

Meeting of the Board of Trustees  
Barton County Community College

January 20, 2004

**OFFICIAL BOARD MEETINGS**

**Comments:** All official Board meetings are open to the public except executive sessions, which are convened in compliance with State law. The Board of Trustees welcomes the attendance and participation of citizens in regular meetings and upon recognition by the Chairman, encourages questions or comments pertaining to items on the agenda. Persons having other matters to be brought before the Board should submit these matters in writing to the President at least 72 hours in advance of the meeting, in order that items may be placed on the agenda. In accordance with time requirements, the Chairman reserves the right to limit comments, both in content and length of presentation.

1. No comments will be heard on matters which are not on the agenda without the consent of the Board.
2. Persons wishing to speak will identify themselves to the Chairman and state whether or not they represent the opinion of a group.
3. Each person may speak no longer than five (5) minutes.
4. Presentations containing information or comments related to College personnel or students may be referred for consideration in executive sessions.
5. The Chairman reserves the right to stop the proceedings and poll the Board to determine if a speaker may continue.

**Please Note:** Barton County Community College Trustees routinely hold a monthly Board study session for the purpose of setting goals, Board development, and future planning; discussion is informal and no votes are taken. Both the regularly scheduled monthly Board meeting and the monthly study session are subject to the Kansas Open Meetings Act and are open to the public.

**Information Only**

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**CALL TO ORDER**

**COMMENTS FROM CHAIRMAN:**

The Chairman will address the assembly.

**PUBLIC AND/OR EMPLOYEE COMMENT:**

No requests for public and/or employee comment have been received.

**INTRODUCTION OF GUESTS:**

The President or his designee will introduce guests, including new employees.

**STAFF REPORT:**

Becky Newell will present a staff report on the Upward Bound Program.

## **ACTION ITEMS**

College Audit Report

Resolution #04-01

Performance Agreements

Academic Calendars

- Summer 2004
- Fall/Spring 2005-2006
- Summer 2005

Extension of Military Leave of Absence

Ratification of Grant for Advancing On-Line Curriculum for  
The Early Childhood Registered Apprenticeship Initiative

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**COLLEGE AUDIT REPORT**

**Detail:** The College audit is accomplished each year to assess whether the institution is appropriately handling the institutional funds and conforms with Kansas statutes. An audit report for fiscal year 2002-2003 will be given by Dave Folkerts of David Folkerts CPA Chtd., the auditing firm for the College. The Board will recall that the audit was completed following our conversion to the Federal Government's GASB 34 and 35 regulations.

**Recommendation:** It is recommended that the Board of Trustees accept the audit as presented.

**Action:** Dean of Business Services

Meeting of the Board of Trustees  
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January 20, 2004

**RESOLUTION #04-01**

**Detail:** The year 2004 marks the 50<sup>th</sup> anniversary of the landmark Brown v. Board of Education Supreme Court decision. In recognition of this milestone in the history of education, both the American Association of Community Colleges and the Association of Community College Trustees have passed resolutions renewing their commitment to access and equity to higher education. The Administration believes the examples set by AACC and ACCT should serve as a reminder of the importance of this action that was taken 50 years ago and its positive effect on students for generations since. To this end, the College has prepared its own resolution, signifying this historic event.

**Recommendation:** It is recommended that the Board approve Resolution #04-01 and authorize its Chairman, Stephan J. Mermis, to execute the resolution on the Board's behalf.

**Action:** Board Chairman

## **RESOLUTION #04-01**

WHEREAS, Barton County Community College is fully committed to the community college values of open access and opportunity for all; and

WHEREAS, the College fully understands the value of an educational environment that embraces diversity and inclusiveness; and

WHEREAS, the year 2004 marks the 50<sup>th</sup> anniversary of the Brown v. Board of Education decision – a landmark for equity in public education; and

WHEREAS, the decision reversed the long-standing separate-but-equal doctrine that had governed public education, including community colleges; and

WHEREAS, federal courts and “courts of public opinion” consistently favor desegregation efforts; and

WHEREAS, many states are still struggling with how to remove the vestiges of segregation in education; and

WHEREAS, inequitable school funding or school district configurations have caused de facto segregation and inequality;

BE IT RESOLVED, that on the 50<sup>th</sup> anniversary of Brown v. Board of Education decision, we, the Board of Trustees of Barton County Community College, pledge our unwavering commitment to providing equal access to higher education; and

BE IT FURTHER RESOLVED, that we support efforts on behalf of local school districts to ensure learning equity for all students through institutional, political, personal and civic engagement.

