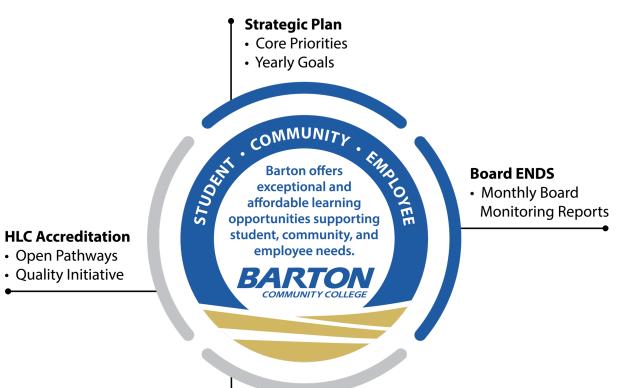
Strategic Planning

Board Monitoring Report: END 7





KBOR Plan

- Building a Future Strategic Plan
- Performance Reports



Board END 7: Strategic Planning

The College mission will be supported by strategic planning emphasis.

- 1. The institutional mission of the college will be supported by strategic planning goals and objectives.
- 2. Accreditation requirements of the Higher Learning Commission will be satisfied through the development and implementation of strategic planning goals and objectives.
- 3. Kansas Board of Regents policies and mission will be satisfied through the development and implementation of strategic planning goals and objectives.
- 4. Strategic planning goals and objectives shall be measurable in order to demonstrate their effectiveness and to provide accountability to the public.



1. The institutional mission of the college will be supported by strategic planning goals and objectives.



BREAKING DOWN THE MISSION STATEMENT WORD BY WORD: OUR GOALS AND DEFINITIONS ANNOTATED MISSION STATEMENT



Barton¹ offers exceptional² and affordable³ learning opportunities supporting student⁴, community⁵, and employee⁶ needs.

1. BARTON

Barton Community College has locations and services at the Main Barton County Campus, Barton Online, Fort Riley, Fort Leavenworth, and Grandview Plaza.

2. OFFERS <u>Exceptional</u> Learning opportunities

Strategic Goal 2: Foster excellence in teaching and learning.

3. OFFERS <u>Affordable</u> Learning opportunities

Strategic Goal 5: Develop, enhance, and align business processes. This effectiveness lowers learning costs.

4. SUPPORTING <u>STUDENT</u> NEEDS

Strategic Goal 1: Advance student entry, reentry, retention, and completion strategies. Strategic Goal 4: Promote a welcoming environment that recognizes and supports **student** and employee engagement, integrity, inclusivity, value, and growth.

5. SUPPORTING <u>COMMUNITY</u> NEEDS

Strategic Goal 3: Expand partnerships & public recognition of Barton Community College.

6. SUPPORTING <u>EMPLOYEE</u> NEEDS

Strategic Goal 4: Promote a welcoming environment that recognizes and supports student and **employee** engagement, integrity, inclusivity, value, and growth.



2. Accreditation requirements of the Higher Learning Commission will be satisfied through the development and implementation of strategic planning goals and objectives.









3. Kansas Board of Regents policies and mission will be satisfied through the development and implementation of strategic planning goals and objectives.

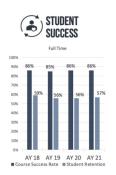
*AY 2022 Performance Report: 4/6 Improved (Over Baseline) for 100% Funding

