## BARTON

INSTITUTIONAL EFFECTIVENESS

## May Board of Trustees Report

The Upcoming Population Cliff

## The Population Cliff

## National

- U.S. population size is standing still, according to data from the U.S. Census Bureau.
- Population growth is the lowest annual growth in U.S. History.

Figure 1. US annual population growth, years 1900-01 to 2020-21


B Brookings Metro

## Population Decline

## Kansas

- Kansas is one of thirteen states that has had a population decline in two of the last three years. Brookings.edu

Table 1. States with population declines, 2018-19, 2019-20, 2020-21

| 2018-2019 |  | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| New York | -80,967 | New York | -126,355 | New York | -319,020 |
| Illinois | -57,668 | Illinois | -79,487 | California | -261,902 |
| West Virginia | -10,690 | California | -69,532 | Illinois | -113,776 |
| Pennsylvania | -10,224 | Michigan | -18,240 | Massachusetts | -37,497 |
| Connecticut | -8,539 | Pennsylvania | -15,629 | Louisiana | -27,156 |
| Hawaii | -7,487 | Louisiana | -12,967 | Pennsylvania | -25,569 |
| Louisiana | -6,165 | Mississippi | -11,441 | District of Columbia | -20,043 |
| Mississippi | -4,652 | West Virginia | -10,476 | Michigan | -16,853 |
| Alaska | -3,021 | Connecticut | -9,016 | New Jersey | -12,613 |
| Michigan | -2,491 | New Jersey | -8,887 | Ohio | -10,570 |
| Rhode Island | -1,180 | Hawaii | -8,609 | Hawaii | -10,358 |
| Vermont | -756 | Ohio | -3,290 | Maryland | -7,550 |
| New Jersey | -472 | Alaska | -2,445 | Mississippi | -6,905 |
| Kansas | -113 | Massachusetts | -1,309 | West Virginia | -6,839 |
|  |  | Rhode Island | -1,033 | North Dakota | -4,014 |
|  |  | Vermont | -699 | New Mexico | -1,689 |
|  |  |  |  | Kansas | -1,298 |
|  |  |  |  | Rhode Island | -619 |

## Kansas Decline

## Where Counties are Growing



## The Falling Birthrate

## National

- National Birthrate down 4\% between 2019-2020 Brookings.edu
- The drop is world-wide among high-income countries according to the The French Institute for Demographic Studies

Forecast Number of US Children Births Per Mother Cohort

| Cohort | Conservative <br> Approach | Moderate <br> Approach | Aggressive <br> Approach |
| :--- | :--- | :--- | :--- |
| 1975-1980 <br> "baseline" | 2.20 | 2.20 | 2.20 |
| 1985 | 2.16 | 2.16 | 2.19 |
| 1990 | 1.93 | 1.99 | 2.07 |
| 1995 | 1.61 | 1.86 | 1.97 |
| 2000 | 1.44 | 1.77 | 1.92 |

## Falling Birthrate

## Pandemic Effect?

- The birthrate drop was not caused by the Pandemic. However, it did have a negative effect on an already declining birthrate. Brookings.edu
- US birth data for 2020 showed that births have been falling for more than a decade.

Figure 1. Quarterly Birth Rates, 2018-20


## 5. California

Births, July-Dec 2019: 230,023
Births, July-Dec 2020: 212,597
Change, Between July-Dec 2019 and July-Dec 2020: -7.6\%
4. West Virginia

Births, July-Dec 2019: 9,369
Births, July-Dec 2020: 8,649
Change, Between July-Dec 2019 and July-Dec 2020: -7.7\%
3. Hawaii

Births, July-Dec 2019: 8,606
Births, July-Dec 2020: 7,903
Change, Between July-Dec 2019 and July-Dec 2020: -8.2\%
2. New York

Births, July-Dec 2019: 113,748
Births, July-Dec 2020: 103,666
Change, Between July-Dec 2019 and July-Dec 2020: -8.9\%

1. New Mexico

Births, July-Dec 2019: 11,912
Births, July-Dec 2020: 10,577
Change, Between July-Dec 2019 and July-Dec 2020: -11.2\%

## Birthrate Decline is Diverse

Birthrate is not a local, regional, demographic, or political issue. The top five decliners are very diverse in location and economics.


## Positives \& Demographics

## Current Effects

Lower population growth increases:

1. Economic opportunities for women and minority groups.
2. Exerts upward pressures on wages, especially for unskilled labor. International Union for the Scientific Study of Population (IUSSP)

## Effects/Solutions at Barton:

1. Female and minority (Hispanic highlighted) enrollments have held or increased; male enrollment has dropped dramatically. ${ }^{\text {KBOR Databook }}$
2. Labor shortage and wage pressure factored in Barton salary increases.

| Gender |  | AY 2016 | AY 2017 | AY 2018 | AY 2019 | AY 2020 | AY 2021 | \% Change <br> AY 16-21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female |  | 6,021 | 5,660 | 5,592 | 5,881 | 6,094 | 5,823 | -3.3\% |
| Male |  | 10,028 | 9,076 | 8,849 | 7,622 | 7,127 | 5,571 | -44.4\% |
| Unknown |  | 0 | 0 | 0 | 0 | 5 | 8 | NA |
|  | Total | 16,049 | 14,736 | 14,441 | 13,503 | 13,226 | 11,402 | -29.0\% |

Enrollment by Race/Ethnicity Academic Year 2016-2021

|  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/Ethnicity | AY 2016 | AY 2017 | AY 2018 | AY 2019 | AY 2020 | AY 2021 | \% Change |
| AY 1-21 |  |  |  |  |  |  |  |



## Future Sources of Growth?

The United Nations (2019) projects that the populations of 55 countries or areas will decrease by 1 percent or more between 2020 and 2050. However, the population of the United States, currently at 333 million, is projected to grow by nearly 14 percent, largely through immigration, to 379 million by 2050.

Most likely, international students will become a source for growth in addition to growth in college-attending females and

UNDERGRADUATE STUDENT RESIDENCE 100 minorities listed on the previous page.

## Dashboard Updates

- 36 partners added

8 groups added

- Partner's KPI metric visual updated
- 1085 Total 708 Unique



## Questions or Comments

