BARTON COMMUNITY COLLEGE

Question	Mean	vs. 2018
The extent to which I feel my job is relevant to this institution's mission	4.519	+ .088
The extent to which student needs are central to what we do	4.413	+ .154
The extent to which my supervisor/chair expresses confidence in my work	4.413	+ .079
The extent to which the actions of this institution reflect its mission	4.351	+ .163
The extent to which administrative leadership is focused on meeting student needs	4.343	+ .232
The extent to which this institution prepares students for a career	4.335	+ .128
The extent to which this institution prepares students for further learning	4.326	+ .061
The extent to which I am given the opportunity to be creative in my work	4.322	+ .127
The extent to which students receive an excellent education at this institution	4.318	+ .135
The extent to which professional development and training opportunities are available	4.283	+ .308

Question	2020	2018	P <
Professional development & training opportunities are available	4.283	4.007	+ 0.308
Positive work expectations are communicated to me	4.203	3.968	+ 0.246
Administrative leadership is focused on meeting the needs of students	4.343	4.141	+ 0.232
My primary work team uses problem-solving techniques	4.227	4.024	+ 0.221
The actions of this institution reflect its mission	4.351	4.188	+ 0.218

The Good News

PACE Employee Survey

- It conveys our academic and vocational intentions.

- It adequately identifies who it intends to serve.

- It guides planning, decision making, & college operations.

- It demonstrates a commitment to the public good.

- It has no competing interpretations.

- The review process is suited to the college.

What is good about our mission?

(Stakeholder Survey Results)

Top 10 Words Used

Face-to-Face

1. Class/School/Student
2. Barton/College
3. Great/Good
4. Help
5. Love
6. Time
7. Experience
8. Campus
9. Thank
10. Teacher

Online

1. Class/Online/Course
2. Barton/College/School
3. Great
4. More
5. Time
6. Student
7. Work
8. Help
9. Experience
10. Program

Ruffalo-Noel Levitz Student Survey

BARTON COMMUNITY COLLEGE

- **6240** Words Written Online
- **4743** Words Written Face-to-face
- **10983** Words Written by Students

Mission/Mission Statement Mentions?

0

Closest Matches
- Admissions 1, Transmission 1

The Bad News

Student Mission Mentions?

UNDERSTANDING

What is the evidence that the mission is commonly understood across the institution?

- I feel that the mission statement is very lengthy. Maybe even too long and cluttered.
- I feel it is too "wordy" to be clear. It is very long and not something that is easily remembered. I can only remember parts of it.
- The length of the statement, created by multiple tacked-on phrases, makes the statement's meaning difficult.
- Its more like a laundry list than a mission.
- The Mission statement is too long. When reading through it, it is difficult to easily comprehend. It seems the same thing could be said more succinctly.

What's Wrong?

"It's clear, but it's a little wordy."

Actions Taken

Mission Statement Review Workshop & Survey

Mission statement revision options were discussed during our mission workshop at the 2021 Executive Leadership Retreat in late June.

A clear framework was determined and will be fine-tuned by the committee for presentation at the August Meeting or Study Session.

Questions or Comments?