Barton County Community College Performance Report AY 2022 AY 2022 FTE: 3,094 Date: 4/7/2023								
Contact Person: Elaine Simmons			Reporting AY 2020 (SU19, FA19, SP20)		Reporting AY 2021 (SU20, FA20, SP21)		Reporting AY 2022 (SU21, FA21, SP22)	
Phone: 620-792-9214 email: simmonse@bartonccc.edu	Foresight Goal	3 yr. History	Institution Result	Baseline Comparison	Institution Result	Baseline Comparison	Institution Result	Baseline Comparison
1 Increase the number of Barton degrees and certificates awarded	KBOR	AY 2013: 1,032 AY 2014: 977 AY 2015: 830 Baseline: 946	922	1	938	1	910	1
2 Increase the percentage of successful responses on competency-based reasoning questions pooled from multiple sections of five courses	-	AY 2016: 1,885/2,604 = 72.4% AY 2017: 1,495/1,961 = 76.2% AY 2018: 1,268/1,710 = 74.2% Baseline: 4,648/6,275 = 74.1%	1,643/2,032 = 80.9%	1	1,339/1,707 =78.4%	1	1351/1700 =79.5%	1
3 Increase the yearly passing percentage rate of students receiving third-party health care technical program certification and licensure	2	AY 2013: 232/306 = 75.8% AY 2014: 277/349 = 79.4% AY 2015: 334/404 = 82.7% Baseline: 843/1,059 = 79.6%	230/273 = 84.2%	1	251/292 = 86.0%	1	260/292 =89.0%	1
4 Increase overall first-year academic achievement (GPA) for students in developmental courses		2017=2.36 GPA (n = 1,794) 2018=2.22 GPA (n = 2,005) 2019=2.22 GPA (n = 2,171) Baseline: 2.27 GPA	2.74 GPA (n=2,042)	1	2.51 GPA (n= 2,012)	1	2.73 GPA (n=1,499)	1
5 Increase three-year graduation rate of the first- time, full-time, degree-seeking cohort	KBOR	Fall 2010 Cohort: 92/387 = 23.8% Fall 2011 Cohort: 108/377 = 28.6% Fall 2012 Cohort: 179/516 = 34.7% Baseline: 379/1,280 = 29.6%	153/476 = 32.1%	1	168/478 = 35.1%	1	190/549 =34.6%	1
6 Increase the percentage of students performing at the "Proficiency" level on mandatory competencies within written communication assessments of general education	2	AY 2013: 645/1,430 = 45.1% AY 2014: 680/1,528 = 44.5% AY 2015: 550/1,502 = 36.6% Baseline: 1,875/4,460 = 42.0%	222/621 = 35.7%	1	258/666 =38.7%	1	263/714 =36.8%	1

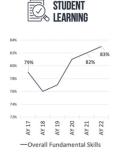


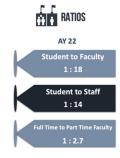
4. Strategic planning goals and objectives shall be measurable in order to demonstrate their effectiveness and to provide accountability to the public.

KPI's: Barton's planning process provides a systematic means of analyzing the current state of progress in achieving the college Mission and goals. Related KPI's will be reported on a dashboard through "KPI Metrics."

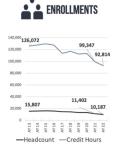


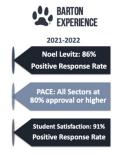




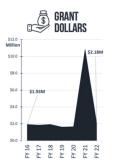














Executive Leadership Retreat

Accomplished From 2022



Mission Awareness

- Mission Booklet Move to Communications?
- Part of Community Report?
- Keychains Distributed
- Mission a Highlight of HLC Report

Strategic Plan

Documents reduced to Summary and Full Framework/Plan.

KPI's

Dashboard Created



Executive Leadership 2023 Luncheon Agenda/Summary



- 1) Departmental Strategic Plan Update:
 - a. The IE team will update and republish a plan for each year.
 - b. Anyone can use the template for planning, however, the published plan will only include:
 - i. Communications Plan
 - ii. Facility Management Plan
 - iii. Fiscal Plan
 - iv. Human Resources Plan
 - v. Institutional Effectiveness Plan
 - vi. Information Services Plan
 - vii. Instruction Plan
 - viii. Student Services Plan

2) Timing

- a. Each department may do a 1 to 3-year plan as needs require.
- b. IE will collect & update each year as updated.
- Strategic Plan template available from IE.
 - i. These are formatting tools for you with placeholder text.
 - ii. A guide (framework), details are decided departmentally.
- 3) Short and Long-Term Goals for Overall Strategic Plan
 - a. Constant Improvement
 - b. Specific Numbers
 - c. Consistency/Certification





Questions or Comments

