

BARTON COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES
Monthly Study Session
Tuesday, July 12, 2016 – 1:00 p.m.
Room A-113, Administration Building Conference Room

Adjunct Faculty Pay Schedule

At Barton Community College:

1. We are inconsistent in our Adjunct Pay Scale
2. Adjunct faculty teaching face to face classes are paid considerably less than comparable institutions in Kansas – see Table A
3. Online faculty are paid based on number of students – see Table B

Table A

Current Adjunct Faculty Pay			
	Per Credit Hr	3 Credit Hour	Comment
Johnson County	\$948	\$2,844	
KCK	\$742	\$2,226	
Butler	\$605	\$1,815	
Hutch	\$600	\$1,800	
Cowley	\$575	\$1,725	masters + 18 varies based on degree level
Seward	\$570	\$1,710	Uses prorated for low enrollment
Manhattan	\$550	\$1,650	
Coffeyville	\$525	\$1,575	
Barton	\$515	\$1,545	
Allen	\$500	\$1,500	
Garden City	\$500	\$1,500	
Highland	\$500	\$1,500	
Labette	\$462	\$1,386	
Cloud	\$460	\$1,380	starts at \$360 and goes up \$10 per CH each semester
Dodge	\$450	\$1,350	
Neosho	\$450	\$1,350	
Colby	\$450	\$1,350	
Independence	\$400	\$1,200	Ended proration for low enrollment this year, must have 8 students to run class
Fort Scott	\$400	\$1,200	
Pratt	7-11 - \$350-\$450		VP said it is being evaluated and will likely be changing soon
	12-17 - 375-475		
	18+ - 400-550		

Table B

Current BOL Instructor Pay Scale					
Credit hrs					
# students	1	2	3	4	5
0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	\$43.87	\$145.33	\$218.00	\$290.67	\$363.33
2	\$87.75	\$290.67	\$436.00	\$581.33	\$726.67
3	\$131.62	\$436.00	\$654.00	\$872.00	\$1,090.00
4	\$175.49	\$581.33	\$872.00	\$1,162.67	\$1,453.33
5	\$219.36	\$726.67	\$1,090.00	\$1,453.33	\$1,816.67
6	\$263.24	\$872.00	\$1,308.00	\$1,744.00	\$2,180.00
7	\$283.40	\$944.67	\$1,417.00	\$1,889.33	\$2,361.67
8	\$305.20	\$1,017.33	\$1,526.00	\$2,034.67	\$2,543.33
9	\$327.00	\$1,090.00	\$1,635.00	\$2,180.00	\$2,725.00
10	\$348.80	\$1,162.67	\$1,744.00	\$2,325.33	\$2,906.67
11	\$359.70	\$1,199.00	\$1,798.50	\$2,398.00	\$2,997.50
12	\$370.60	\$1,235.33	\$1,853.00	\$2,470.67	\$3,088.33
13	\$381.50	\$1,271.67	\$1,907.50	\$2,543.33	\$3,179.17
14	\$392.40	\$1,308.00	\$1,962.00	\$2,616.00	\$3,270.00
15	\$403.30	\$1,344.33	\$2,016.50	\$2,688.67	\$3,360.83
16	\$414.20	\$1,380.67	\$2,071.00	\$2,761.33	\$3,451.67
17	\$425.10	\$1,417.00	\$2,125.50	\$2,834.00	\$3,542.50
18	\$436.00	\$1,453.33	\$2,180.00	\$2,906.67	\$3,633.33
19	\$446.90	\$1,489.67	\$2,234.50	\$2,979.33	\$3,724.17
20	\$457.80	\$1,526.00	\$2,289.00	\$3,052.00	\$3,815.00
21	\$501.67	\$1,671.33	\$2,507.00	\$3,342.67	\$4,178.33
22	\$545.55	\$1,816.67	\$2,725.00	\$3,633.33	\$4,541.67
23	\$589.42	\$1,962.00	\$2,943.00	\$3,924.00	\$4,905.00
24	\$633.29	\$2,107.33	\$3,161.00	\$4,214.67	\$5,268.33
25	\$677.16	\$2,252.67	\$3,379.00	\$4,505.33	\$5,631.67
26	\$721.04	\$2,398.00	\$3,597.00	\$4,796.00	\$5,995.00
27	\$741.20	\$2,470.67	\$3,706.00	\$4,941.33	\$6,176.67
28	\$763.00	\$2,543.33	\$3,815.00	\$5,086.67	\$6,358.33
29	\$784.80	\$2,616.00	\$3,924.00	\$5,232.00	\$6,540.00
30	\$806.60	\$2,688.67	\$4,033.00	\$5,377.33	\$6,721.67
If more, add					

Subsequent to Board of Trustee approval, the following measures will be implemented beginning Fall 2016:

Pay adjuncts \$600 per credit hour regardless of delivery method. 3 credit hour class = \$1800

Provide additional stipend of \$150 per credit hour for online instruction. 3 credit hour class = \$2250

This stipend is to cover the additional work associated with teaching online.