POLICY TYPE: ENDS POLICY TITLE: FUNDAMENTAL SKILLS (END 1)

Students will acquire the skills needed to be successful for the program they are in.enrolled.

- > Students will have the fundamental skills to succeed in the workplace.
- > Students will have the fundamental skills to lead productive lives.
- > Students will be provided remediation as needed.

--This policy adopted on 10-16-97 Reviewed on 07-03-02 (no changes) Reviewed on 09-03-03 (no changes) Reviewed on 09-01-04 (no changes) Revised on 03-21-06 Revised on 10-17-06 Reviewed on 11-24-15 (no changes) Revised on 01-25-22 Reviewed on 11-22-22 (no changes) <u>Revised on 01-28-2025</u>

POLICY TYPE: ENDS POLICY TITLE: WORK PREPAREDNESS (END 2)

Students will be prepared for success in the workplace.

- Students will have the skills and knowledge required for successful entry into the workplace.
- Students will have the work ethics, discipline, and collaborative skills necessary to be successful in the workplace.
- Students will have the technical knowledge, skills and abilities necessary to maintain, advance, or change their employment or occupation.
- -- This policy adopted on 10-16-97 Reviewed on 07-03-02 (no changes) Reviewed on 09-03-03 (no changes) Reviewed on 09-01-04 (no changes) Revised on 07-15-10 Reviewed on 11-24-15 (no changes) Revised on 01-25-22 Reviewed on 11-22-22 (no changes) Revised on 01-28-2025

POLICY TYPE: ENDS POLICY TITLE: ACADEMIC ADVANCEMENT (END 3)

Students desiring academic advancement will be prepared for successful transfer to other colleges and universities.

- Students will have the <u>appropriate</u> academic <u>prerequisites</u> <u>sufficientcoursework</u> for successful transfer.
- Students will have appropriate <u>knowledge_awareness</u> of transfer requirements.
- Students will have adequate preparation to be <u>academically</u> successful after transfer to other <u>colleges or universities</u> institutions.
- Students will be able to obtain Bachelor's and advanced degrees through studies sponsored by Barton County Community College.by continuing their studies in a 2 + 2 program, a systemwide transfer agreement, or other partnership agreement.

-- This policy adopted on 10-16-97 Reviewed on 07-03-02 (no changes) Reviewed on 09-03-03 (no changes) Reviewed on 09-01-04 (no changes) Revised on 03-21-06 Revised on 10-17-06 Reviewed on 11-24-15 (no changes) Revised on 01-25-22 Reviewed on 11-22-22 (no changes) Revised on 01-28-2025

POLICY TYPE: ENDS POLICY TITLE: BARTON EXPERIENCE (END 4)

Student and employee feedback will <u>assess the impact of faculty and staff and</u> the college climate.reflect positively of their Barton experience.

- Student and employee feedback will be documented through student exit surveys and other report mechanisms.
- Student and employee feedback will assess impact of faculty and staff. The college will assess student/employee feedback and use the data to make decisions for improvement.
- Student and employee fFeedback will reflect the <u>a diversity cross-</u> representation of the student body. members of the Barton community.

-- This policy adopted 04-16-98 Reviewed on 09-04-02 (no changes) Reviewed on 09-03-03 (no changes) Reviewed on 09-01-04 (no changes) Revised on 03-21-06 Revised on 11-24-15 (no changes) Revised on 01-25-22 Revised on 11-22-22 Revised on 01-28-2025

POLICY TYPE: ENDS POLICY TITLE: REGIONAL WORKFORCE NEEDS (END 5)

The College will <u>serve as a resource for and be responsive to address</u> regional workforce needs.

> The College will identify develop strategies to identify and address on-

goingcurrent and future needs.

> The College will <u>allocate appropriateorganize area</u> resources to

successfullyin addressing workforce needs.

> The College will actively engage with business and industry partners to

build effectively partnerships in addressing workforce needs.

The College will <u>develop partnerships and</u> be <u>recognized as a leader in</u> economic development.

Approved on 03-21-06 Revised on 10-17-06 Revised on 11-21-06 Revised on 08-12-08 Reviewed on 11-24-15 (no changes) Revised on 01-25-22 Reviewed on 11-22-22 (no changes) <u>Revised on 01-28-2025</u>

POLICY TYPE: ENDS POLICY TITLE: BARTON SERVICES AND REGIONAL LOCATIONS (END 6)

The College Mission will be supported by the strategic development of Barton service <u>area</u> and regional locations.

- Services <u>area</u> and <u>regional</u> locations will be compatible to the institutional mission of the College.
- Services area and regional locations will be in accordance to with available resources.
- Services <u>area</u> and <u>regional</u> locations will <u>operate efficiently to maximize</u> revenues and minimize expenses.
- Services and locations will generate revenue to meet their locational expenses.
- Services area and regional locations will provide appropriate levels compliment growth of student learning services based on enrollment.

--This policy adopted on 01-20-2011 Revised on 11-24-15 Revised on 05-28-19 (minor change) Revised on 01-25-22 Reviewed on 11-22-22 (no changes) <u>Revised on 01-28-2025</u>

POLICY TYPE: ENDS POLICY TITLE: STRATEGIC PLANNING (END 7)

The College mission will be supported by strategic planning emphasis.

- The institutional mission of the college will be supported by strategic planning goals and objectives.
- Accreditation requirements of the Higher Learning Commission and other accrediting bodies will be satisfied through the development and implementation of strategic planning goals and objectives.
- Kansas Board of Regents policies and mission will be satisfied through the development and implementation of strategic planning goals and objectives.
- Strategic planning goals and objectives shall be measurable in order to demonstrate their effectiveness and to provide accountability to the public

--This policy adopted on 01-20-2011 Reviewed on 11-24-15 (no changes) Revised on 01-25-22 Reviewed on 11-22-22 (no changes) Revised on 01-28-2025

POLICY TYPE: ENDS POLICY TITLE: CONTINGENCY PLANNING (END 8)

The President will make recommendations to the Board of Trustees on resource allocation due to changing educational priorities; shifting enrollment patterns; lack of funds; and/or the requirements of legally imposed mandates. This may result in adjustments of operational procedures for the purpose of:

- Sustaining college financial viability.
- > Maintaining program integrity.
- Enhancement, addition, reduction, or discontinuance of academic, vocational-technical, and cultural enrichment <u>co-curricular</u> programs or <u>other college</u> services.
- Reallocation of other resources to internal and external college constituencies.

--This policy adopted on 05-27-15 Reviewed on 11-24-15 (no changes) Revised on 01-25-22 Revised on 11-22-22 Revised on 01-28-2025