ADOPTED AND PASSED this 20<sup>th</sup> day of January, 2004.

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Stephan J. Mermis, Chairman  
Board of Trustees  
Barton County Community College

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**PERFORMANCE AGREEMENTS**

**Detail:** Senate Bill 647 established the requirement for Performance Agreements in postsecondary education. Under that legislation, each public postsecondary education entity is to submit 3-6 goals (3 of which must support Kansas Board of Regent's Goals).

The attached are the goals proposed for Barton County Community College. In selecting the goals, we have attempted to develop goals consistent with and supportive of current initiatives. Unfortunately, in implementing this new legislation, the Colleges and Universities have been given less than a month to respond. This has necessitated the use of a goal development process that is less inclusive of campus input and review than we'd typically employ. However, we feel that the goals are appropriate and attainable.

Mike Weltsch has spearheaded this effort, has worked with President's Staff in helping us develop the goals presented, and will be available to answer questions about the planning process employed to determine these goals as well as the goals themselves.

**Recommendation:** It is recommended that the Board approve the Performance Agreement Goals as presented, for submission to the Kansas Board of Regents.

**Action:** President

**Request for Approval of an Institutional Goal for Period of 7/1/04-12/31/04**

**Contract Information**

Barton County Community College  
Institution

January 14, 2004  
Date

Michael D. Weltsch  
Individual to be Contacted

785-784-6606 weltschm@bartonccc.edu  
Contact phone number and email

**Summary**

Institutional Goal: Develop a partnership with other community colleges to deliver joint classes over Instructional Television.

Check one:

Supports Regents System Goal

Institutional Goal Only

Regents' System Goal: A. Efficiency/Effectiveness/Seamlessness

Summary of indicators for this goal:

1. A formal agreement for delivery of at least one course with one other community college via ITV by the Spring Semester 2005.



**Request for Approval of an Institutional Goal for Period of 7/1/04-12/31/04**

**Contract Information**

Barton County Community College  
Institution

January 14, 2004  
Date

Michael D. Weltsch  
Individual to be Contacted

785 784-6606 weltschm@bartonccc.edu  
Contact phone number and email

**Summary**

Institutional Goal: Develop a partnership with Kansas State University (KSU) to offer a seamless 2+2 program via distance education.

Check one:

Supports Regents System Goal

Institutional Goal Only

Regents' System Goal: A. Efficiency/Effectiveness/Seamlessness

Summary of indicators for this goal:

1. Barton will develop a functional 2+2 program with KSU's Dietetics' Department that consists of dual admissions, dual advisement, and a first year goal of serving 10 students.

**Request for Approval of an Institutional Goal for Period of 7/1/04-12/31/04**

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January 14, 2004  
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Michael D. Weltsch  
Individual to be Contacted

785-784-6606 weltschm@bartonccc.edu  
Contact phone number and email

**Summary**

Institutional Goal: Institute course level assessment

Check one:

Supports Regents System Goal

Institutional Goal Only

Regents' System Goal: B. Improve Learner Outcomes

Summary of indicators for this goal:

1. A report, including data and improvement plan (if applicable), of the results of course level assessment for 5 courses.

**Request for Approval of an Institutional Goal for Period of 7/1/04-12/31/04**

**Contract Information**

Barton County Community College  
Institution

January 14, 2004  
Date

Michael D. Weltsch  
Individual to be Contacted

785-784-6606 weltschm@bartonccc.edu  
Contact phone number and email

**Summary**

Institutional Goal: Initiate partnerships for the purpose of developing a regional Utility Training Center.

Check one:

Supports Regents System Goal

Institutional Goal Only

Regents' System Goal: C. Improve Workforce Development

Summary of indicators for this goal:

1. By 12/04 a signed agreement of partnership with respective corporations, contractors, and vendors from the Kansas Corporation Commission for a regional training center for utility training.

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**ACADEMIC CALENDARS FOR SUMMER 2004, FALL/SPRING 2005-2006  
AND SUMMER 2005**

**Detail:** Attached for the Board's consideration are proposed academic calendars for summer 2004, fall/spring 2005-2006 and summer 2005. Every effort has been made to successfully coordinate these calendars with our ITV partners.

