

BARTON COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES
Monthly Study Session
Tuesday, July 12, 2016 – 1:00 p.m.
Room A-113, Administration Building Conference Room

Faculty Load Update

Regulations/Criteria Influencing Distance Education

HLC - Distance education/compressed classes provide the same quality and the same support as face-to-face classes

- instructor/student ratio may be reviewed for different delivery methods
- syllabi analysis to determine expected student outcomes are identical
- adequate instructor interaction to ensure equity regardless of the delivery method
- institution has the faculty and staff needed for effective, high-quality programs and student services.
 - 3.C., The institution has sufficient numbers and continuity of faculty members to carry out both the classroom and the non-classroom roles of faculty, including oversight of the curriculum and expectations for student performance; establishment of academic credentials for instructional staff; involvement in assessment of student learning.

Faculty Load

Below is a survey of institution's load limits

per Mark's survey & a Cloud survey	Faculty Load	
	Max for FT Faculty per semester	Max Adjunct
Allen	6 CH overload per long semester, 9 or 10 CH in Su	
Butler	9 credit hours overload per semester	9 CH fall & Spring, 6 summer
Cloud	6 credit hour overload per semester	
Colby	22 credit hours total – 7 CH or 2 courses OvrlD/sem	6 CH for two semesters or 9 for a single assign
Cowley	Currently no limit, but implementing – consider 30 CH total/semester excessive	
Dodge	6 credit hour overload per semester	22 CH per year (75% of FT)
Flint Hills	(contract 18 CH/semester) No official limit – 40 CH/Semester total would be considered excessive	
Fort Scott	6 credit hours per semester	
Garden	6 credit hours overload per semester	12 CH per semester
Highland	12 credit hours per year (fall and spring)	
Hutch	varies based on subj, capacity, and institution need	9 CH per semester
Independence	18 hours per year normally 9 per semester	
Johnson County	21 credit hours total	10 CH per semester - could go to 12 with CAO approval
KCKCC	9 credit hours per semester – req to hold 1 add office hour for every 3 CH OvrlD	
Labette	10 credit hours overload per semester	25 CH per year (10,10,5)
Manhattan	7 credit hours per semester	
Neosho	6 credit hours per semester	
Pratt	No official but monitored closely	
Seward	6 credit hour overload per semester	
WATC	Currently no limit but HR may add policy soon. The most any faculty did in one semester 25-30ch total	12 CH per semester
Other Schools		
Ivy Tech	1 course (1 more by exception with clear need of dept) Online sections are limited to a maximum of 30 students. A full-time faculty member's load may not exceed 150 students if the entire load is taught via online technologies. This student load could be less in the event a faculty member's load consists of less than five courses due to higher credit/contact hour courses being taught to fulfill the full-time load. Regardless of the combinations of load, no online section should ever exceed 30 students	12 credits/semester
Aims Community College, CO	Policy 4-704A - Overloads should be limited to one course per semester; however, under the aforementioned circumstances and other extraordinary consideration, more than one course overload may be approved. http://www.aims.edu/inside/policies/manual/policyProcedure.pdf	2/3 of FT load
Blue Ridge Com & Tech College, WV	3 credit hours overload pg 24 http://www.blueridgectc.edu/wordpress/wp-content/uploads/2012/08/Faculty-Handbook-2015.pdf	9 credits/semester
Oklahoma City Community College	21.5 CH per Semester total http://www.occ.edu/policy/pdf/4009.pdf#search=faculty%20load 9ch for 8 wk term total 5ch for 4 wk term total	normal 6 ch/semester max 11 ch / semester (16wk) max 22 ch / calendar year http://www.occ.edu/policy/pdf/4007.pdf#search=faculty%20load

Institutional Status:

- we currently do not have any load limits for either full time or adjunct faculty; and
- there are faculty teaching significantly beyond industry best practices.

From page 2 survey information, we can generalize that peer institutions limit full time faculty to approximately 50 credits which includes a 30 credit hour contract. We are not currently aligned with peer institutions and Barton runs the risk of marginalizing its instructional credibility.

Institutional Response:

1. 2016-2017 – begin identifying additional adjunct faculty; and
2. 2017-2017 – begin implementing load limits with a multi-year phased approach.