants, contracts and agreements support growth and development across the institution. Each resource is unique in scope expectation; however, all support the College's mission to "meet workforce needs, strengthens communities and meet the needs of a diverse population."
- Examples include:
  - Adult Education & Family Literacy Act (AEFLA)
  - Accelerated Opportunities in Kansas (A-OK)
  - Improved Reentry Education (IRE)
  - Integrating Academics into CTE (KBOR AEFLA/Perkins)
  - Kansas Department of Agriculture
  - Kansas Department of Corrections
  - Kansas Department of Revenue
  - Kansas Department of Transportation
  - Kansas Nursing Initiative Grant
  - Carl Perkins Grant
  - Kansas Department of Health & Environment
  - Kansas Health & Environmental Laboratories
  - Kansas Organization of Recyclers (KOR)
  - Konza Prairie Community Health Center
  - Partnership for Environmental Technology Education (PETE)
  - National Institute for Environmental Health Sciences (NIEHS)
  - Community College Consortium for Health & Safety Training (CCCHST)
  - National Environmental Safety & Health Training Association (NESHTA)
  - Fort Sill Troop School's Bi-Annual Training Agreement
  - Fort Riley Directorate of Plans, Training, Mobilization, and Security (DPTMS) Memorandum of Agreement
  - Fort Riley Directorate of Public Works (DPW) Memorandum of Agreement

## **Foundation Support**

- The College's Foundation is a key resource and partner to the institution's workforce units
- Examples include: student scholarships, faculty mini-grants, program funding and equipment acquisition.

## **Course Fees**

- The College includes payment of fees with tuition; however, for programs in the workforce units it is necessary at times to extend a program fee beyond the standard fee amount. These fees are continually reviewed and evaluated.
- Program fees are targeted to the benefit of students and assigned for payment of expenses during a fiscal year.

## **Strategic Planning**

- Barton supports a strategic planning process that recognizes the costs associated with developing and maintaining workforce programs.
- Workforce units in addition to other instructional areas work each fall to identify (and project) needs in equipment, professional development, program budgets, personnel and facilities/technology for three fiscal years.

## **Indicators #3 & #4**

### **The College will build effective partnerships in addressing workforce needs and be recognized as a leader in economic development**

#### **Chamber of Commerce & Economic Development Boards**

- The College's involvement with Chambers and Economic Development Boards promotes the institution's awareness of community needs and developments.
- The College currently serves as a member of all service area Chambers.
- Area chambers distribute information about college programs, activities and opportunities with their membership.
- The College is currently represented with the Great Bend – Better than Great community project.
- The College is represented on the Chamber of Commerce Manufacturing Day planning committee.
- The college has been instrumental in development of an Economic Development Workgroup.

#### **Military Affairs Council**

- An active council developed and sustained to support Fort Riley.
- Barton serves as a sponsor of council gatherings; college representatives attend the events.

#### **Customized Training**

- The College is available to work with businesses and agencies to provide alternative programming, i.e. customized/specialized training that serves employers with specific workforce needs.
- Customized training may be offered for credit or non-credit.

#### **National Partnership for Environmental Technology & Education (PETE)**

- Provide HAZMAT and OSHA training for transitioning soldiers, family members and veterans.
  - 20 classes per year at Fort Carson, Fort Sill and Fort Riley.
  - Added Fort Lewis, WA this year (via Zoom)
- Conduct a Disaster Site Worker (DST) class in Florida each year to 20-25 community College faculty across the U.S.
  - Class is being held via Zoom this year due to COVID restrictions

- Participate in curriculum development.

**Provide qualitative and/or quantitative respirator fit testing and training on proper respirator care and use for the following agencies/organizations:**

- Dickinson County Fire Department (Enterprise, KS)
- Geary County Fire District
- Geary County Health Department
- Geary County Sheriff's Office
- Grandview Plaza Police Department
- Grandview Plaza Fire Department
- Konza Prairie Community Health Clinics
- Riley County Fire District #1
- Riley City Fire Department
- Riley County Health Department
- Smithfield Foods

**Provide CPR/AED/First Aid training for the following agencies/organizations:**

- Geary County Fire District
- Geary County Health Department
- Grandview Plaza Police Department
- Grandview Plaza Fire Department
- Konza Prairie Community Health Clinics
- Riley City Fire Department
- Smithfield Foods

**Safety and Health Conferences / Workshops**

- Participation in both national and regional events provide a variety of professional development experiences that address both networking and learning needs of the safety professional community.