**Recommendation:** It is recommended that the Board of Trustees approve the academic calendars for summer 2004, fall/spring 2005-2006 and summer 2005 as presented.

**Action:** Dean of Learning and Instruction

## **SUMMER SESSION 2004**

<b>April 6</b>	Summer/Fall 2004 Priority Registration Begins
<b>May 21</b>	Last Day for Summer 2004 Priority Registration Payments Due
<b>May 24</b>	Summer 2004 Registration Begins
<b>May 25</b>	Classes Begin
<b>May 28</b>	Last Day for Late Enrollment for First 5 Week Session and 8 Week Session Last Day for Refund for First 5 Week Session and 8 Week Session
<b>May 31</b>	Memorial Day (classes not in session-offices closed)
<b>June 1</b>	Last Day to Apply for Summer Graduation
<b>June 8</b>	Last Day to drop without courses recorded on transcript for 8 Week Session
<b>June 21</b>	No drops or withdrawals for First 5 Week Session Financial Aid Payout
<b>June 29</b>	Last Day for First 5 Week Session
<b>June 30</b>	Second 5 Week Session Begins No drops or withdrawals for 8 Week Session
<b>July 5</b>	Holiday due to Independence Day Falling on Sunday (classes not in session-offices closed)
<b>July 6</b>	Last Day for Late Enrollment for Second 5 Week Session Last Day for Refund for Second 5 Week Session
<b>July 19</b>	Last Day of Classes for 8 Week Session
<b>July 23</b>	Last Day for Fall 2004 Priority Registration Payments Due
<b>July 26</b>	Fall 2004 Regular Registration Begins
<b>July 27</b>	No drops or withdrawals for Second 5 Week Session
<b>August 4</b>	Last Day of Classes for Second 5 Week Session
<b>August 20</b>	Last Day for Fall 2004 Regular Registration
<b>August 23</b>	Fall 2004 Late Registration Begins
<b>August 27</b>	Last Day for Fall 2004 Late Registration

**BARTON COUNTY COMMUNITY COLLEGE**  
**Academic Calendar 2005-2006**

**FALL SEMESTER – 2005**

**April 19 – July 22**

Priority Registration:

Payments due July 22nd

**July 25 – August 17**

Regular Registration

**August 15, 16, 17**

Pre-Semester Development/Advising

**August 18**

Classes Begin

**August 18-26**

Late Registration

**September 1**

Last Day to Apply for Fall Graduation

**September 2**

Last Day for Refund

**September 5**

Labor Day (classes not in session-  
offices closed)

**November 4**

Last Day to drop with courses  
recorded as W on transcript

**November 16**

Advisement Day

**November 23, 24, 25**

Thanksgiving Recess (classes not in  
session-offices closed)

**December 7, 8, 9**

Final Examination Days

**December 9**

Close of Fall Semester

**December 10**

Last Day for Spring 2006 Priority

Registration

Payments Due

**December 12-16**

Offices Open

**December 19-January 1, 2006**

Campus Closed

**SPRING SEMESTER – 2006**

**November 16 – December 10**

Priority Registration

**January 2**

Offices Open

**January 2-11**

Regular Registration

**January 9, 10, 11**

Pre-Semester Development/Advising

**January 12**

Classes Begin

**January 12-20**

Late Registration

**January 16**

Martin Luther King Jr. Day (classes  
not in session-offices closed)

**January 27**

Last Day for refund

**February 1**

Last Day to Apply for Spring Graduat

**March 20-24**

Spring Break (classes not in session-  
offices closed 23 & 24)

**April 4**

Advisement Day (No Day Classes)

**April 7**

Last Day to drop with courses recorde  
as W on transcript

**April 14-17**

Good Friday/Easter Monday

(classes not in session; offices closed)

