

September Board of Trustees Report

Strategic Planning

Strategic Planning Process



Mission first, other processes to follow, centered on mission.



Strategic planning updates were placed on hold in 2020.



With mission review & ENDS alignment complete, we look forward.

NEW ENDS REPORT SCHEDULE

Month	20-21 END Report	21-22 Suggested	22-23 END Reports
July	END 8	END 8	END 8
September	END 1	END 1	END 1
October	END 4	END 2 and 4	END 2
January	END 5	END 3 and 5	END 3
March	END 3	END 4	END 4
April	END 2	END 5	END 5
May	END 6	END 6	END 6
June	END 7	END 7	END 7

Current screen shot from

<https://bartonccc.edu/community/boardoftrustees/monitoringreports>

2021-2022 Board Monitoring Reports

July – [END 8: Contingency Planning](#) – Todd Mobray, President Heilman

Sep. – END 1: Essential Skills – Melissa Fiest, Jo Harrington, Carol Murphy

Oct. – END 2: Work Preparedness – Dean Kottas and END 4: “Barton Experience” – Vice President Maddy, Todd Mobray

Jan. – END 3: Academic Advancement – Vice President Maddy and END 5: Regional Workforce Needs – Dean Kottas, Dean Teal

Mar. – END 4: “Barton Experience” – Vice President Maddy, Todd Mobray

Apr. – END 5: Regional Workforce Needs – Dean Kottas, Dean Teal

May – END 6: Barton Services and Regional Locations – Dean Teal, Vice President Simmons

June – END 7: Strategic Planning – Todd Mobray

Strategic Planning

September Board Meeting



Next Steps

- **ENDs Content Reviews**
 - Reporters suggest and Board reviews any changes in focus or wording to better support the mission. (Last completed in 2015).
- **Vision and Core Priorities?**
 - Do these need a review as well?

Goals and Key Performance Indicators



Under more focus with upcoming HLC visit.



They will be reviewed and adjusted to reflect new mission statement.



Executive Leadership will meet in October to review suggestions.

Barton Community College Goals

Core Priority (Values)	Goal
1. Drive Student Success	<ol style="list-style-type: none">1. Advance student entry, reentry, retention and completion strategies.2. Commit to excellence in teaching and learning.
2. Cultivate Community Engagement	<ol style="list-style-type: none">3. Expand partnerships across the institution.4. Reinforce public recognition of Barton Community College.
3. Emphasize Institutional Effectiveness	<ol style="list-style-type: none">5. Foster a climate of inclusivity so students, employees, and communities are welcomed, supported, and valued for their contributions.6. Develop, enhance, and align business processes.7. Manifest an environment that supports the mission of the college.
4. Optimize Employee Experience	<ol style="list-style-type: none">8. Promote an environment that recognizes and supports employee engagement, innovation, collaboration, and growth.9. Develop, enhance, and align business human resource processes

Barton Community College Key Performance Indicators

Core Priority (Values)	KPI	Accreditation
1. Drive Student Success	CCSSE (Community College Survey of Student Engagement) NCCBP (National Community College Benchmark Project) IPEDS (Integrated Postsecondary Education Data System) KBOR (Kansas Board of Regents) Performance Agreements	Criterion 3, 4
2. Cultivate Community Engagement	Board END 5 Regional Workforce Needs Board END 6 Barton Service and Regional Locations Metrics Yearly Board END reports	Criterion 1, 5
3. Emphasize Institutional Effectiveness	KBOR Data Degrees and Certificates Awarded Credit hours production Yearly Expenditures – Composite Financial Index	Criterion 3, 5
4. Optimize Employee Experience	PACE (Personal Assessment of the College Environment)	Criterion 2

Three Questions for Each Goal and KPI



Does it align with the mission?



Are we aware of and doing it?



Are we or can it be measured or documented?



Questions or
Comments?