

**REGULAR MEETING OF THE BOARD OF TRUSTEES
BARTON COUNTY COMMUNITY COLLEGE**

Tuesday, November 23, 2021 at 4:00 p.m.

Room F-30/ZOOM, Fine Arts Building

Note: Support documents will be linked as available.

1. **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**
Mike Johnson, Board Chair will call the meeting to order.
2. **OFFICIAL BOARD MEETINGS**
3. **PUBLIC COMMENT**
Mike Johnson, Board Chair will invite public comments.
4. **INTRODUCTION OF GUESTS AND NEW EMPLOYEES**
Carl Heilman, President will provide introductions and recognition of personnel.
5. **FY21 AUDIT**
Mark Dean, Vice President of Administration will introduce Danielle Hollingshead from Adams Brown Strategic Allies to review the audit for the Board's consideration.
6. **EMPLOYEE MID-YEAR WAGE ASSESSMENT**
Mark Dean, Vice President of Administration will give this report.
7. **STRATEGIC PLANNING**
Todd Mobray, Director of Institutional Research will facilitate this presentation.
8. **COUGAR DRIVEN**
Cougar Driven staff will present updated information.
9. **CONSENT AGENDA**
Routine items are presented for action in one motion. Any Trustee may remove an item from the consent agenda for individual discussion and action. It is recommended that the Board approve the consent agenda as presented.
 - a. [Cybersecurity](#)
 - b. [Personnel](#)
 - c. [BOT Meeting Minutes of October 26, 2021](#)
10. **INCIDENTAL INFORMATION AND DISCUSSION ITEMS**
 - a. [President's Report of Monthly Activities](#)
 - b. KACCT/Board Chair Report by Mike Johnson, Board Chair
 - c. [KBOR Update](#) by Carl Heilman, President
 - d. [Upcoming Events](#)
 - e. Miscellaneous
11. **EXECUTIVE SESSION** (if needed)
In compliance with KSA 75-4319, the Board will recess to executive session, if needed, in compliance with the Kansas Open Meetings Act.
12. **PUBLIC COMMENT**
Mike Johnson, Board Chair will again invite public comments.
13. **ADJOURNMENT**

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Strategic Goals

Drive Student Success

1. *Advance student entry, reentry, retention and completion strategies.*
2. *Commit to excellence in teaching and learning.*

Cultivate Community Engagement

3. *Expand partnerships across the institution.*
4. *Reinforce public recognition of Barton Community College.*
5. *Foster a climate of inclusivity so students, employees, and communities are welcomed, supported, and valued for their contributions.*

Emphasize Institutional Effectiveness

6. *Develop, enhance, and align business processes.*
7. *Manifest an environment that supports the mission of the college.*

Optimize Employee Experience

8. *Promote an environment that recognizes and supports employee engagement, innovation, collaboration, and growth.*
9. *Develop, enhance, and align business human resource processes.*