**May 8, 9, 10**

Final Examination Days

**May 11**

Close of Spring Semester

Commencement

## **SUMMER SESSION 2005**

<b>April 19</b>	Summer/Fall 2005 Priority Registration Begins
<b>May 20</b>	Last Day for Summer 2005 Priority Registration Payments Due
<b>May 23</b>	Summer 2005 Regular Registration Begins
<b>May 24</b>	Classes Begin
<b>May 27</b>	Last Day for Late Enrollment for First 5 Week Session and 8 Week Session Last Day for Refund for First 5 Week Session and 8 Week Session
<b>May 30</b>	Memorial Day (classes not in session-offices closed)
<b>June 1</b>	Last Day to Apply for Summer Graduation
<b>June 17</b>	No drops or withdrawals for First 5 Week Session Financial Aid Payout
<b>June 28</b>	Last Day for First 5 Week Session
<b>June 29</b>	Second 5 Week Session Begins No drops or withdrawals for 8 Week Session
<b>July 4</b>	Independence Day (classes not in session-offices closed)
<b>July 5</b>	Last Day for Late Enrollment for Second 5 Week Session Last Day for Refund for Second 5 Week Session
<b>July 19</b>	Last Day of Classes for 8 Week Session
<b>July 22</b>	Last Day for Fall 2005 Priority Registration Payments Due
<b>July 25</b>	Fall 2005 Regular Registration Begins
<b>July 25</b>	No drops or withdrawals for Second 5 Week Session
<b>August 3</b>	Last Day of Classes for Second 5 Week Session
<b>August 17</b>	Last Day for Fall 2005 Regular Registration
<b>August 18</b>	Fall 2005 Late Registration Begins
<b>August 26</b>	Last Day for Fall 2005 Late Registration

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**EXTENSION OF MILITARY LEAVE OF ABSENCE**

**Detail:** As the Board may recall, at its regular meeting of March 18, 2003, the Trustees approved a military leave of absence for Dena Goble. At that time, Dena had been offered and accepted a full-time faculty position for the College's Military Programs at its Fort Riley campus and she learned very shortly after accepting the position that her military unit had been called to active duty.

Our office has been notified that Ms. Goble's military tour of active duty has been extended through August 19, 2004.

**Recommendation:** It is recommended that the Board of Trustees reflect its support of our employees who serve our country through their active military status by formally approving the extension of Dena Goble's military leave of absence through August 2004.

**Action:** President



Meeting of the Board of Trustees  
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January 20, 2004

**RATIFICATION OF GRANT FOR ADVANCING ON-LINE CURRICULUM FOR  
THE EARLY CHILDHOOD REGISTERED APPRENTICESHIP INITIATIVE**

**Detail:** Attached for the Board's ratification is a grant application for Advancing On-Line Curriculum for the Early Childhood Registered Apprenticeship Initiative. The application must be received by the Kansas Board of Regents no later than January 20, 2004. Therefore, due to time constraints, although the grant is in an amount slightly higher than that for which the President is authorized to approve without Board consent, I have authorized the application and am presenting this for ratification by the Board.

**Recommendation:** It is recommended that the Board ratify application of the Advancing On-Line Curriculum for the Early Childhood Registered Apprenticeship Initiative as presented.

**Action:** Director of Grants

**BARTON COUNTY COMMUNITY COLLEGE  
GRANT APPLICATION REQUEST  
(Funding range over \$10,000)**

<b>Grant</b>	Advancing On-Line Curriculum for the Early Childhood Registered Apprenticeship Initiative
<b>Funding Agency</b>	Kansas Board of Regents
<b>Summary</b>	This grant will allow the creation of eight on-line courses in the Child Care and Guidance Program. This grant is in partnership with an Early Childhood Registered Apprenticeship Program that allowed students to take classes while working in a child care center and be reimbursed for their education.
<b>Services</b>	Certificate opportunities to: <ul style="list-style-type: none"> <li>• Home day care providers</li> <li>• Head Start employees</li> <li>• Child Care Center employees</li> <li>• Paraprofessionals in public education</li> <li>• Students pursuing a child care and guidance degree</li> <li>• Preschool teachers</li> <li>• Early care professionals pursuing the CDA (Child Development Associate credentials)</li> <li>• Parents of young children</li> </ul>
<b>Relationship to College Mission</b>	This grant is closely linked to the College's Mission to improve the economic and personal lives of students. By having the child care courses on-line, it will not only better the lives of the students, but also help them become better prepared to instruct young children across the state. With readily available courses, early care professionals will be able to foster growth and development in young children through the implementation of appropriate activities.
<b>Target Population</b>	People that are working 30 hours in a supervised child care center that are wanting to earn a 24-credit hour Child Care and Guidance Certificate.
<b>Funding Range</b>	\$11,900
<b>Indirect Cost Reimbursement</b>	None
<b>Due Date</b>	January 20, 2004
<b>Funding Period</b>	1-1-04 to 6-15-04
<b>Institutional Obligation</b>	None
<b>Cash</b>	
<b>In-Kind</b>	Grant Monitoring BartOnline Technical Support
<b>Personnel Required</b>	Four
<b>Existing</b>	Linda Carson (advisor and liaison) Larissa Adams (create 6 on-line courses) LaVonne Gerritzen (create 2 on-line courses) Karyl White (consultant – on-line format)
<b>New</b>	None
<b>Submission to BOT (Date)</b>	January 20, 2004

**Presidential Review**

I have reviewed this request and it is in concert with the mission and vision of Barton County Community College. I support the request and recommend that the Board of Trustees ratify the grant application, which is in excess of the funding range for which I am authorized to approve.

\_\_\_\_\_  
President's Signature

\_\_\_\_\_  
Date

## **KACCT/KBOR REPORT**

Mike Johnson and Dr. Law will update the Board concerning Kansas Association of Community College Trustees and Kansas Board of Regents activities.

## **INFORMATION/DISCUSSION ITEMS**

Monitoring Reports  
February Board Activities  
President's Report of Monthly Activities

# Monitoring Reports

## January 2004

### *POLICY TYPE: EXECUTIVE LIMITATIONS*

<b>POLICY TITLE: GENERAL EXECUTIVE CONSTRAINTS</b>
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The President shall act at all times in an exemplary manner consistent with the responsibilities and expectations vested in that office. The President shall act in a manner consistent with Board policies and consistent with those practices, activities, decisions, and organizational circumstances, which are legal, prudent, and ethical.

Accordingly, the President may not:

#### **General Executive Constraint #5**

Permit conflict of interest in awarding purchases or other contracts or hiring of employees.

**Response:** To my knowledge, no conflict of interest regarding purchases, contracts, or hiring has occurred. I believe institutionally, we continue to demonstrate that our purchasing processes provide fairness, preference to local business whenever possible, and encourage competition so the taxpayers receive the most for their money. Additionally, we continue to use personnel screening and selection processes that encourage qualified and quality applicants and fairness in appointments. As it relates to this last item, we maintain processes that allow us to expeditiously make appointments when it is thought to be in the best interest of the College

#### **General Executive Constraint #9**

Allow assets to be unprotected, inadequately maintained, or unnecessarily risked.

**Response:** To my knowledge, all assets are protected and with no or minimal risk. The only possible exception, of which the Board is already aware, has been created by the state's budget crisis. That exception is -- in meeting our projected budget's expenditure plan, we have had to make the difficult decision to recommend no increases in salaries as well as delay significant capital expenditures. These two areas are significant assets that need to be maintained.

On both fronts, we will monitor the reactions to the budget shortfall and bring to the Board's attention anything that might place these assets in further jeopardy.

**POLICY TYPE: EXECUTIVE LIMITATIONS**

**POLICY TITLE: FINANCIAL CONDITIONS**

The President shall administer the Board approved budget without material deviation from Board priorities in ENDS policies, and shall protect the College from financial risk.

Accordingly, the President may not:

**Financial Condition #3**

Make any purchase: (a) without prudent protection against conflict of interest; (b) over \$10,000 without Board approval; (c) over \$10,000 without seeking at least three competitive quotes or sealed bids, submitted on prepared specifications. No purchase shall be made except on the basis of quality, cost, and service. Consideration shall be given to local vendors who can provide like quality products and services and who meet bid specifications.

**Response:** Following review of this constraint with the Dean of Business Services, I feel confident that the College is in compliance with the policy. We remain sensitive and judicious in balancing the need to support the local economy with making wise purchases in stretching limited tax dollars.

**Financial Condition #6**

Fail to maintain adequate reserves which allows the College cash reserve to drop below 8% of its annual budget, working toward a goal of 16%.

**Response:** The Board has been apprised that progress toward this goal was made over the course of the past year. The cash reserve is above the 8% floor and we believe that this past year's budget has, for the third or fourth year in a row, helped us realize growth in the reserves. The reserves, as you are aware, will be used this year as part of the budget expenditure plan as we face the fallout of the state's revenue crisis.

**Financial Condition #8**

Fail to provide a monthly report of the College's current financial condition.

**Response:** Each month, as part of the Board's agenda, "Claims" and "Financial Reports" are presented for the Board's review and action. The reports accurately reflect the fiscal condition of the institution. Further, information regarding the Foundation's fiscal condition is provided to the Trustees from the Foundation Office each month. The clarifying questions asked by the Board are appreciated, as they help us to more fully discharge our accountability to the public.

**FEBRUARY BOARD MEETINGS/ACTIVITIES**

- February 11      Board Study Session – 12:00 noon – U-219
- February 17      Regular Monthly Board Meeting – U-219
- February 17-18    KACCT Quarterly Meeting and PKT Recognition – Topeka

**Please note for future planning:**

***Spring Break – no classes March 15 – 19 (offices closed March 18 and 19)***

**President's Monthly Activities  
December 1-31, 2003**

- December 2      Provided Power Point presentation to Legislative Representatives  
with Trustee Representatives  
Attended BSA District Nominating Committee Meeting  
Attended Barton Women's Basketball Game
- December 3      Facilitated President's Staff Meeting  
Facilitated Board of Trustees Study Session  
Attended Foundation Board Meeting
- December 4      Hosted Student Holiday Reception  
Attended Fort Riley Graduation  
Participated in an articulation agreement signing with Upper Iowa  
University and Ft. Riley University
- December 5      Met with James Wright, Midwest Energy  
Attended Assessment Scoring "Party"  
Met with Interrobang Staff Member
- December 8      Attended KACCT meeting at Neosho Community College  
Met with Randy Henry
- December 9      Met with Dr. Bill King  
Met with Interrobang Staff Member and Steve Mermis  
Held luncheon meeting with County, City, Schools CEOs  
Met with Dan Brungardt and Dr. Tom Vernon  
Attended Utility Training Meeting
- December 10     Facilitated PIC Meeting  
Met with Roger Carson for volunteerism presentation  
Attended reception for NJCAA National Volleyball Champs  
Facilitated President's Staff Meeting
- December 11     Provided Power Point presentation to Legislative Representatives  
with Trustee Representatives  
Met with Great Bend Campus Faculty to Generate Learning and  
Instruction Leadership Ideas
- December 12     Met with Associate Deans to Generate Learning and Instruction  
Leadership Ideas  
Met with Jim Robinson  
Met with Marion Lightfoot  
Met with the Foundation  
Hosted Employee Christmas Reception and Dinner



December 15 Met with Bill Cordes  
Met with Ft. Riley Faculty to Generate Learning and Instruction  
Leadership Ideas  
Met with Ft. Riley Instructional Staff to Generate Learning and  
Instruction Leadership Ideas

December 16 Attended Foundation Administrative Committee Meeting  
Met with Todd Armatys  
Facilitated Board of Trustees Meeting

December 17 Attended KBOR Meetings in Topeka  
Met with KBOR Staff and KACCT Leadership Regarding  
Community College Issues

December 18 Attended KBOR Meeting in Topeka

December 19-31 Christmas Break - Campus Closed

## **NOTICES AND COMMUNICATIONS**

Letter from Mindy Galloway  
Approval of Application for PATH Intergenerational Grant

Mindy Galloway  
P. O. Box 22  
Albert KS 67511  
(620) 923-4637  
galloway@gbta.net

RECEIVED  
DEC 17 2003  
PRESIDENT'S OFFICE  
BCCC

December 14, 2003

Dr. Veldon Law  
Barton County Community College  
Great Bend KS 67530

Dear Dr. Law:

I just finished my second (part-time) year at BCCC and just wanted to let you know how impressed I am with BCCC instructors. I am a stay-at-home mom that has gone back to school after 20 years, so finding time to study and learning is not an easy task for me. Every instructor I have had since starting at BCCC has been extraordinary. I have had the privilege to take instruction from Rick Bealer, Dr. John Simmons, Paul Clemens and Stephanie Goerl. I learned a great deal from each of these instructors. Rick Bealer is such an awesome instructor that I actually took one of the classes he taught that I didn't even need for my degree.

I particularly wanted to relay how impressed I was this semester with Paul Clemens. Mr. Clemens demonstrated an impressive knowledge concerning chemistry. He did a superb job teaching this difficult course and I sincerely think he should be commended for his teaching. Paul Clemens had high expectations for his students but made it very clear that he was available to help students during office hours and that the tutor was also available. If he had taken the entire class period to answer questions we would never have gotten through the material needed. Mr. Clemens gave ample time to complete assignments and was diligent about getting our graded assignments back to us. I believe Mr. Clemens is an awesome instructor and I would not hesitate to recommend his class to other students.

I really enjoy attending BCCC and appreciate the high quality of the instructors who have made careers at Barton.

Sincerely,

*Mindy Galloway*

Mindy Galloway

MG











































